

Reimagine Reentry, Inc.

*2023-2024 City of Pittsburgh STOP the
Violence Community Investment Grants*

Reimagine Reentry, Inc.

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FollowUp Form

City of Pittsburgh STOP the Violence Mid-Year Progress Report

The City of Pittsburgh established the STOP the Violence grants as part of the City's comprehensive approach to ending violence. Through the STOP the Violence Community Investment Fund, the City partnered with your organization to build new insights and stride toward our mutual goals. Thank you for your efforts to take proactive steps with individuals who exhibit risk factors for violent behavior, support those individuals to overcome the risk factors, avoid violence, and lead healthy and productive lives.

With these grants come the expectations of midterm and final reports. This interim report provides space for your organization to tell the City about the progress of your originally-stated activities, outcomes, and goals. It also offers an opportunity to share any challenges and triumphs thus far. This critical feedback helps us:

1. Keep focused on the investment made and the anticipated project results;
2. Understand if our grantees are on track for success to bring about their anticipated project results (midterm reports), and
3. Analyze our work, learn from your experiences, and make choices for the future.

WHAT SHOULD I INCLUDE IN MY REPORT?

This report should include grant-related activities and projects from when your organization received funds through the first six months.

We are interested in knowing

1. what you did;
2. what you learned;
3. what questions your work answered, and what questions remain;
4. what follow-up work do you plan to do?

When reading the narrative report, we understand that no project proceeds entirely as planned. Some strategies work better than hoped; others do not. An honest assessment of what worked and what did not gives us additional context to gauge the impact of the grants and consider the implications for future collaboration.

Put your project into a larger context of reflection and interrogate its assumptions and method. Your report should include these considerations.

1. How did your strategies and design work?
2. What might you or others do differently in the future?
3. What do you see now about your problem or question that would press you to do things differently?
4. Progress and Results: Please briefly describe (in 300 words or fewer) the key actions, activities, or products resulting from the grant funding, as well as any resulting benefit to the organization or the people it serves.
5. Please explain any significant variance from your planned use of funds as stated in your grant proposal. For example, have there been changes in your project timeline or expenditures?
6. Please describe the challenges the funded project encountered, and explain how you overcame them (or plan to overcome them).
7. Photos, Stories, Social Media Posts/Reels, and Testimonials: Your participant/event stories, reels, and photographs provide a critical piece of the puzzle for us. They give us the materials needed to inspire others to engage, celebrate, and continue to support your violence prevention and intervention efforts.

Organization Name*

Please enter the name of your project/program in the box below.

Reimagine Reentry, Inc.

Project Start Date (from Grant Proposal)*

04/30/2024

Project Start Date (Actual)*

05/10/2024

Grant Information

Grant Amount Awarded*

\$25,000.00

Award Amount Spent*

Has your organization spent the awarded STOP the Violence funds in their entirety?

No

Population Served

Number of Program/Project Participants (Proposed)*

80

Number of Program Participants (Actual)*

102

Number of Participants Ages 0-17 (Actual)*

0

Number of Participants Ages 18-30 (Actual)*

24

Number of Participants Ages 30+ (Actual)*

76

What neighborhoods do your project participants represent?*

Allegheny Center
 Allegheny West
 Allentown
 Arlington
 Arlington Heights
 Bedford Dwellings
 Beltzhoover
 Bloomfield
 Bluff (also known as Uptown or Soho)
 Bon Air
 Brighton Heights
 Brookline
 Carrick
 Central Business District (also known as Downtown and the Golden Triangle)
 Central Northside (Mexican War Streets)
 Chartiers
 Chateau
 Crawford-Roberts
 East Hills
 East Liberty
 Esplen
 Garfield (The Valley, The Hilltop)
 Glen Hazel
 Greenfield (Four Mile Run)
 Hazelwood
 Highland Park
 Homewood North
 Homewood South
 Homewood West
 Knoxville
 Larimer
 Lincoln Place
 Manchester
 Marshall-Shadeland (also known as Brightwood and Woods Run)/Brunot Island
 Middle Hill
 Morningside
 Mount Oliver
 North Oakland
 North Point Breeze
 North Shore
 Northview Heights
 Perry North (also known as Observatory Hill)

Perry South (also known as Perry Hilltop)
Point Breeze/Park Place
Polish Hill
Regent Square
Saint Clair
Sheraden
South Oakland/Panther Hollow\Southshore/Station Square
South Side Flats/SouthSide Works
South Side Slopes
Spring Garden
Spring Hill–City View
Strip District
Summer Hill
Swisshelm Park/Duck Hollow
Terrace Village
Troy Hill/Washington's Landing
Upper Hill
West Oakland
Windgap

Participant Contact Information*

Our team maintains a list of complete names, addresses, and contact information for all or almost all of the program participants in the project/initiative.

Yes

Police Zone Served*

Zone 1
Zone 2
Zone 3
Zone 4
Zone 5
Zone 6

Work Conducted

Proposed Project/Program Activities*

Provide a list of project activities/initiatives from your proposal.

- Sustain our Reentry Coaching Program and continue to deliver high-quality, holistic mentorship programming rooted in the goal of self-empowerment for clients.
- Codify our program model for Reentry Coaching and our Multi-Craft Core Curriculum (MC3) Programs.
- Create Standard Operating Procedures for all aspects of programming including: intake, coaching model, caseload system, release from program, use of Barriers Funds.
- Update our Reentry Coaching Manual to serve as a comprehensive guide for our Reentry Coaching Team.

- Update our Participant Handbook to be distributed to all Reentry clients. This will include information about all programs, intake and consent forms, expectations, informed consent, a code of conduct, and a list of our program's Core Competencies.
- Publish Community Impact Report to become an annual report. This report is meant to serve as a comprehensive look into our programming and the overall impact of each program.

Collaborations

Please comment on the collaborations presented in your project proposal. Did you collaborate as anticipated in the proposal?

Circumstances to consider:

- Have roles and responsibilities shifted?
- What unanticipated changes did you experience?
- What impact does the collaboration make on the project and the population served?
- What circumstances would improve collaboration among STOP the Violence grantees?

We have collaborated as anticipated per our proposal. While we did not name any specific partners in our proposal outside of the Pennsylvania Department of Corrections (DOC), our Reentry Coaching Team has worked diligently to continue to develop our community network to best serve our clients. While we have not yet held a quarterly stakeholder meeting as indicated in our application, our Reentry Coaching Team has continued to host regular Community Resource Meetings to strengthen relationships with our existing community partners as well as establish new working relationships.

Our relationship with the DOC has continued to be fruitful as our Reentry Coaching Team has met with this department on a monthly basis. In our proposal we mentioned that we were planning to strengthen this relationship and our contract with the DOC by incorporating their invoicing process into our day-to-day operations, receiving trainings for our Reentry Coaching staff, and beginning to submit invoices. Since applying, we have begun invoicing for referrals received from the DOC for workforce development services provided to those clients and since receiving the award from the Poise Foundation have received seven referrals from the DOC. In addition, our Reentry Coaches have received trainings from the DOC, including a motivational interviewing training that has been useful in working with our clientele. We are currently working towards applying for the mental health service lot.

Status of Project Plan*

What activities/events from your proposed project plan have been implemented?

While we have not been able to meet the timeline submitted to the Poise Foundation due to staff capacity, we are making progress towards completing our goals. Our Reentry Coaching Team has spent a lot of time working on the details of our model in preparation for finalizing our handbooks and standard operating procedures. With this, they have determined that the ultimate goal of the program is to help our clients achieve self-empowerment, as this is inherently strengths based and promotes agency. Our Coaches are able to assist clients in building their self-empowerment over time by empowering them in situations and decisions in the moment. We are currently building a means of evaluating self-empowerment and plan to utilize both qualitative and quantitative measures. Our Coaches will be conducting evidence-based assessments, looking at attitudes, behaviors, and beliefs and how these indicators change over time. Additionally, we will be developing evaluative tools that allow us to quantify and measure indicators of empowerment, such as skills, resources, and behaviors.

We are currently working on completing the updated Reentry Coaching Manual to be completed by the end of 2024. In addition, we will be publishing our Community Impact Report in January of 2025, as we were unable to complete this by the end of 2024 due to issues with staff capacity. We will begin updating and formalizing Standard Operating Procedures for our Reentry Programs in early 2025.

Proposed Outcomes*

In our application, we discussed a number of outcomes both quantitative and qualitative. For quantitative outcomes, please see the "Progress" section. We are currently working on creating new ways to collect qualitative data. We have continued to receive overwhelmingly positive feedback on our Reentry Programs from both clients and community partners. We are able to regularly collect feedback from these groups organically through client and partner interactions, however we would additionally like to collect this feedback through more formal routes. In 2025, we plan on implementing bi-annual surveys for clients as a means to solicit more structured feedback. Additionally, we will be conducting quarterly stakeholder meetings during which feedback will be requested from community partners and other stakeholders.

Progress*

Please provide an overview of the project achievements/highlights to date. Provide any appropriate data supporting your statements.

Our Reentry Coaching and MC3 (workforce development) Programs have continued to see great success in our evaluation measures. We are currently serving 102 clients in our Reentry Coaching Program and have maintained a very low recidivism rate of 6.1%, far below the state average of 54%. Our employment rate is currently below our target of 70% as it is currently 58.8% for all clients. For clients who have worked with us for three months or less, our employment rate is 12.5% For clients who have worked with us for over 3 months, 62.8% are employed.

In addition, we also recently completed our eleventh cohort of MC3, which is facilitated by our Reentry Coaching Team. This was an incredibly successful cohort, with 10 individuals graduating from the program and a 77% graduation rate. Our overall graduation rate is now 69.2% and 72 individuals have graduated from this program. Thus far, 93.5% of graduates have been able to find employment within 90 days of graduating.

Do you believe that your project or program impacted violence?*

Do you believe that your project or program contributed to violence prevention or violence intervention rates in the communities served?

Yes

What has this project done to reduce or prevent violence?*

1. Describe your actual outcomes.
2. Describe the impact of your project.

Our program has contributed to violence prevention by addressing the social determinants of health (SDoH) through our work with an at-risk population. The SDoH affect someone's likelihood to commit crimes or violence and, through our work with returning citizens, we are not only able to assist them in addressing their own behaviors, but also help create safer communities. By utilizing our intensive and holistic case management model for returning citizens and providing job training that not only connects individuals to

gainful employment with higher wages, but also teaches individuals how to sustain employment, we are able to address issues of employment, housing, and transportation.

All of our programs at Reimagine utilize a holistic, trauma-informed, and strengths-based approach in order to address the unique needs of our clients and to give our clients agency throughout the process of reentry. Our model is centered around self-empowerment support, so we place a large emphasis on problem-solving for our clients as this promotes self-esteem and personal investment, leading to a greater commitment to goals and outcomes. In addition, mental health is woven throughout all of our programs and our staff therapist is a key member of our Reentry Coaching Team.

Learning and Adapting

Are there any changes to any aspect of your proposed plan? If "Yes", please explain.*

No

Challenges

Describe any ongoing challenges.

Our main ongoing challenge has been staff capacity leading to delays in producing the outcomes listed in our application. Giving the consistent influx of new clients, we are working to mitigate this issue on our Reentry Coaching Team in a couple of different ways. Firstly, we have expanded our team from three to four Coaches, with the intention of hiring more in the future. With this expansion, our Director of Coaching plans on creating more defined roles within the positions of Reentry Coaches to help better distribute responsibilities. For example, we recently hired a new Reentry Coach who additionally serves as a digital navigator and provides technological support to our clients. We will be working over the next few months to determine how we can further define the role of each individual Coach.

Budget

Current Budget Overview*

1. Click here to download the Budget Reporting Form.
2. Complete the form.
3. Upload the completed form. https://www.grantinterface.com/Documents/Download/f17c57b0-f6cc-4be9-a9d5-2dce30b11bcbhttps://docs.google.com/document/d/1jM3sEoOobpMJQUc8W-irhCr_7KXZVtRM/edit?usp=sharing&oid=101637342679599276330&rtpof=true&sd=true

RR_Poise Midyear Financial Report.xlsx

Share Your Story

For services supported in whole or in part by your **STOP the Violence** grant, share a story about a client (without sharing any personally-identifying information), service, or community initiative that could be shared with other stakeholders.

*

One client in our most recent MC3 Cohort served as an incredible example of resiliency. This individual served as his mother's full-time caretaker while also dealing with multiple personal tragedies throughout the six-week course. Early in the cohort, he attended his brother's trial during which he received a life sentence. On top of this, during the last week of the cohort his other brother was murdered in the community. This individual only missed two days of class despite going through such tremendous losses and being a caretaker. Our Reentry Coaches acknowledged to him how much he was dealing with, and his response was that he was determined to keep going and keep working. He is a true example of resiliency and determination, and we are so proud of all that he has accomplished.

Photos and Digital Clips

Please attach any photos or videos illustrating your work.

Verification

Name of Organizational Representative Completing Report*

Sydney Yates

Title of Organizational Representative*

Grants & Project Manager

Authorization*

By entering your signature information above and clicking "*I agree.*" you certify that: I certify, to the best of my knowledge, that all information included in this report is correct. The tax-exempt status of this organization (*or fiscal sponsor organization*) is still in effect.

I agree.

Date of Submission*

12/13/2024

File Attachment Summary

Applicant File Uploads

- RR_Poise Midyear Financial Report.xlsx

Grant Financial Report

This is a protected worksheet. Complete only those sections that are shaded. See additional instructions below, indicated by corresponding number.

Organization: [1] Reimagine Reentry Grant Process [4] Reentry Coaching

Grant Start / End Dates: [2] 10-May-24 to 30-Apr-24 Report Period: [5] 31-Oct-24 to 31-Dec-24

Approved Grant Amount: [3] \$ 25,000 (in US\$)

Budget Category [7]	Approved POISE Fdn Budget [8]	Amount Spent in Previous Periods [9]	Amount Spent in Current Period [10]	Total Spent to Date	Unexpended Balance
General Operations	\$ 25,000	\$ 13,076	\$ 6,924	\$ 19,999	\$ 5,001
		\$ 0	\$ 0	\$ 0	\$ 0
	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Subtotal Direct Costs	\$ 25,000	\$ 13,076	\$ 6,924	\$ 19,999	\$ 5,001
Indirect Costs	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Totals	\$ 25,000	\$ 13,076	\$ 6,924	\$ 19,999	\$ 5,001

The line-by-line budget should match those specified in your proposal.

A red "*" indicates that you must include an explanation of the budget variance. This variance will require Foundation approval.

By submission of this report you hereby certify that the individual submitting this report is authorized to submit it on behalf of you compliance with the requirements of the grant letter, and that any funds expended have been expended in accordance with the |

Name and Title: [12]	<input type="text"/>
Date:	<input type="text"/>
E-mail Address: [13]	<input type="text"/>
Phone Number: [14]	<input type="text"/>

Instructions

1. Enter the organization's legal name.
 2. Enter the approved start and end dates of the grant.
 3. Enter the approved grant amount.
 4. Enter your grant program or process for which you received funding.
 5. Enter the current reporting period from and to dates.
 6. Enter the total amount of POISE Foundation funds received through the end of the reporting period. Specify amount in US\$.
 7. Select Budget Categories which match your proposed grant budget. Select categor(ies) from drop down menu on right of cell
 8. Enter the approved POISE Foundation budget for each budget category. All figures should be reported in US\$.
 9. Enter the sum of amounts spent in each budget category for all previous reporting periods. All figures should be reported in US\$.
 10. Enter the amount spent in each budget category for this reporting period. All figures should be reported in US\$.
- The total spent to date and unexpended balances will be computed automatically.
11. If the expended amount in a budget category significantly exceeds the total direct costs by 35%, an explanation is required. Lines requiring explanations will be indicated by a RED "**".
 12. Enter the name and title of the individual who certified the information contained in the report.
 13. Enter the e-mail address for that person.
 14. Enter the phone number for that person.

Total received to date (US \$): [6] 25,000

Please explain significant budget variances where indicated
[11]

Note: This line item is for one Reentry Coaching Salary & Frin

ur organization, that the organization is in
purposes of the grant.

Sydney Yates, Grants & Project Manager

12/12/2024

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304-671-7997

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US\$.