

IMPACT COMMUNITY INITIATIVE

*2023-2024 City of Pittsburgh STOP the
Violence Community Investment Grants*

IMPACT Community Initiative

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FollowUp Form

City of Pittsburgh STOP the Violence Mid-Year Progress Report

The City of Pittsburgh established the STOP the Violence grants as part of the City's comprehensive approach to ending violence. Through the STOP the Violence Community Investment Fund, the City partnered with your organization to build new insights and stride toward our mutual goals. Thank you for your efforts to take proactive steps with individuals who exhibit risk factors for violent behavior, support those individuals to overcome the risk factors, avoid violence, and lead healthy and productive lives.

With these grants come the expectations of midterm and final reports. This interim report provides space for your organization to tell the City about the progress of your originally-stated activities, outcomes, and goals. It also offers an opportunity to share any challenges and triumphs thus far. This critical feedback helps us:

1. Keep focused on the investment made and the anticipated project results;
2. Understand if our grantees are on track for success to bring about their anticipated project results (midterm reports), and
3. Analyze our work, learn from your experiences, and make choices for the future.

WHAT SHOULD I INCLUDE IN MY REPORT?

This report should include grant-related activities and projects from when your organization received funds through the first six months.

We are interested in knowing

1. what you did;
2. what you learned;
3. what questions your work answered, and what questions remain;
4. what follow-up work do you plan to do?

When reading the narrative report, we understand that no project proceeds entirely as planned. Some strategies work better than hoped; others do not. An honest assessment of what worked and what did not gives us additional context to gauge the impact of the grants and consider the implications for future collaboration.

Put your project into a larger context of reflection and interrogate its assumptions and method. Your report should include these considerations.

1. How did your strategies and design work?
2. What might you or others do differently in the future?
3. What do you see now about your problem or question that would press you to do things differently?
4. Progress and Results: Please briefly describe (in 300 words or fewer) the key actions, activities, or products resulting from the grant funding, as well as any resulting benefit to the organization or the people it serves.
5. Please explain any significant variance from your planned use of funds as stated in your grant proposal. For example, have there been changes in your project timeline or expenditures?
6. Please describe the challenges the funded project encountered, and explain how you overcame them (or plan to overcome them).
7. Photos, Stories, Social Media Posts/Reels, and Testimonials: Your participant/event stories, reels, and photographs provide a critical piece of the puzzle for us. They give us the materials needed to inspire others to engage, celebrate, and continue to support your violence prevention and intervention efforts.

Organization Name*

Please enter the name of your project/program in the box below.

IMPACT COMMUNITY INITIATIVE

Project Start Date (from Grant Proposal)*

01/01/2024

Project Start Date (Actual)*

01/15/2024

Grant Information

Grant Amount Awarded*

\$10,000.00

Award Amount Spent*

Has your organization spent the awarded STOP the Violence funds in their entirety?

Yes

Population Served

Number of Program/Project Participants (Proposed)*

75

Number of Program Participants (Actual)*

38

Number of Participants Ages 0-17 (Actual)*

30

Number of Participants Ages 18-30 (Actual)*

8

Number of Participants Ages 30+ (Actual)*

0

What neighborhoods do your project participants represent?*

Allegheny Center
Allegheny West
Bedford Dwellings
Bloomfield
Bluff (also known as Uptown or Soho)
California-Kirkbride
Central Business District (also known as Downtown and the Golden Triangle)
Central Northside (Mexican War Streets)
Central Oakland
Crawford-Roberts
East Allegheny (also known as Deutschtown)
East Liberty
Fineview
Garfield (The Valley, The Hilltop)
Hazelwood
Highland Park
Homewood North
Homewood South
Homewood West
Manchester
Marshall-Shadeland (also known as Brightwood and Woods Run)/Brunot Island
Middle Hill
North Oakland
North Point Breeze
North Shore
Northview Heights
Perry North (also known as Observatory Hill)
Perry South (also known as Perry Hilltop)
Point Breeze/Park Place
Polish Hill
Spring Hill–City View
Terrace Village
Upper Hill

Participant Contact Information*

Our team maintains a list of complete names, addresses, and contact information for all or almost all of the program participants in the project/initiative.

Yes

Police Zone Served*

Zone 1
Zone 2
Zone 5

Work Conducted

Proposed Project/Program Activities*

Provide a list of project activities/initiatives from your proposal.

Proposed activities for the Youth Diversion Program, as outlined in the initial grant, include a comprehensive intake process incorporating assessments for mental health, substance use, and physical health. Youth would participate in individual and group counseling sessions, grief support, and victim awareness training. The program planned to collaborate with school counselors to improve academic performance through credit recovery, enhanced classroom behavior, and increased attendance, including support for truancy court appearances. To encourage healthy living, proposed workshops for youth and their parents would focus on nutrition and overall wellness. Participants were expected to attend college and career fairs, campus tours, and skill-building workshops addressing conflict resolution, life choices, and civic engagement. Community service opportunities would be made available to help youth make amends and take responsibility for their actions. Transportation assistance was to be provided via bus passes and partner support. All proposed activities were designed to reduce future law enforcement involvement and support successful reintegration into the community.

Collaborations

Please comment on the collaborations presented in your project proposal. Did you collaborate as anticipated in the proposal?

Circumstances to consider:

- Have roles and responsibilities shifted?
- What unanticipated changes did you experience?
- What impact does the collaboration make on the project and the population served?
- What circumstances would improve collaboration among STOP the Violence grantees?

Collaboration continues to be critical to the progress of our Youth Diversion Program, especially as a small and newly established nonprofit with limited internal resources. While our initial proposal outlined specific roles for each partner, we've experienced some shifts in responsibilities as the program has developed. Due to ongoing staffing and technology access challenges, we've had to rely more heavily on community partners to support the delivery of key services such as mentorship, workshops, and recreational programming.

These adjustments have required flexibility, and we are encouraged by the strong commitment demonstrated by our partners. Their support has allowed us to maintain continuity of services and ensure that participating youth continue to receive guidance, accountability, and opportunities for positive development. As we move into the second half of the year, we remain focused on strengthening these partnerships and refining roles to maximize impact and program stability.

Status of Project Plan*

What activities/events from your proposed project plan have been implemented?

To date, we have made strong progress in implementing the activities outlined in our project plan. Core components such as intake assessments for mental health, substance use, and physical health have been carried out, along with individual and group counseling, grief support, and victim awareness training. We've worked closely with school counselors to address truancy, tardiness, behavior, academic performance, and credit recovery, and have attended truancy court as needed to support participants.

Youth and their families have also engaged in community service projects, recreational activities, and college and career exposure opportunities. Transportation support has been provided through bus cards, assistance from community partners, and coordination with a transportation company.

The program remains active and ongoing. We continue to gather feedback from youth, parents, and partners, as well as track data to inform program delivery. This iterative process allows us to make real-time adjustments that strengthen our services, enhance organizational efficiency, and ensure alignment with funder requirements.

Proposed Outcomes*

At mid-year, the IMPACT Youth Diversion Program is on track to meet its goal of serving 50–75 youth this program year. We have contacted all referred youth so far, with over 80% completing intakes and being connected to supportive services. Individualized life plans have been developed for the majority of participants. Preliminary data shows positive trends in school attendance, behavior, and academic progress. About 80% of youth without prior assessments have completed mental health and substance use screenings. Participants are beginning to engage in community service and civic activities, and several have been linked to workforce or educational opportunities. We continue to track progress and anticipate more measurable outcomes in the coming months. All data is reviewed by the Diversion Advisory TEAM to inform ongoing program improvements.

Progress*

Please provide an overview of the project achievements/highlights to date. Provide any appropriate data supporting your statements.

As of this mid-year point, the IMPACT Youth Diversion Program has served 38 youth ages 10–19. All referrals were contacted, with 85% completing intake and 80% receiving Individualized Life Plans. Youth demonstrated early gains in school attendance, academic performance, and reduced behavioral issues. Over 80% completed health and wellness assessments. Highlights include youth-led service projects, peer mentoring activities, and participation in workshops on financial literacy, conflict resolution, and civic engagement. Several youths completed community restitution projects, and families took part in health and legal resource events. 90% of participants have had no new contact with the juvenile justice system. Collaboration with schools, courts, and partners remains key, and real-time data continues to shape program delivery and improvements.

Do you believe that your project or program impacted violence?*

Do you believe that your project or program contributed to violence prevention or violence intervention rates in the communities served?

Yes

What has this project done to reduce or prevent violence?*

1. Describe your actual outcomes.
2. Describe the impact of your project.

At mid-year, the project has made significant strides in reducing youth violence by offering positive alternatives and addressing underlying causes through education, exposure, and community engagement. Participants have attended career and college fairs, as well as campus tours, broadening their awareness of post-secondary opportunities and inspiring hope for their futures. A unique partnership with a local hospital allowed youth to hear firsthand from surgeons treating gunshot victims, providing a powerful, eye-opening perspective on the real-life impact of violence.

Parent engagement has been a critical focus, with workshops on conflict resolution, communication, and life skills designed to reduce parent-child tensions that can lead to youth aggression. These efforts have helped strengthen family bonds and improve youth behavior.

Additionally, we have observed improvements in school attendance, with participants showing decreased absenteeism and tardiness—key factors linked to disengagement and risk of violence. By keeping youth connected, informed, and supported, the program is fostering safer pathways and helping to discourage harmful behaviors.

Learning and Adapting

Are there any changes to any aspect of your proposed plan? If "Yes", please explain.*

At this mid-year point, there have been no changes to the program's services or delivery model. However, we remain committed to continuous improvement and will actively gather feedback from youth participants, parents, community partners, and collaborators as the year progresses. This ongoing input will guide us in evaluating program effectiveness and identifying opportunities for adjustments that enhance outcomes and better meet the needs of those we serve. Our adaptive approach ensures the program remains responsive, relevant, and impactful throughout its implementation. We look forward to refining and strengthening our efforts based on these insights as we move forward.

Challenges

Describe any ongoing challenges.

As noted in our grant application, transportation and parent engagement have been ongoing challenges. To address transportation, we've provided bus cards, partnered with a local transportation company, and leveraged community resources. Despite these efforts, transportation remains a barrier as the program expands, and we are actively exploring options to secure dedicated transportation in the near future.

Parent engagement continues to be difficult due to the trauma many families face, affecting consistent participation. We are now incorporating trauma-informed approaches to better support and engage families.

Additionally, as a new and small nonprofit, securing sustainable funding remains a challenge despite strong program outcomes and increasing community demand. We continue to pursue diverse funding opportunities to ensure long-term program viability.

Budget

Current Budget Overview*

1. Click [here](#) to download the Budget Reporting Form.
2. Complete the form.
3. Upload the completed form. https://www.grantinterface.com/Documents/Download/f17c57b0-f6cc-4be9-a9d5-2dce30b11bcbhttps://docs.google.com/document/d/1jM3sEoOobpMJQUc8W-irhCr_7KXZVtRM/edit?usp=sharing&ouid=101637342679599276330&rtpof=true&sd=true
midyear STV IMPACT.xlsx

Share Your Story

For services supported in whole or in part by your **STOP the Violence** grant, share a story about a client (without sharing any personally-identifying information), service, or community initiative that could be shared with other stakeholders.

*

One of our female participants, age 16, entered the IMPACT Youth Diversion Program facing challenges including inconsistent school attendance and difficulty managing anger, which had led to minor behavioral incidents. Through the program's individualized approach, she completed comprehensive assessments addressing her mental health and substance use needs. She engaged regularly in group counseling and victim awareness workshops, which helped her develop empathy and healthier coping skills.

With support from her assigned mentor and school counselors, she improved her attendance and classroom behavior, leading to regained credits toward graduation. She also actively participated in community service projects, fostering a sense of responsibility and connection to her community.

Family engagement efforts provided her and her parents with tools for improved communication and conflict resolution. As a result, her relationship with her family strengthened significantly.

At this mid-point in the program, she has demonstrated increased self-confidence, better decision-making, and a renewed commitment to her education and future goals. Her progress exemplifies the positive impact of our holistic diversion approach in empowering youth to make lasting change.

Photos and Digital Clips

Please attach any photos or videos illustrating your work.

Verification

Name of Organizational Representative Completing Report*

Jeffrey Williams

Title of Organizational Representative*

Founder & CEO

Authorization*

By entering your signature information above and clicking "*I agree.*" you certify that: I certify, to the best of my knowledge, that all information included in this report is correct. The tax-exempt status of this organization (*or fiscal sponsor organization*) is still in effect.

I agree.

Date of Submission*

06/05/2025

File Attachment Summary

Applicant File Uploads

- midyear STV IMPACT.xlsx

ICI BUDGET REPORT

This is a protected worksheet. Complete only those sections that are shaded. See additional instructions below, indicated by corresponding number.

Organization: [1] IMPACT Community Initiative Grant Process [4] Stop the Violence

Grant Start / End Dates: [2] 01-Jan-24 01-Jan-25 Report Period: [5] 01-Jan-24 to 6/30/24

Approved Grant Amount: [3] \$ 10,000 (in US\$)

Budget Category [7]	Original request POISE Fdn Budget [8]	Amount in Previous Periods [9]	Amount Spent in Current Period [10]	Total Spent to Date	Diff between orig request & expenditures' Balance	Please exp variances v
General Operations	\$ 38,965	\$ 0	\$ 0	\$ 0	\$ 38,965	This is the what was o the estimat Poise
Materials and/or Supplies	\$ 19,250	\$ 5,000	\$ 5,000	\$ 5,000	\$ 14,250	rent, utilitie database, t
Consultants	\$ 17,500	\$ 1,875	\$ 1,875	\$ 1,875	\$ 15,625	consultants
Other	\$ 11,035	\$ 2,271	\$ 2,271	\$ 2,271	\$ 8,764	stipends, m
Professional Development/Training	\$ 3,250	\$ 854	\$ 854	\$ 854	\$ 2,396	funding to c
Professional Development/Training	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
Subtotal Direct Costs	\$ 90,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 80,000	
Indirect Costs		\$ 0	\$ 0	\$ 0	\$ 0	
Totals	* \$ 90,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 80,000	

The line-by-line budget should match those specified in your proposal.

A red "*" indicates that you must include an explanation of the budget variance. This variance will require Foundation approval.

Name and Title: [12]

Jeffrey Willia

Date:

6/5/2025

E-mail Address: [13]

jwilliams@ici41

Phone Number: [14]

412-457-508

Instructions

1. Enter the organization's legal name.
 2. Enter the approved start and end dates of the grant.
 3. Enter the approved grant amount.
 4. Enter your grant program or process for which you received funding.
 5. Enter the current reporting period from and to dates.
 6. Enter the total amount of POISE Foundation funds received through the end of the reporting period. Specify amount in US\$.
 7. Select Budget Categories which match your proposed grant budget. Select categor(ies) from drop down menu on right of cell
 8. Enter the approved POISE Foundation budget for each budget category. All figures should be reported in US\$.
 9. Enter the sum of amounts spent in each budget category for all previous reporting periods. All figures should be reported in US\$.
 10. Enter the amount spent in each budget category for this reporting period. All figures should be reported in US\$.
- The total spent to date and unexpended balances will be computed automatically.
11. If the expended amount in a budget category significantly exceeds the total direct costs by 35%, an explanation is required. Lines requiring explanations will be indicated by a RED "***".
 12. Enter the name and title of the individual who certified the information contained in the report.
 13. Enter the e-mail address for that person.
 14. Enter the phone number for that person.

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plain significant budget
where indicated [11]

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originally requested and
ted amount awarded by

s, software for
travel, legal

s, training presenters

meeting space, food

collaborators , training e

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