

Equal Opportunity Review Commission

MINUTES

February 20, 2025

12:00 PM

Hybrid Meeting

Commissioners in Attendance: Dr. Karen Hall, Tracey McCants Lewis, Dr. Jennie Sweet-Cushman, Sara Segel, Chaquita H. Barnett, Angela Williams, Arthur Balthrop, Ivan Usero, & Ron Porter

Staff in Attendance: Chuck Durham, Darius M. Wallace, Upasna Goswami & Daniel Moore

I. Introduction: Roll Call

Dr. Karen Hall	Present	Tracey McCants Lewis	Present
Dr. Jennie Sweet-Cushman	Present	Sara Segel	Present
Chaquita Barnett	Present	Angela Williams	Present
Ivan Usero	Present	Arthur Balthrop	Present
Ron Porter	Present		

II. Motion to approve January 2025 minutes unanimously passed.

III. Commission Chair made a call for public testimony.

IV. New Plans

2502-01 Manchester Reunited: State Route 65 Reconnecting Communities Planning Study

This is a professional services plan submitted by the Department of City Planning. There was representation from the prime Michael Baker International. There are three MBEs on the plan- ThirdSpace Action Lab LLC (7.9%), Navarro

& Wright(7%) and TixStone Solutions(2.3%), Inc. at 17.2% participation. evolveEA LLC, is the WBE on the plan with 7% participation. Bull Moose Marketing is the Veteran owned business with 2.6% commitment. The total project cost is \$1,356,447.21.

Votes on Plan

Dr. Karen Hall	Yes	Tracey McCants Lewis	Yes
Dr. Jennie Sweet-Cushman	Yes	Sara Segel	Yes
Chaquita Barnett	Yes	Angela Williams	Yes
Ivan Usero	Yes	Arthur Balthrop	Yes
Ron Porter	Yes		

Plan Approved

2502-02 Enterprise Resource Planning Consultant

This is a professional services plan submitted by the Department of Innovation & Performance. There was representation at the meeting from the prime, Plante & Moran, PLLC. The MBE, Acclaim Systems is on the plan with 9.2% participation. The prime informed the commissioners that as the plan and its implementation progresses, they intend to include other sub-consultants and will keep us updated. The total project cost is \$300,000.00.

Votes on Plan

Dr. Karen Hall	Yes	Tracey McCants Lewis	Yes
Dr. Jennie Sweet-Cushman	Yes	Sara Segel	Yes
Chaquita Barnett	Yes	Angela Williams	Yes
Ivan Usero	Yes	Arthur Balthrop	Yes
Ron Porter	Yes		

Plan Approved

2502-03- ARMDC Northview Mid Rise Project - Electrical

This is a construction project submitted by the Housing Authority. The prime is Uzmack Electric. The MBEs on the plan are B P Electrical (12.2%), Bull dog Electric (3%) and Marshall Electric (3%) amounting to 18.4% participation. The WBE on the plan is M. Long Solutions at 7% commitment. The prime was not available to provide clarification on the scope. The total project cost is \$1,325,000.00.

Votes on Plan

Dr. Karen Hall	No	Tracey McCants Lewis	No
Dr. Jennie Sweet-Cushman	Yes	Sara Segel	Yes
Chaquita Barnett	No	Angela Williams	Abstained
Ivan Usero	No	Arthur Balthrop	Yes
Ron Porter	Yes		

Plan Tabled

2502-04 Northview Mid Rise Project – Plumbing

This is a construction project submitted by Housing Authority. There was representation from the prime WG Tomko. Penn State Electrical and Mechanical is the MBE on the plan with 27% participation, and two WBEs - Ida Yeager Sales and Industrial Furnace at 3.75% and 9.74% respectively. The total project cost is \$1,108,000.00.

Votes on Plan

Dr. Karen Hall	Yes	Tracey McCants Lewis	Yes
Dr. Jennie Sweet-Cushman	Yes	Sara Segel	Yes
Chaquita Barnett	Yes	Angela Williams	Yes
Ivan Usero	Yes	Arthur Balthrop	Yes
Ron Porter	Yes		

Plan Approved

2502-05 ARMDC Northview Mid Rise Project – Mechanical

This is a construction project submitted by Housing Authority. There was no participation on the plan. The total project cost is \$1,295,186.00.

Votes on Plan

Dr. Karen Hall	No	Tracey McCants Lewis	No
Dr. Jennie Sweet-Cushman	No	Sara Segel	No
Chaquita Barnett	No	Angela Williams	No
Ivan Usero	Dropped off	Arthur Balthrop	No
Ron Porter	No		

Plan Tabled

2502-06 ARMDC Northview Mid Rise Project – General Contractor

This is a construction plan submitted by Housing Authority. There was representation from the prime, Franjo Construction Company. The prime reported they are engaged with sub-consultants they plan to include on the project, and will return next month with the requisite documentation about participation. The total project cost is \$9,681,000.00

Votes on Plan

Dr. Karen Hall	No	Tracey McCants Lewis	No
Dr. Jennie Sweet-Cushman	Dropped off	Sara Segel	No
Chaquita Barnett	No	Angela Williams	No
Ivan Usero	Dropped off	Arthur Balthrop	No
Ron Porter	No		

Plan Tabled

- V.** As part of Manager's comments, the commissioners were informed of the first quarterly report that was submitted to the Mayor, City Council, and the City Controller as required by City Code encompassing the work done by the Office of Business Diversity, Equal Opportunity Review Commission, and the broader procurement modernization efforts.
- VI.** Letters of Approval to be sent out by Office of Business Diversity.