

Urban Impact Foundation

*2023-2024 City of Pittsburgh STOP the
Violence Community Investment Grants*

Urban Impact Foundation

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FollowUp Form

City of Pittsburgh STOP the Violence Mid-Year Progress Report

The City of Pittsburgh established the STOP the Violence grants as part of the City's comprehensive approach to ending violence. Through the STOP the Violence Community Investment Fund, the City partnered with your organization to build new insights and stride toward our mutual goals. Thank you for your efforts to take proactive steps with individuals who exhibit risk factors for violent behavior, support those individuals to overcome the risk factors, avoid violence, and lead healthy and productive lives.

With these grants come the expectations of midterm and final reports. This interim report provides space for your organization to tell the City about the progress of your originally-stated activities, outcomes, and goals. It also offers an opportunity to share any challenges and triumphs thus far. This critical feedback helps us:

1. Keep focused on the investment made and the anticipated project results;
2. Understand if our grantees are on track for success to bring about their anticipated project results (midterm reports), and
3. Analyze our work, learn from your experiences, and make choices for the future.

WHAT SHOULD I INCLUDE IN MY REPORT?

This report should include grant-related activities and projects from when your organization received funds through the first six months.

We are interested in knowing

1. what you did;
2. what you learned;
3. what questions your work answered, and what questions remain;
4. what follow-up work do you plan to do?

When reading the narrative report, we understand that no project proceeds entirely as planned. Some strategies work better than hoped; others do not. An honest assessment of what worked and what did not gives us additional context to gauge the impact of the grants and consider the implications for future collaboration.

Put your project into a larger context of reflection and interrogate its assumptions and method. Your report should include these considerations.

1. How did your strategies and design work?
2. What might you or others do differently in the future?
3. What do you see now about your problem or question that would press you to do things differently?
4. Progress and Results: Please briefly describe (in 300 words or fewer) the key actions, activities, or products resulting from the grant funding, as well as any resulting benefit to the organization or the people it serves.
5. Please explain any significant variance from your planned use of funds as stated in your grant proposal. For example, have there been changes in your project timeline or expenditures?
6. Please describe the challenges the funded project encountered, and explain how you overcame them (or plan to overcome them).
7. Photos, Stories, Social Media Posts/Reels, and Testimonials: Your participant/event stories, reels, and photographs provide a critical piece of the puzzle for us. They give us the materials needed to inspire others to engage, celebrate, and continue to support your violence prevention and intervention efforts.

Organization Name*

Please enter the name of your project/program in the box below.

Urban Impact Foundation

Project Start Date (from Grant Proposal)*

09/01/2023

Project Start Date (Actual)*

08/31/2024

Grant Information

Grant Amount Awarded*

\$15,000.00

Award Amount Spent*

Has your organization spent the awarded STOP the Violence funds in their entirety?

Yes

Population Served

Number of Program/Project Participants (Proposed)*

40

Number of Program Participants (Actual)*

62

Number of Participants Ages 0-17 (Actual)*

62

Number of Participants Ages 18-30 (Actual)*

0

Number of Participants Ages 30+ (Actual)*

0

What neighborhoods do your project participants represent?*

Allegheny Center
Allegheny West
Brighton Heights
California-Kirkbride
Central Northside (Mexican War Streets)
Chateau
East Allegheny (also known as Deutschtown)
Fineview
Manchester
Marshall-Shadeland (also known as Brightwood and Woods Run)/Brunot Island
North Shore
Northview Heights
Perry North (also known as Observatory Hill)
Perry South (also known as Perry Hilltop)
Spring Garden
Spring Hill–City View
Troy Hill/Washington's Landing

Participant Contact Information*

Our team maintains a list of complete names, addresses, and contact information for all or almost all of the program participants in the project/initiative.

Yes

Police Zone Served*

Zone 1

Work Conducted

Proposed Project/Program Activities*

Provide a list of project activities/initiatives from your proposal.

1. Work as Worship Class
2. Job Inc. Level 2

- 3. Adulting 101
- 4. Job Inc. Level 2
- 5. First Step Fiesta

Collaborations

Please comment on the collaborations presented in your project proposal. Did you collaborate as anticipated in the proposal?

Circumstances to consider:

- Have roles and responsibilities shifted?
- What unanticipated changes did you experience?
- What impact does the collaboration make on the project and the population served?
- What circumstances would improve collaboration among STOP the Violence grantees?

We have been able to collaborate with many businesses and other nonprofits for our Options high school program. Our collaboration with businesses provides the opportunities within our workforce development programs to stretch beyond our four walls and into the community. It provides networking opportunities for our students and real-life experiences that our students can build upon for their future careers.

Status of Project Plan*

What activities/events from your proposed project plan have been implemented?

Summer Day Camp High School Staff

3/2024 Application Opens - Complete
 4/2024 Interview/Hiring Process - Complete
 4/2024 Staff Selected - Complete
 6/2024 Training - Complete
 6/2024 Start Date - Complete
 8/2024 End Date - Complete

Adulting 101

6/2024 Start Date - Complete
 8/2024 End Date - Complete

Job Inc. Fall

9/2024 Job Inc. Nominations from Departments (Athletics, Education, Performing Arts) - Complete
 9/2024 Job Inc. Applications are due from Nominees - Complete
 9/2024 Job Inc. interviews are scheduled upon receiving the application. - Complete
 10/2024 Start Date - Complete
 12/2024 End Date - Complete

Job Inc. Spring

12/2024 Job Inc. Nominations from Departments (Athletics, Education, Performing Arts) - Complete
 1/2024 Job Inc. Applications are due from Nominees
 1/2024 Job Inc. interviews are scheduled upon receiving the application.
 1/2024 Start Date
 5/2024 End Date

UIF Work as Worship

9/2024 Start Date - Complete

11/2024 End Date - Complete

Proposed Outcomes*

The major outcomes of our Options Workforce Development program are for our students to:

1. Have a positive first-time employment experience. We like to say that our program is a good opportunity to succeed or fail because we walk alongside students to coach them with praise and areas of improvement. We feel we go beyond what a typical high school employer would do.
2. Start to build a network of safe adults in their community.
3. Have a post-high school plan developed and begin taking steps to achieve it.

Progress*

Please provide an overview of the project achievements/highlights to date. Provide any appropriate data supporting your statements.

We were able to establish goals for each semester and were able to measure them. For our Options program, we track enrollments, attendance, individual goals, and obtain feedback from Urban Impact class leaders and student's coaches. Last year, we piloted our succession plan, which was successful. We had a total of 40 students, which met our goal.

Do you believe that your project or program impacted violence?*

Do you believe that your project or program contributed to violence prevention or violence intervention rates in the communities served?

Yes

What has this project done to reduce or prevent violence?*

1. Describe your actual outcomes.
 2. Describe the impact of your project.
1. We had 40 students.
 2. They were able to be employed by Urban Impact and either work within Urban Impact or at a local business that we collaborate with.
 3. They were paid \$10-\$12 per hour for about 100 hours per semester.
 4. They took all prerequisite classes to ensure that they were ready for the commitment.

Learning and Adapting

Are there any changes to any aspect of your proposed plan? If "Yes", please explain.*

There are no changes at this time. We are proceeding as planned.

Challenges

Describe any ongoing challenges.

Our biggest challenge right now is determining how to responsibly scale the program. We would like to expand, and possibly even start our own trade to teach our students, but we require additional staff and resources to do so. We are pleased to report that we can and will continue all our current Options programming, but the timeframe for expansion is unknown.

Budget

Current Budget Overview*

1. Click here to download the Budget Reporting Form.
2. Complete the form.
3. Upload the completed form. https://www.grantinterface.com/Documents/Download/f17c57b0-f6cc-4be9-a9d5-2dce30b11bcbhttps://docs.google.com/document/d/1jM3sEoOobpMJQUc8W-irhCr_7KXZVtRM/edit?usp=sharing&oid=101637342679599276330&rtpof=true&sd=true

Options Activity 2024.pdf

Share Your Story

For services supported in whole or in part by your **STOP the Violence** grant, share a story about a client (without sharing any personally-identifying information), service, or community initiative that could be shared with other stakeholders.

*

Please see attached. The information provided is public knowledge.

Photos and Digital Clips

Please attach any photos or videos illustrating your work.

Options Story.pdf

Verification

Name of Organizational Representative Completing Report*

Jodi Patinski

Title of Organizational Representative*

Director of Development

Authorization*

By entering your signature information above and clicking "*I agree.*" you certify that: I certify, to the best of my knowledge, that all information included in this report is correct. The tax-exempt status of this organization (*or fiscal sponsor organization*) is still in effect.

I agree.

Date of Submission*

01/15/2025

File Attachment Summary

Applicant File Uploads

- Options Activity 2024.pdf
- Options Story.pdf

URBAN IMPACT FOUNDATION		
Options		
REVENUE		2023/24
	DESCRIPTION	
1	Foundations	\$98,000.00
2	UM and Intern Support Raising	\$139,468.24
3	Participant Fees	\$300.00
4	Merchandise	\$265.00
5	Designated Contributions	\$9,317.35
6	Reimbursements	\$1,000.00
7	UIF Undesignated Funds	\$170,269.00
	TOTAL REVENUE	\$418,619.59
EXPENSES		2023/24
	DESCRIPTION	
1	General Options	\$15,021.97
2	Job Inc	\$2,806.67
3	Program Staff	\$297,078.31
4	Direct Personnel Exp	\$6,235.15
5	Direct Staff - Job Inc	\$32,489.10
6	Allocated Personnel Exp	\$23,922.03
7	Indirect Expenses	\$45,482.77
	TOTAL EXPENSES	\$423,036.00

Drevon Newton was one of our high school seniors who graduated in 2024. Throughout his youth, he participated in Athletics, Education, Options, and Performing Arts programs over the years. He was one of 18 students to receive the National Junior Achievement Award by [Junior Achievement of Western PA](#). Drevon has dedicated so much time to leading and mentoring younger students in Urban Impact programs. We are honored to be part of his story! Thank you for your partnership to see students like Drevon step into their adulthood with confidence and a plan. We are grateful!

