

## Foundation of HOPE

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*2023-2024 City of Pittsburgh STOP the  
Violence Community Investment Grants*

### ***Foundation of HOPE***

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# FollowUp Form

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## *City of Pittsburgh STOP the Violence Mid-Year Progress Report*

The City of Pittsburgh established the STOP the Violence grants as part of the City's comprehensive approach to ending violence. Through the STOP the Violence Community Investment Fund, the City partnered with your organization to build new insights and stride toward our mutual goals. Thank you for your efforts to take proactive steps with individuals who exhibit risk factors for violent behavior, support those individuals to overcome the risk factors, avoid violence, and lead healthy and productive lives.

With these grants come the expectations of midterm and final reports. This interim report provides space for your organization to tell the City about the progress of your originally-stated activities, outcomes, and goals. It also offers an opportunity to share any challenges and triumphs thus far. This critical feedback helps us:

1. Keep focused on the investment made and the anticipated project results;
2. Understand if our grantees are on track for success to bring about their anticipated project results (midterm reports), and
3. Analyze our work, learn from your experiences, and make choices for the future.

### WHAT SHOULD I INCLUDE IN MY REPORT?

This report should include grant-related activities and projects from when your organization received funds through the first six months.

We are interested in knowing

1. what you did;
2. what you learned;
3. what questions your work answered, and what questions remain;
4. what follow-up work do you plan to do?

When reading the narrative report, we understand that no project proceeds entirely as planned. Some strategies work better than hoped; others do not. An honest assessment of what worked and what did not gives us additional context to gauge the impact of the grants and consider the implications for future collaboration.

Put your project into a larger context of reflection and interrogate its assumptions and method. Your report should include these considerations.

1. How did your strategies and design work?
2. What might you or others do differently in the future?
3. What do you see now about your problem or question that would press you to do things differently?
4. Progress and Results: Please briefly describe (in 300 words or fewer) the key actions, activities, or products resulting from the grant funding, as well as any resulting benefit to the organization or the people it serves.
5. Please explain any significant variance from your planned use of funds as stated in your grant proposal. For example, have there been changes in your project timeline or expenditures?
6. Please describe the challenges the funded project encountered, and explain how you overcame them (or plan to overcome them).
7. Photos, Stories, Social Media Posts/Reels, and Testimonials: Your participant/event stories, reels, and photographs provide a critical piece of the puzzle for us. They give us the materials needed to inspire others to engage, celebrate, and continue to support your violence prevention and intervention efforts.

**Organization Name\***

*Please enter the name of your project/program in the box below.*

Foundation of HOPE

**Project Start Date (from Grant Proposal)\***

05/01/2024

**Project Start Date (Actual)\***

05/01/2024

***Grant Information***

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**Grant Amount Awarded\***

\$25,000.00

**Award Amount Spent\***

Has your organization spent the awarded STOP the Violence funds in their entirety?

Yes

***Population Served***

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**Number of Program/Project Participants (Proposed)\***

250

**Number of Program Participants (Actual)\***

538

**Number of Participants Ages 0-17 (Actual)\***

0

## Number of Participants Ages 18-30 (Actual)\*

53

## Number of Participants Ages 30+ (Actual)\*

478

## What neighborhoods do your project participants represent?\*

Allegheny Center  
Allegheny West  
Allentown  
Arlington  
Arlington Heights  
Banksville  
Bedford Dwellings  
Beechview  
Beltzhoover  
Bloomfield  
Bluff (also known as Uptown or Soho)  
Brighton Heights  
Brookline  
California-Kirkbride  
Carrick  
Central Business District (also known as Downtown and the Golden Triangle)  
Central Lawrenceville  
Central Northside (Mexican War Streets)  
Central Oakland  
Crafton Heights  
Duquesne Heights  
East Hills  
East Liberty  
Elliott  
Esplen  
Fineview  
Friendship  
Garfield (The Valley, The Hilltop)  
Glen Hazel  
Greenfield (Four Mile Run)  
Hays  
Hazelwood  
Homewood North  
Homewood South  
Homewood West  
Knoxville  
Larimer  
Lincoln Place  
Lincoln-Lemington-Belmar  
Lower Lawrenceville  
Manchester  
Marshall-Shadeland (also known as Brightwood and Woods Run)/Brunot Island

Middle Hill  
Morningside  
Mount Oliver  
Mount Washington/Chatham Village  
North Oakland  
North Shore  
Northview Heights  
Perry North (also known as Observatory Hill)  
Perry South (also known as Perry Hilltop)  
Polish Hill  
Regent Square  
Ridgemont  
Saint Clair  
Shadyside  
Sheraden  
South Side Flats/SouthSide Works  
South Side Slopes  
Spring Garden  
Spring Hill–City View  
Stanton Heights  
Strip District  
Summer Hill  
Swisshelm Park/Duck Hollow  
Terrace Village  
Troy Hill/Washington's Landing  
Upper Hill  
Upper Lawrenceville  
West End  
West Oakland  
Windgap

### Participant Contact Information\*

Our team maintains a list of complete names, addresses, and contact information for all or almost all of the program participants in the project/initiative.

Yes

### Police Zone Served\*

Zone 1  
Zone 2  
Zone 3  
Zone 4  
Zone 5  
Zone 6

## Work Conducted

### Proposed Project/Program Activities\*

Provide a list of project activities/initiatives from your proposal.

The essential components to start and complete this project include:

1. provide immediate support (transportation, ID, furniture, clothing, toiletries, etc.);
2. obtain life-sustaining employment;
3. obtain safe, affordable permanent housing;
4. match with a one-on-one mentor;
5. avoid recidivism.

### Collaborations

Please comment on the collaborations presented in your project proposal. Did you collaborate as anticipated in the proposal?

Circumstances to consider:

- Have roles and responsibilities shifted?
- What unanticipated changes did you experience?
- What impact does the collaboration make on the project and the population served?
- What circumstances would improve collaboration among STOP the Violence grantees?

Roles and responsibilities primarily shifted internally with staff and programmatic changes within the FOH during this period. The internal changes have permitted the FOH to become stronger and more efficient with an eye for reaching additional people through additional programming. Collaboration as a whole is a key element to helping stop violence in our neighborhoods. No one entity can make that impact. Collaboration enables us to leverage resources providing a web of complimentary services. For example, Literacy Pittsburgh provides literacy classes at our location. Mad Dads as mentioned above, provide street patrols with our support. These partnerships, and others expand the services provided to our clients while maximizing staff output for the services that FOH provides directly.

Collaboration could be improved by accurately recording and then updating appropriate contact information for our partners. There tends to be significant staff turnover in the nonprofit sector. This can create inconsistencies in partnering while new staff identify and then build relationships with each other. A consistently updated CRM (customer relations database) may help to improve that function. FOH will be able to do this in our new case management database, Salesforce.

### Status of Project Plan\*

What activities/events from your proposed project plan have been implemented?

FOH proposed the follow activities and events:

- Teaching nonviolent conflict resolution and violence prevention methods: Implemented currently through our partnership with Mad Dads.
- Services to high-risk individuals to facilitate successful futures and discourage violence: FOH's work with Renewal where FOH provided an orientation of our services and meet and greet. FOH services to Renewal clients provides for basic needs (especially those which Renewal does not provide) and ongoing mentoring and social support through PIRC (Positive Initiative to Reinforce Change) which provides individuals with basic human resources and an ongoing structured support system in the community.

- Support for citizens reentering the community from incarceration: FOH provides for basic human needs and long term stability through all of its services. Re-Entry can be a very difficult time and FOH provide a multi-layered approach to support these individuals.
- Modeling the use of goals to create new positive identities for high-risk individuals: Through our case management work PIRC meetings and mentoring, FOH staff encourage and model the use of goals to achieve positive changes. Our Peer Mentor Specialists takes the lead in modeling the use of goals to achieve positive life changes.
- Communication of anti-violence and/or trauma remediation messages via social media: Participated in and recruited other agencies and individuals through social media to participate in the National Night Out.
- Providing services to people identified by the City's street outreach contractor: Mad Dads refers anyone in need of services for basic needs, case management and/or social supports to FOH. Some of Mad Dads board members attend our PIRC meetings.,
- Fostering positive engagement with law enforcement officials: FOH hosted a "Parole Agent FAQ" at our PIRC meeting

## Proposed Outcomes\*

Outcome: 75% of participants, will obtain a job within three months. Out of the those who remained active with our case management services for employment 93% were employed within 3 months of starting service with FOH.

Outcome: 75% of participants will be housed within 3 months. Out of those who remained engaged with case management services, 94% were no longer homeless at 3 months of engagement with FOH.

Outcome: 20% increase in the number of annual mentor/mentee matches. During this time frame, there were 11 mentor/mentee relationships within the ACJ Pre-Release program. FOH is working to re-invigorate the mentorship program.

Outcome: The recidivism rate for participants will decrease by 50% from the national average of 68% to 34%. As an agency, we are working on clearly defining what is meant by the term recidivism. Research has provided significant information on the necessity of defining the term recidivism.

## Progress\*

Please provide an overview of the project achievements/highlights to date. Provide any appropriate data supporting your statements.

The FOH provided services to 538 individuals which in turn helps to reduce both violence and recidivism. These services included: assisting individuals to obtain vital documents (74), providing 271 weekly bus passes to help individuals get to and from work or medical and housing appointments, providing 245 services related to securing housing including rental and utility assistance, providing 180 individuals with clothing assistance and providing 129 resources for employment from referrals to our partner CareerLinks, to application assistance, to employment assessments and goal and action plan development. Additionally, in our partnership with Mad Dads, over 150 street patrols by 75 volunteers were conducted.

## Do you believe that your project or program impacted violence?\*

Do you believe that your project or program contributed to violence prevention or violence intervention rates in the communities served?

Yes

## What has this project done to reduce or prevent violence?\*

1. Describe your actual outcomes.
2. Describe the impact of your project.

Local investment in re-entry programs greatly benefits the community, making it safer as well as economically stronger. Individuals who participate in HOPE Aftercare programming are significantly less likely to recidivate. Impact analyses conducted by the Allegheny County Jail Collaborative indicate that Re-Entry/Aftercare Programs, like those offered by Foundation of HOPE, reduce re-arrest among participants and prolong time to re-arrest, particularly after the first 90 days post-release; indicating that initial and continued program efforts to stabilize participants are effective. Specifically, analysis indicates that participation in reentry programs reduces the probability of re-arrest by 24%.

Additionally, our key partnership with Mad Dads, which FOH partially funds, provided over 150 street patrols interacting with the communities and being a presence on the street. Mad Dads members engaged with community leaders and students letting them know that the Street Patrol Team are there to support them in their efforts to curtail and stop the violence in the community.

## Learning and Adapting

Are there any changes to any aspect of your proposed plan? If "Yes", please explain.\*

As of Oct 2024, there have been no changes to our proposed plan. However, because of issues outside of our control, (staff illnesses and changes in funding) we needed to put the re-entry mentoring program on hold. We still provide mentoring pre-release which will carry over to the community. FOH is in the active process of bringing that back online and reengaging with our community-based mentors and mentees.

## Challenges

Describe any ongoing challenges.

Staffing, as with most businesses and organizations remains our biggest challenge which we partially address through the collaborations with other organizations.

## Budget

### Current Budget Overview\*

1. Click here to download the Budget Reporting Form.
2. Complete the form.
3. Upload the completed form. [https://www.grantinterface.com/Documents/Download/f17c57b0-f6cc-4be9-a9d5-2dce30b11bcbhttps://docs.google.com/document/d/1jM3sEoOobpMJQUc8W-irhCr\\_7KXZVtRM/edit?usp=sharing&oid=101637342679599276330&rtpof=true&sd=true](https://www.grantinterface.com/Documents/Download/f17c57b0-f6cc-4be9-a9d5-2dce30b11bcbhttps://docs.google.com/document/d/1jM3sEoOobpMJQUc8W-irhCr_7KXZVtRM/edit?usp=sharing&oid=101637342679599276330&rtpof=true&sd=true)

Completed Mid-Year Financial Report POISE May-Oct 2024.xlsx

## Share Your Story

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For services supported in whole or in part by your **STOP the Violence** grant, share a story about a client (without sharing any personally-identifying information), service, or community initiative that could be shared with other stakeholders.

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In July 2024, Jack made a phone call to Foundation of HOPE after having just served forty years in prison. A Texas Native, he had very little confidence in his ability to even get himself here due to his unfamiliarity with public transportation and the city of Pittsburgh at large. Before the phone call ended, Jack (very unsurely) said he'd try to get himself to the office. Less than an hour later, he arrived. Since that day, Jack has remained a consistent presence at Foundation of HOPE. What was immediately noticeable about Jack is that, despite forty years in prison, he carries himself with an almost child-like awe for this life and all of those he encounters in it. He's allowed this to fuel him in his journey of rebuilding a life and integrating back into a new community.

Jack has made good progress in his goal areas.

Transportation: Become a licensed driver: Staff accompaniment to drivers licensing center where Jack successfully passed his road exam.

Employment: Secure a sustainable job: Served as a reference in the hiring process of the first job he obtained and provided appropriate work attire

Housing: Get home plan approved and move out of halfway house: Helped him obtain furniture for his home through Blessing Board and provided rental assistance for first month's rent.

Social Support: Develop a strong support system: He became a member of our PIRC program.

## Photos and Digital Clips

Please attach any photos or videos illustrating your work.

## Verification

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### Name of Organizational Representative Completing Report\*

Kellie Wild

### Title of Organizational Representative\*

Program & Strategic Initiatives Director

### Authorization\*

By entering your signature information above and clicking "*I agree.*" you certify that: I certify, to the best of my knowledge, that all information included in this report is correct. The tax-exempt status of this organization (*or fiscal sponsor organization*) is still in effect.

I agree.

### Date of Submission\*

02/28/2025

## File Attachment Summary

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### *Applicant File Uploads*

- Completed Mid-Year Financial Report POISE May-Oct 2024.xlsx

# Grant Financial Report

This is a protected worksheet. Complete only those sections that are shaded. See additional instructions below, indicated by corresponding number.

Organization: [1]  Grant Process [4]  Total received to date (US \$): [6]

Grant Start / End Dates: [2]  to  Report Period: [5]  to

Approved Grant Amount: [3]  (in US\$)

Budget Category [7]	Approved POISE Fdn Budget [8]	Amount Spent in Previous Periods [9]	Amount Spent in Current Period [10]	Total Spent to Date	Unexpended Balance	Please explain significant budget variances where indicated [11]
General Support	\$ 15,557	\$ 0	\$ 8,977	\$ 8,977	\$ 6,580	
Payroll Taxes	\$ 1,195	\$ 0	\$ 305	\$ 305	\$ 890	
Payroll Benefits	\$ 1,156	\$ 0	\$ 0	\$ 0	\$ 1,156	
Print/Copy/phone	\$ 500	\$ 0	\$ 0	\$ 0	\$ 500	
Rent/Utility	\$ 1,000	\$ 0	\$ 0	\$ 0	\$ 1,000	
Program Insurance	\$ 500	\$ 0	\$ 0	\$ 0	\$ 500	
Direct Expenses - Client/Program	\$ 4,598	\$ 0	\$ 0	\$ 0	\$ 4,598	
Misc. Expense	\$ 500	\$ 0	\$ 0	\$ 0	\$ 500	
<b>Subtotal Direct Costs</b>	\$ 25,005	\$ 0	\$ 9,282	\$ 9,282	\$ 15,723	
Indirect Costs	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
<b>Totals</b>	<b>\$ 25,005</b>	<b>\$ 0</b>	<b>\$ 9,282</b>	<b>\$ 9,282</b>	<b>\$ 15,723</b>	

The line-by-line budget should match those specified in your proposal.

A red "\*\*\*" indicates that you must include an explanation of the budget variance. This variance will require Foundation approval.

By submission of this report you hereby certify that the individual submitting this report is authorized to submit it on behalf of your organization, that the organization is in compliance with the requirements of the grant letter, and that any funds expended have been expended in accordance with the purposes of the grant.

Name and Title: [12]

Date:

E-mail Address: [13]

Phone Number: [14]

## Grant Financial Report

### Instructions

1. Enter the organization's legal name.
2. Enter the approved start and end dates of the grant.
3. Enter the approved grant amount.
4. Enter your grant program or process for which you received funding.
5. Enter the current reporting period from and to dates.
6. Enter the total amount of POISE Foundation funds received through the end of the reporting period. Specify amount in US\$.
7. Select Budget Categories which match your proposed grant budget. Select categor(ies) from drop down menu on right of cell
8. Enter the approved POISE Foundation budget for each budget category. All figures should be reported in US\$.
9. Enter the sum of amounts spent in each budget category for all previous reporting periods. All figures should be reported in US\$.
10. Enter the amount spent in each budget category for this reporting period. All figures should be reported in US\$.  
The total spent to date and unexpended balances will be computed automatically.
11. If the expended amount in a budget category significantly exceeds the total direct costs by 35%, an explanation is required.  
Lines requiring explanations will be indicated by a RED "\*\*".
12. Enter the name and title of the individual who certified the information contained in the report.
13. Enter the e-mail address for that person.
14. Enter the phone number for that person.