

Sample One (for posting in your facility and inserting in admissions packages, etc.)

Nondiscrimination Policy

(Name of organization) does not exclude or otherwise discriminate against any person on the ground of race, color, religious creed, national origin, disability, age, use of guide or support animals, place of birth, sex, sexual orientation, familial status, or status as a victim of domestic violence in admission to, participation in, or receipt of the services and benefits under any of its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (nondiscrimination on the basis of race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (nondiscrimination on the basis of disability), the Age Discrimination Act of 1975 (nondiscrimination on the basis of age), State of Pennsylvania Human Relations Act, and Article V of the City of Pittsburgh Municipal Code.

In case of questions, please contact:

Name:

Telephone number:

Email:

TDD or State Relay number:

Sample Two (for including in short brochures and pamphlets)

(Name of organization) does not discriminate against any person on the basis of gender, race, color, national origin, disability, familial status, or age in inclusion or participation in its programs, services and activities. For further information about this policy, contact: *(name, phone number, TDD/State Relay)*.