



OMI Annual Report

2023 STATISTICS

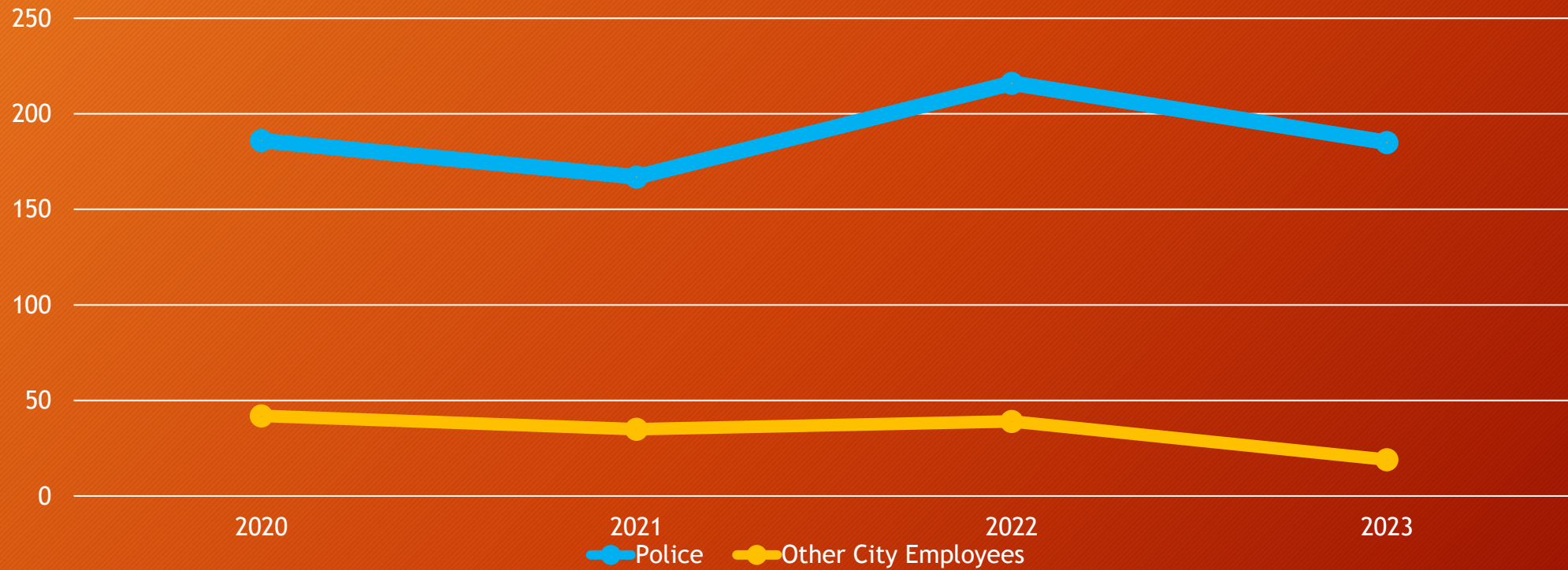
Total Number of Cases = 204

- Number of Cases Opened against Police = 185
 - Zone 1 = 28
 - Zone 2 = 17
 - Zone 3 = 31
 - Zone 4 = 14
 - Zone 5 = 23
 - Zone 6 = 22
 - SDD = 9
 - N/V = 3
 - Major Crimes = 8
 - Other Units & Unknown = 4
 - Referred to Zone = 6
 - Closed/Not a Complaint = 18 (The majority of these were later determined to be officers from other jurisdictions)
- Number of Cases Opened against Other Departments = 19
 - Dept. of Public Works = 6
 - Emergency Medical Services = 5
 - Bureau of Fire = 2
 - Permits, Licenses & Inspection = 5
 - Mobility & Infrastructure = 1

Types of Analysis

- Allegation - A specific accusation made by a citizen complainant or accused employee's Departmental Director or Bureau Chief that a City employee has engaged in misconduct.
- Collateral misconduct - An action (or inaction) on behalf of a City employee, which would violate policy, that an investigator believes may have occurred that was not specifically alleged by the complainant.
- Findings as to both types of policy violations are being reported in this annual report.

Complaints filed against City employees 2020-2023



Total allegations investigated against non-police employees = 16

Disruptive Behavior/General Rules of Conduct (verbal encounters) - 9

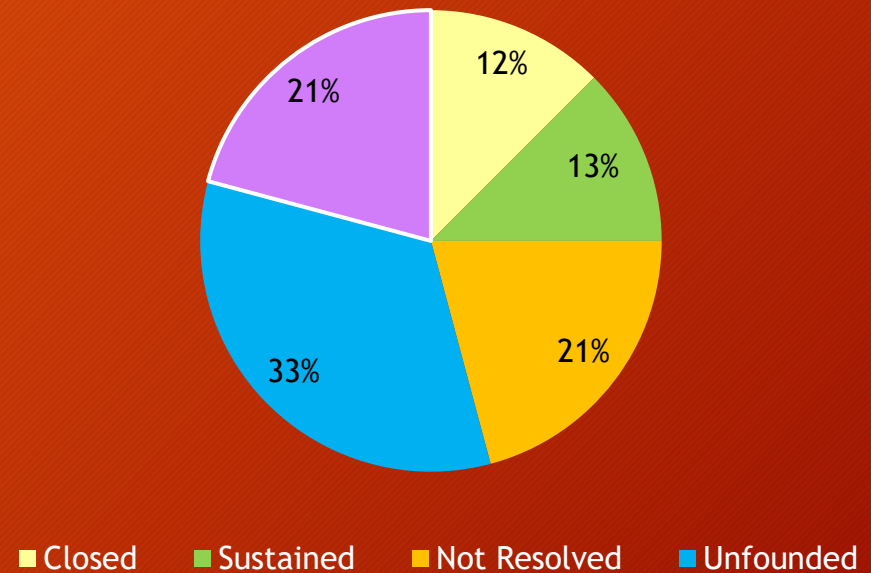
Non Performance of Duties/Neglect - 4

Disobedience of Written Regulations - 2

Residency - 1

8 cases were referred back to the department to be addressed. Some of these may be issues related to patient care, lack of service (trash pick up), were already addressed by the particular department, etc.

Disposition of Allegations



Total allegations investigated against police = 412

- Standards of Conduct
 - Conduct Toward the Public = 93
 - Neglect of Duty = 55
 - Conduct Unbecoming = 39
 - Obedience to Orders & Laws = 25
 - Truthfulness = 1

- Reports = 10
- Towing = 20
- Unbiased Policing = 7
- Traffic Stops = 12
- Arrests/Citations = 16

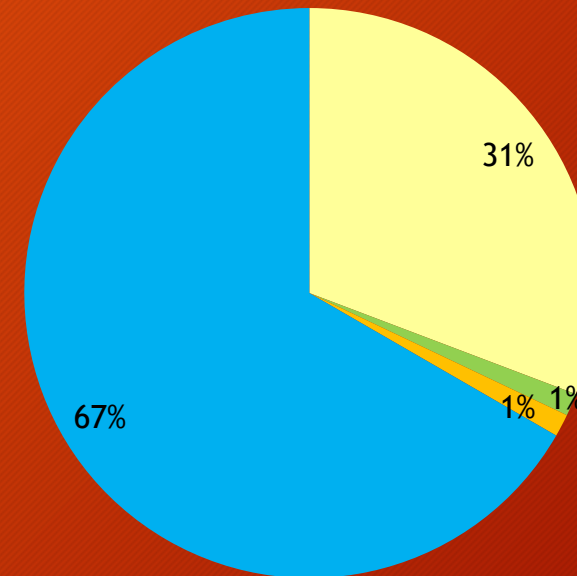
- Use of Force = 54
- Warrantless Searches & Seizures = 33
 - Vehicle & Consent Searches = 6
 - Investigatory Stops & Pat Down Searches = 11
 - Other Search/Seizure allegations = 16

The remaining allegations are various allegations and/or collateral issues related to things like (investigations or response to traffic accidents, uniform regulations, release of property) and are detailed in the remainder of this report.

Zone 1

Dispositions

- Cases Opened = 28
- Total of 78 Allegations
 - Conduct Toward the Public/Unbecoming = 29
 - Neglect of Duty = 5
 - Investigatory Detentions = 3
 - Consent to Search = 3
 - Obedience to Orders/Laws = 5
 - Reports (generally) = 2
 - Traffic Stops & Vehicle Searches = 4
 - Towing = 3
 - Unbiased Policing = 2
 - Use of Force = 11
 - Building Searches = 5
 - Arrests/Citations = 4
 - Lost-Stolen-Abandoned Property = 2



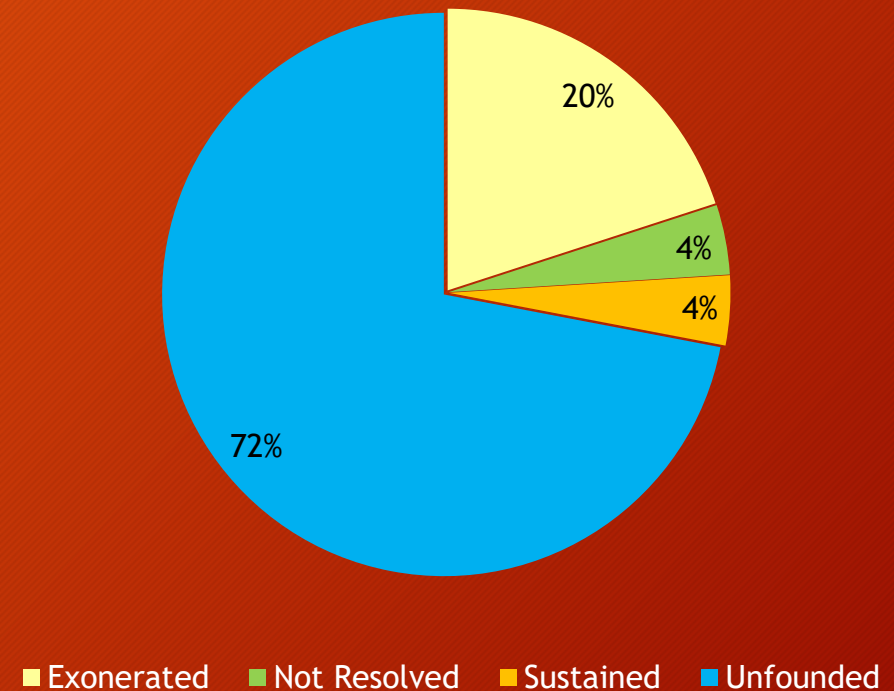
■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

1 cases has been Suspended pending add'l info from Complainant.

Zone 2

- Cases Opened = 17
- Total of 27 Allegations
 - Conduct Toward the Public/Unbecoming = 6
 - Neglect of Duty = 5
 - Obedience to Laws & Orders = 5
 - Use of Force = 3
 - Towing = 2
 - Reporting = 1
 - Search & Seizure = 1
 - Conduct Unbecoming = 1
 - Crashes = 1
 - Court Appearances = 1
 - Property = 1

Dispositions

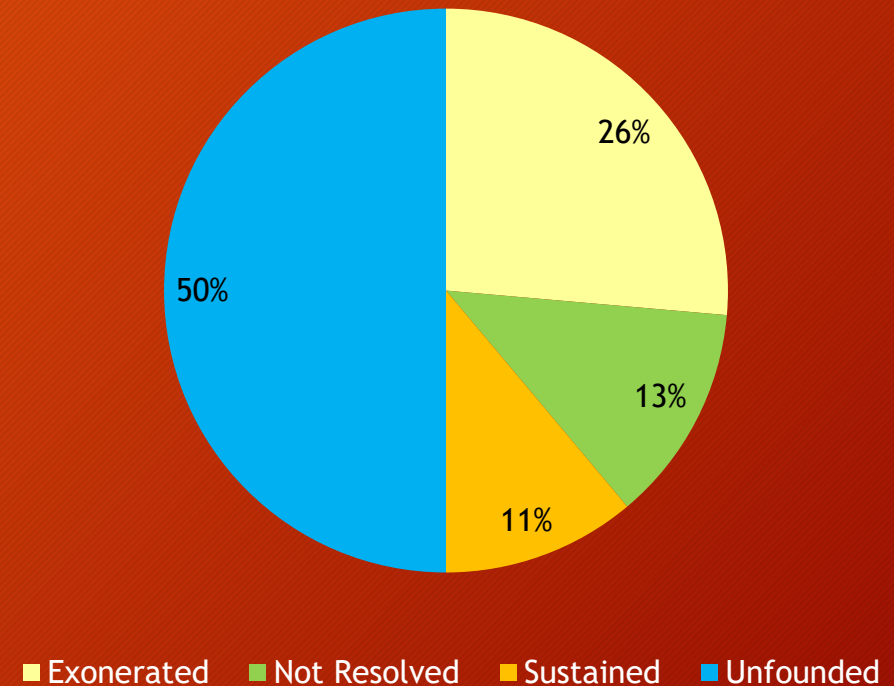


1 case was Referred to Zone and 2 were Closed as Not a Complaint

Zone 3

- Cases Opened = 31
- Total of 80 Allegations
 - Conduct Toward the Public/Unbecoming = 24
 - Neglect of Duty = 23
 - Obedience to Orders & Laws = 8
 - Use of Force = 6
 - Reports = 2
 - Arrests - Special Situations = 1
 - Building Searches = 1
 - Gratuities = 1
 - Notification - Recovery Stolen Vehicle = 1
 - Police Response to DV Incidents = 1
 - Towing = 1
 - Truthfulness = 1

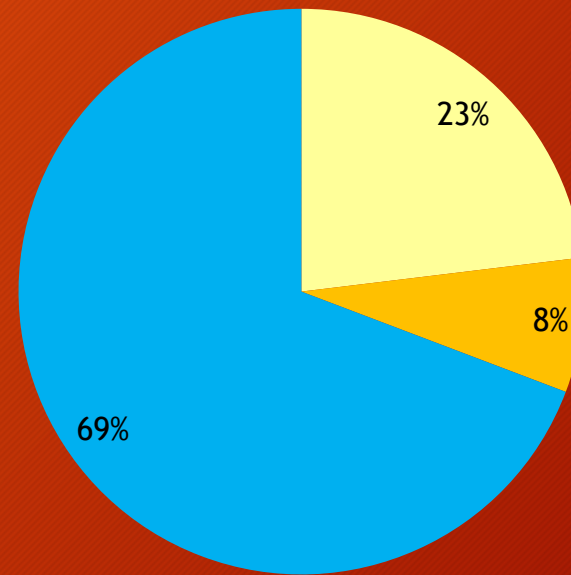
Dispositions



Zone 4

Dispositions

- Cases Opened = 14
- Total of 39 Allegations
 - Neglect of Duty = 9
 - Conduct Toward the Public = 7
 - Use of Force = 4
 - Conduct Unbecoming = 3
 - General Regs Police Vehicles = 3
 - JNET Policy = 3
 - Search & Seizure = 3
 - Obedience to Orders/Laws = 2
 - Unbiased Policing = 2
 - Arrests = 1
 - Self-Assigned Investigations = 1
 - Traffic Stops = 1

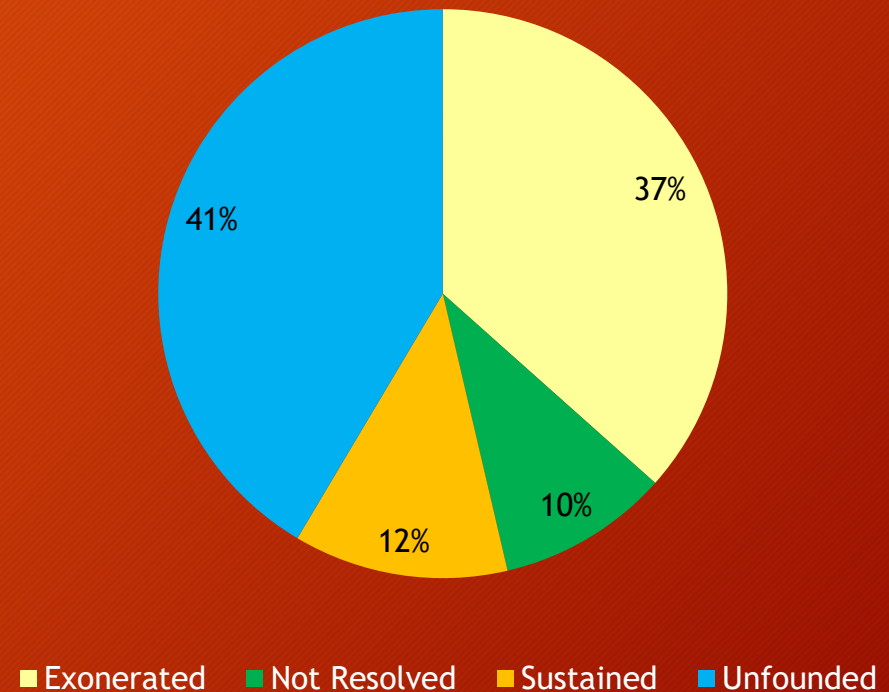


■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

Zone 5

- Cases Opened = 23
- Total of 42 Allegations
 - Search & Seizure = 14
 - Conduct Toward the Public/Unbecoming = 18
 - Neglect of Duty = 4
 - Obedience to Order & Laws = 5
 - Traffic Stops = 1
 - Unbiased Policing = 2
 - Use of Force = 1
 - Towing = 5
 - Seizure of Evidence = 2
 - Police Response to Domestic Violence = 1
 - Reports = 1

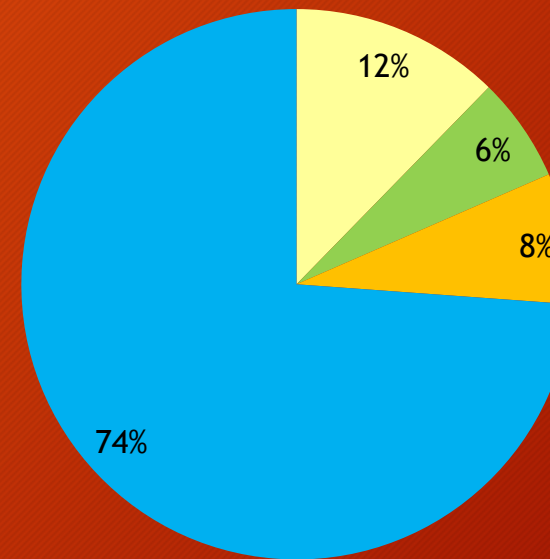
Dispositions



Zone 6

- Cases Opened = 22
- Total of 65 Allegations
 - Conduct Toward the Public = 22
 - Use of Force = 10
 - Neglect of Duty = 9
 - Conduct Unbecoming = 5
 - Arrests = 4
 - BWC = 4
 - Obedience to Orders/Laws = 4
 - Reports = 3
 - Seizure of Evidence = 3
 - Conduct Toward Other Members = 1
 - Traffic Stops = 1
 - Truthfulness = 1

Dispositions



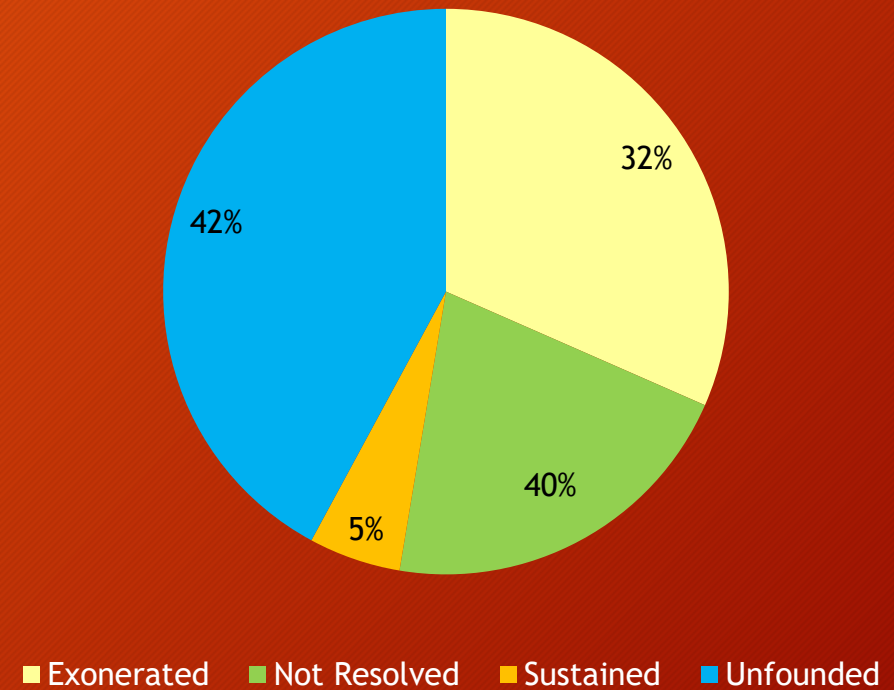
■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

1 case is being monitored by DVRB and 1 Referred to Zone

SDD

- Cases Opened = 9
- Total of 19 Allegations
 - Conduct Toward the Public = 7
 - BWC = 2
 - Use of Force = 4
 - Conduct Unbecoming = 2
 - Investigative Stops = 3
 - Neglect of Duty = 1

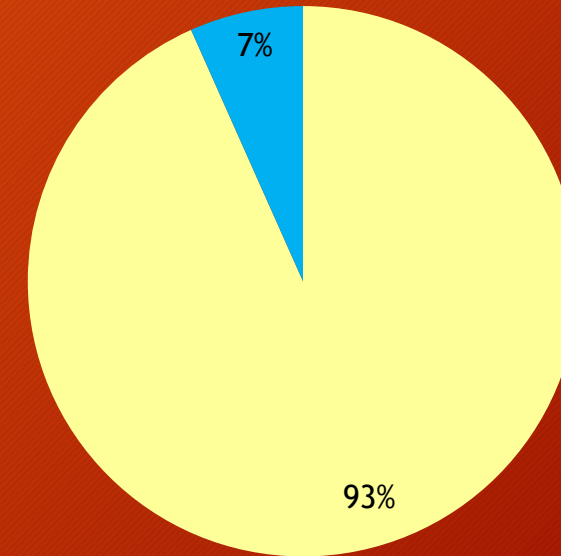
Dispositions



Narcotics & Vice

Dispositions

- Cases Opened = 3
- Total of 15 Allegations
 - Neglect of Duty = 5
 - Traffic Stops = 5
 - Towing = 5

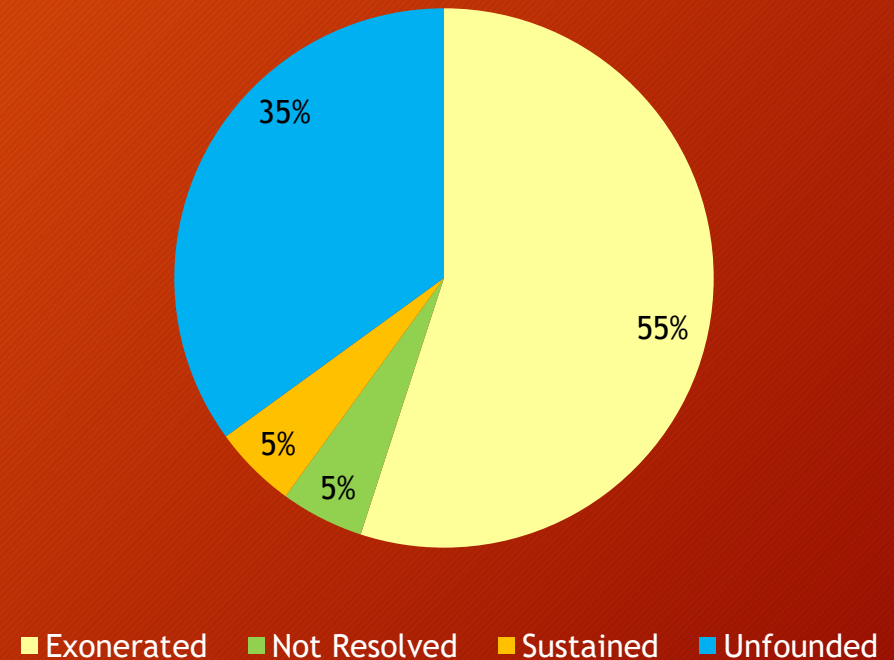


■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

Major Crimes

- Cases Opened = 8
- Total of 20 Allegations
 - Conduct Unbecoming = 4
 - Response to Sudden, Suicide & Suspicious Death = 3
 - Arrests = 2
 - Conduct Toward the Public = 2
 - General Regs Police Vehicles = 2
 - Response to Mental Illness = 2
 - Use of Force = 2
 - Neglect of Duty = 1
 - Obedience to Orders/Laws = 1

Dispositions

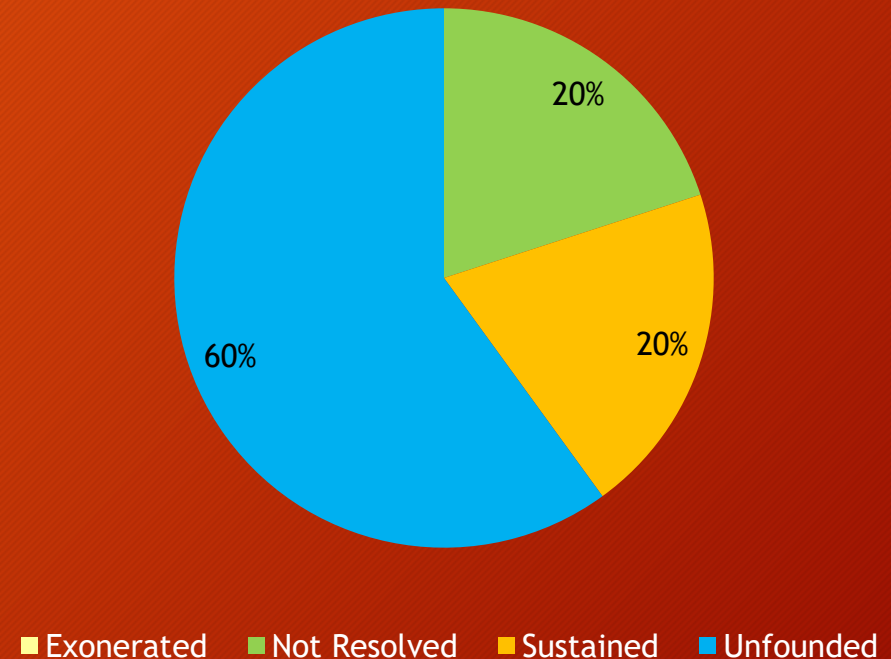


Other Units & Unknown

- Cases Opened = 4
- Total of 6 Allegations
 - Use of Force = 2
 - Conduct Toward the Public = 1
 - Conduct Unbecoming = 1
 - Confidential or Privileged Info = 1
 - Neglect of Duty = 1

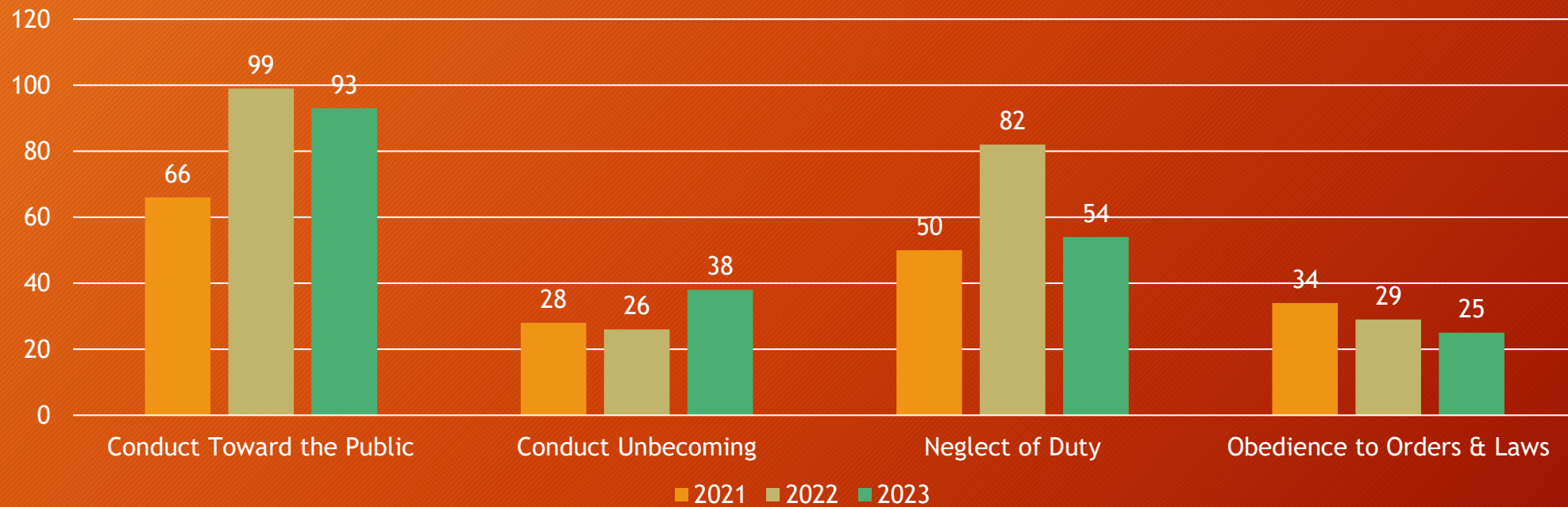
Unknown may mean that this Office was never able to determine if the encounter was with a PBP Officer or another from a different department (PSP, PRT, ACPD, Sheriff's Office, etc.)

Dispositions



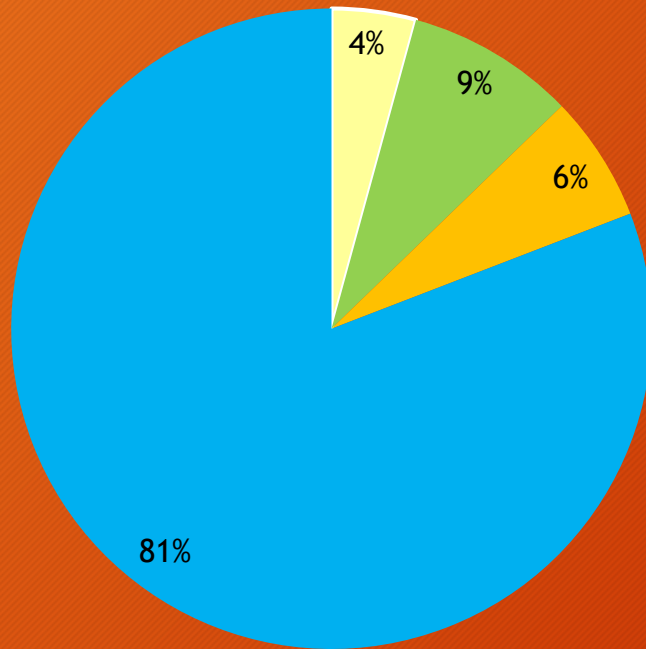
Standards of Conduct Allegations - Bureau Wide

Comparison 2019 to 2021



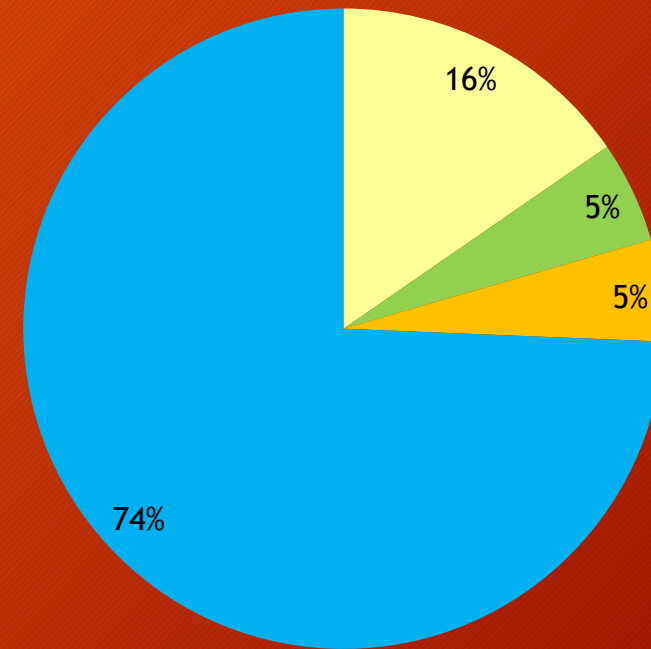
Standards of Conduct Dispositions - Bureau Wide

Conduct Toward the Public



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

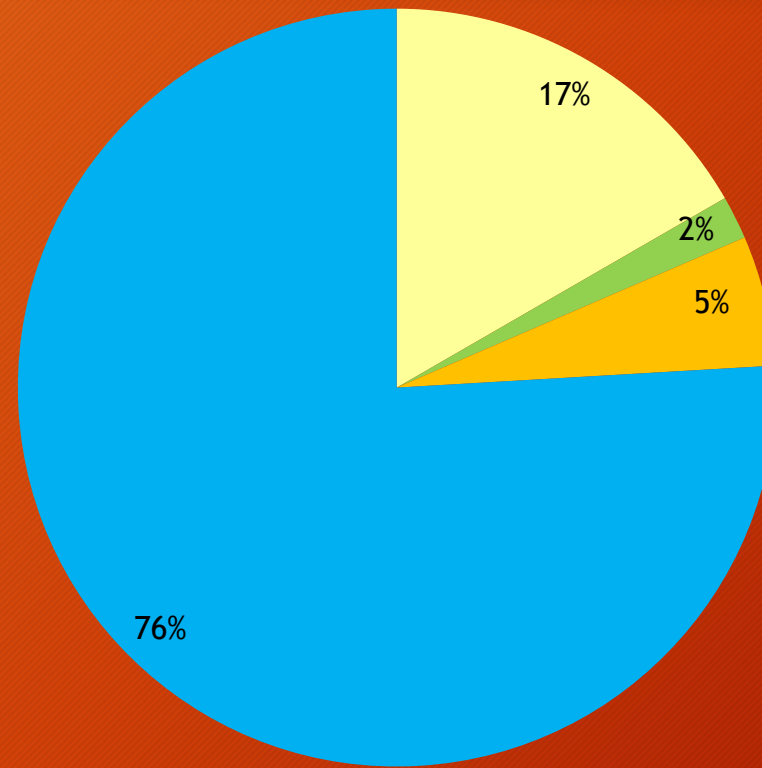
Conduct Unbecoming



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

Standards of Conduct Dispositions cont'd.

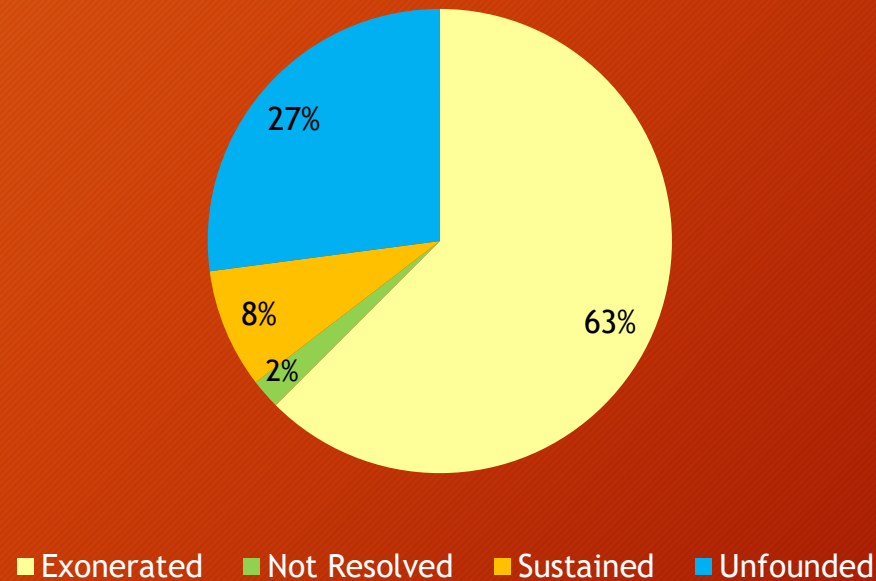
Neglect of Duty



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

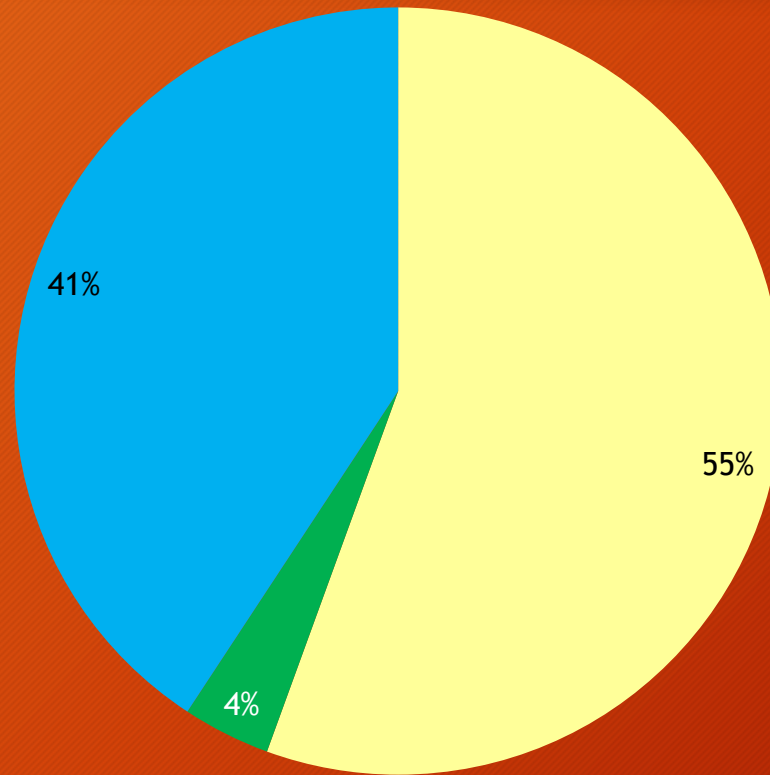
Search & Seizure Dispositions

- Traffic Stops = 4 Exonerated, 1 Not Resolved and 1 Unfounded
- Investigatory Stops & Pat Down Searches = 8 Exonerated and 4 Unfounded
- Vehicle Searches = 9 Exonerated
- Building and Other Searches & Seizures = 9 Exonerated, 4 Sustained and 8 Unfounded



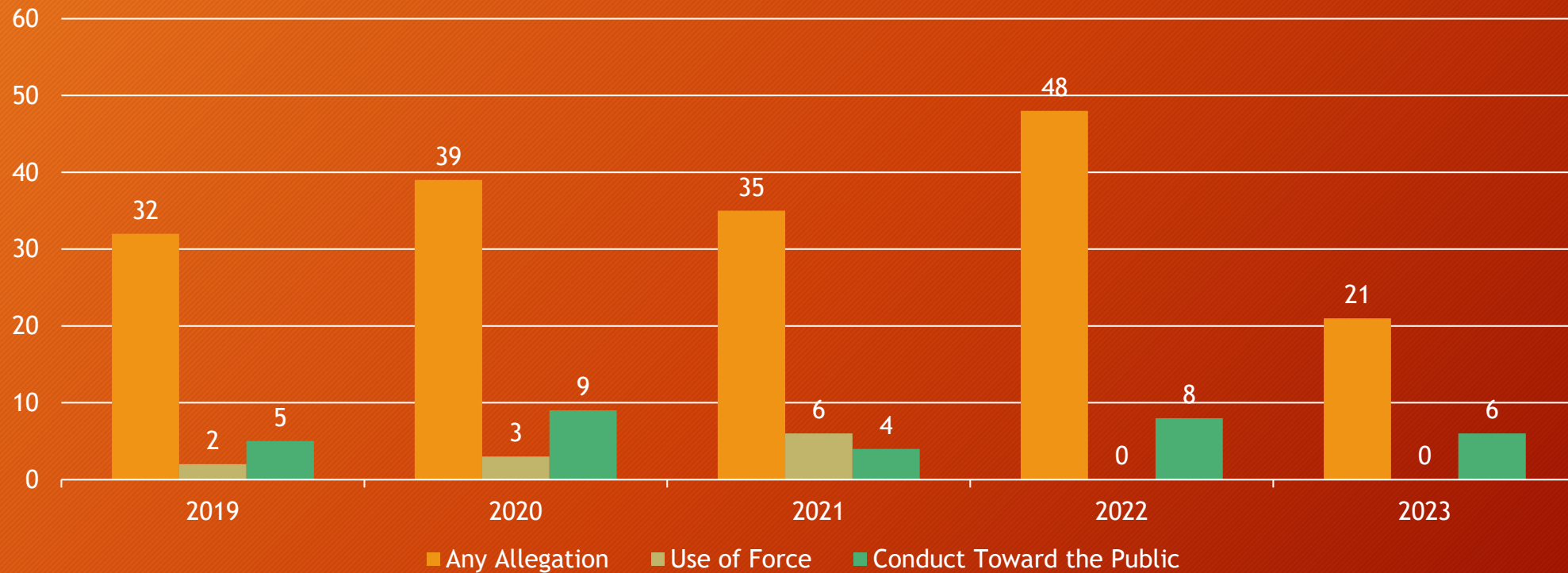
Use of Force Dispositions

Total Allegations = 54



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

Sustained Complaints Against Police 2018-2022



Public Safety Background Investigations

- Initial application, written testing and eligibility lists are developed by the Department of Human Resources & Civil Service.
- Human Resources & Civil Service mail out Candidate Processing Forms (CPFs), with a deadline date, so only those who return the packet are scheduled for MPOETC fitness testing.
- Candidates are then scheduled for fitness testing and upon successful completion are subject to a comprehensive background investigation to include a polygraph examination, drug screen and thorough evaluation based on the information provided on their CPF, polygraph admissions and results of online searches.
- Previously, due to time constraints, most Candidates who return CPFs are run through a variety of database searches, including criminal history, civil suits, credit checks, social media, etc prior to a full background investigation being conducted.
- **PROCESS IMPROVEMENT** - This year, we started polygraphs one week later than would normally begin during the process so that OMI investigators only needed to run database searches on those actually being processed. The turnaround time was compressed, but only about 1/3 of the checks needed to be done, cutting down on unnecessary work.

Background Investigations

POLICE

May Class 2024 = 47

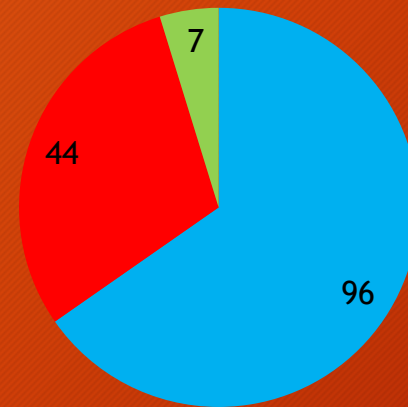
Nov Class 2024 = 49

FIRE

Feb Class 2024 = 44

EMS

March 2024 = 7



■ Police ■ Fire ■ EMS

When Freedom House was established, OMI is no longer conducting pre-employment background checks on EMS entry employees.

Investigator Training

The Municipal Police Officers Training and Education Commission requires that Internal Affairs investigators complete at least one IA related training annually.

In 2023, in addition to routine legal updates, OMI's investigators attended the following trainings:

- Legal Updates
- PBI's Employment Law Institute Training
- Public Agency Training Council - Investigative Statement Analysis Technique
- Polygraph Continuing Education
- NACOLE Virtual Seminar - Bias in Interpretation of Video Evidence

Community Outreach

OMI staff participated in the following community events:

- Citizen Police Academy
- All City-sponsored City in the Streets events

Disclaimers

1. When comparing allegation numbers over a multi-year span, it is important to note that new policies are developed or created over time which may result in similar allegations from previous years to be categorized differently than they are currently listed.
2. Data from Zones may not be completely accurate as an officer may have transferred, was working a secondary employment detail or overtime outside of their actual duty location or was detailed to another temporary assignment.