

Divine Intervention Ministries

*2023-2024 City of Pittsburgh STOP the
Violence Community Investment Grants*

Divine Intervention Ministries

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FollowUp Form

City of Pittsburgh STOP the Violence Mid-Year Progress Report

The City of Pittsburgh established the STOP the Violence grants as part of the City's comprehensive approach to ending violence. Through the STOP the Violence Community Investment Fund, the City partnered with your organization to build new insights and stride toward our mutual goals. Thank you for your efforts to take proactive steps with individuals who exhibit risk factors for violent behavior, support those individuals to overcome the risk factors, avoid violence, and lead healthy and productive lives.

With these grants come the expectations of midterm and final reports. This interim report provides space for your organization to tell the City about the progress of your originally-stated activities, outcomes, and goals. It also offers an opportunity to share any challenges and triumphs thus far. This critical feedback helps us:

1. Keep focused on the investment made and the anticipated project results;
2. Understand if our grantees are on track for success to bring about their anticipated project results (midterm reports), and
3. Analyze our work, learn from your experiences, and make choices for the future.

WHAT SHOULD I INCLUDE IN MY REPORT?

This report should include grant-related activities and projects from when your organization received funds through the first six months.

We are interested in knowing

1. what you did;
2. what you learned;
3. what questions your work answered, and what questions remain;
4. what follow-up work do you plan to do?

When reading the narrative report, we understand that no project proceeds entirely as planned. Some strategies work better than hoped; others do not. An honest assessment of what worked and what did not gives us additional context to gauge the impact of the grants and consider the implications for future collaboration.

Put your project into a larger context of reflection and interrogate its assumptions and method. Your report should include these considerations.

1. How did your strategies and design work?
2. What might you or others do differently in the future?
3. What do you see now about your problem or question that would press you to do things differently?
4. Progress and Results: Please briefly describe (in 300 words or fewer) the key actions, activities, or products resulting from the grant funding, as well as any resulting benefit to the organization or the people it serves.
5. Please explain any significant variance from your planned use of funds as stated in your grant proposal. For example, have there been changes in your project timeline or expenditures?
6. Please describe the challenges the funded project encountered, and explain how you overcame them (or plan to overcome them).
7. Photos, Stories, Social Media Posts/Reels, and Testimonials: Your participant/event stories, reels, and photographs provide a critical piece of the puzzle for us. They give us the materials needed to inspire others to engage, celebrate, and continue to support your violence prevention and intervention efforts.

Organization Name*

Please enter the name of your project/program in the box below.

Divine Intervention Ministries

Project Start Date (from Grant Proposal)*

07/01/2024

Project Start Date (Actual)*

03/17/2025

Grant Information

Grant Amount Awarded*

\$10,000.00

Award Amount Spent*

Has your organization spent the awarded STOP the Violence funds in their entirety?

No

Population Served

Number of Program/Project Participants (Proposed)*

50

Number of Program Participants (Actual)*

15

Number of Participants Ages 0-17 (Actual)*

0

Number of Participants Ages 18-30 (Actual)*

3

Number of Participants Ages 30+ (Actual)*

12

What neighborhoods do your project participants represent?*

Homewood South

Homewood West

Upper Hill

Participant Contact Information*

Our team maintains a list of complete names, addresses, and contact information for all or almost all of the program participants in the project/initiative.

Yes

Police Zone Served*

Zone 1

Work Conducted

Proposed Project/Program Activities*

Provide a list of project activities/initiatives from your proposal.

We had 5 clients in this first 12 week cohort.

We built a curriculum which consisted of weekly workshops and individual one on one consultation with each client each week. The first cohort consisted of five individuals. We anticipate that we will have a minimum of five again in our 2nd cohort beginning in June. We also anticipate expending the remaining monies in the 2nd quarter 2025.

The curriculum for the weekly workshops consisted of: Holding yourself accountable, Power to change your circumstances, Health related issues, expunging your record and legal issues, spiritual encouragement, financial wellness, test of spiritual gifts, attending Fatherhood Conference and Job Fair. The weekly individual one-on-one meetings occurred in person on ZOOM or phone. Individuals discussed their passions, job related skills and development, help with job searches and job boards, childcare and personal issues.

Collaborations

Please comment on the collaborations presented in your project proposal. Did you collaborate as anticipated in the proposal?

Circumstances to consider:

- Have roles and responsibilities shifted?
- What unanticipated changes did you experience?
- What impact does the collaboration make on the project and the population served?
- What circumstances would improve collaboration among STOP the Violence grantees?

YES, roles and responsibilities have shifted from the time we wrote the original grant. We had anticipated collaborating with many of the organizations we have partnered with in the past. However, because of unanticipated illness of the executive director and the ED taking on some of the training roles of volunteers who moved onto another organization time constraints prevented some of the planned collaboration. We did not collaborate with many of our partners. This had an impact on both the number of people served. It also had an impact on us using these partners to help us make employment referral for our cohort members.

Status of Project Plan*

What activities/events from your proposed project plan have been implemented?

We did implement the main goals of our proposed project. e.g.:

1. Connect and build relationships with prospective employers to secure commitment to Divine Intervention Ministries and clients
 2. Begin Cohort of Impact. Begin Steps of Promoting Employment opportunities
 3. Work with and support clients to secure employment
 4. Check-in with clients weekly, then monthly, more if needed to help secure employment and training
- The program coordinator of Nurturing Effective Winners (N.E.W.) contacted employers weekly to build a database and a commitment to employ our client based of ex-offenders. We worked with our clients and did secure employment for one of our cohort members.

Proposed Outcomes*

We will continue to follow-up monthly with the members of our First Cohort to help them either become involved with one of our partners for further training or find other agencies to help them with their challenges to employment. Our goal is have all our clients become employed, one client is interested in a lawn care/snow removal entrepreneurial endeavor and has started cutting lawns.

Progress*

Please provide an overview of the project achievements/highlights to date. Provide any appropriate data supporting your statements.

We consider the first cohort a success. We will graduate all 5 of the cohort members in June. They managed to be consistent in attendance and not break any of the rules that would have gotten them suspended from the cohort. One is employed and another is starting his own lawn care business. Has purchased a lawn mower and has completed several jobs. In the One on one session cohort members are sharing private challenges

and seem genuinely excited about the changes they are making in their lives. One of our "Stop the Violence" goals is to change attitudes, provide hope and encouragement and employment to deter returning to any crime that may have them return to incarceration. We intend to start the 2nd cohort with 10 members. This is why we anticipate our actual total participants to be 15.

Do you believe that your project or program impacted violence?*

Do you believe that your project or program contributed to violence prevention or violence intervention rates in the communities served?

Yes

What has this project done to reduce or prevent violence?*

1. Describe your actual outcomes.
2. Describe the impact of your project.

Same response as given in the Progress section. Individual who have improved their skill set and see avenues and social service agencies that can help them improve their life and that of their families help them to deter violent crimes and violence against others out of frustration and stress.

Learning and Adapting

Are there any changes to any aspect of your proposed plan? If "Yes", please explain.*

YES, Some major changes. Our original grant request was for \$ 90,000, but we were awarded \$10,000. This drastically affected our project finances, number of participants, timeline and goals. We also had several of our volunteers scheduled to assist with this program move onto other responsibilities outside of our organization. We were not able to engage an appropriate individual to administer the program until 2025. In spite of, these set-backs, we started our program in March 2025. Our program was originally scheduled to begin in July of 2024 and be completed by July of 2025, with 4 12 week cohorts serving 50 clients. Instead we will hold two cohorts, one will graduate beginning of June and the other will start middle of June and finish the beginning of September 2025 for an anticipated total of 10 clients. We hired a project coordinator at \$200 per week and named the program Nurturing Effective Winners (N.E.W.) We had 5 clients in this first 12 week cohort.

Challenges

Describe any ongoing challenges.

Our challenges consisted of since we had a scaled back budget our outreach to obtain participants was hindered. We intended community meetings. Talked to some churches about our program and went into the prisons to introduce our program. We did not have the interfacing/ collaboration with partners that we had intended so we could recruit a minimum of twelve clients per cohort. We also were financially challenged because about 88% of our original request was denied and we did not receive another grant that

we applied for so we did not have the personnel that we had planned to carry out all the activities we had planned.

Budget

Current Budget Overview*

1. Click here to download the Budget Reporting Form.
2. Complete the form.
3. Upload the completed form. https://www.grantinterface.com/Documents/Download/f17c57b0-f6cc-4be9-a9d5-2dce30b11bcbhttps://docs.google.com/document/d/1jM3sEoOobpMJQUc8W-irhCr_7KXZVtRM/edit?usp=sharing&oid=101637342679599276330&rtpof=true&sd=true

DIM Poise Mid Year Budget Report.xlsx

Share Your Story

For services supported in whole or in part by your **STOP the Violence** grant, share a story about a client (without sharing any personally-identifying information), service, or community initiative that could be shared with other stakeholders.

*

Since there were only five individual in the cohort, I'll share a little about each one. We feel it successful that they are willing to share and allow us to help them either solve or direct them to agencies that can help them work through some of their stressful situations

Client 1 . shared her struggles with her current friends and legal issues. she obtained a job and removed toxic relationships from her life.

Client 2 shared her struggles with her current co-parenting and legal issues.

Client 3 shared his struggles with her current health issue

Client 4 was recently released from jail, He shared his story was open and others made him feel welcome They were all excited to realize that they have gifts/talents/skill sets they found out by taking the spiritual gifts test. Especially the one on one detail on how their gifts translate to "real" world talents for employment.

Photos and Digital Clips

Please attach any photos or videos illustrating your work.

Verification

Name of Organizational Representative Completing Report*

Debra Germany

Title of Organizational Representative*

CEO

Authorization*

By entering your signature information above and clicking "*I agree.*" you certify that: I certify, to the best of my knowledge, that all information included in this report is correct. The tax-exempt status of this organization (*or fiscal sponsor organization*) is still in effect.

I agree.

Date of Submission*

05/23/2025

File Attachment Summary

Applicant File Uploads

- DIM Poise Mid Year Budget Report.xlsx

DIM POISE BUDGET REPORT

This is a protected worksheet. Complete only those sections that are shaded. See additional i

Organization: [1]

Devine Intervention Ministries **Grant Process**

Grant Start / End Dates: [2]

1-Jul-24

1-Oct-25

Approved Grant Amount: [3]

\$10,000 (in US\$)

Budget Category [7]	<A>			
	Original request POISE Fdn Budget [8]		Amount Appro in Previous Periods [9]	
General Operations	\$43,800		\$5,200	
Materials and/or Supplies	\$22,500		\$1,500	
Consultants	\$5,600		\$1,000	
Other	\$2,100		\$2,300	
Subgrants to Organizations	\$16,000		\$0	
	\$0		\$0	
	\$0		\$0	
	\$0		\$0	
Subtotal Direct Costs	\$90,000		\$10,000	
Indirect Costs			\$0	
Totals	\$90,000		\$10,000	

The line-by-line budget should match those specified in your proposal.

instructions below, indicated by corresponding number.

Grant Number Stop the Violence

Report Period: 1-Jan-25 to 5/30/2025

ved	<C> Amount Spent in Current Period [10]	<D> = B + C Total Spent to Date	<E> = A - D Diff between orig & expenditures Balance
	\$2,800	\$2,800	\$41,000
	\$4,500	\$0	\$22,500
	\$1,000	\$0	\$5,600
	\$2,500	\$1,635	\$465
	\$0	\$0	\$16,000
	\$0	\$0	\$0
	\$0	\$0	\$0
	\$0	\$0	\$0
	\$10,800	\$4,435	\$85,565
	\$0	\$0	\$0
	\$10,800	\$4,435	\$85,565

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<F>

Please explain significant budget variances where indicated [11]

This is the difference between what was originally requested and the estimate:
rent, utilities, software for database, travel, legal
consultants, training presenters
stipends, meeting space, food
funding to collaborators , training etc

ated amount awarded by Poise