

2022-23 Prevailing Wages and Benefits by Occupation for Pittsburgh Food Service Workers

Wage determinations are based on studying local wage conditions and to consider three data sources of rate information in determining prevailing wage: Bureau of Labor Statistics Market Rates, Local Collective Bargaining Agreement Rates, and McNamara-O'Hara Service Contract Act Rates. The wage decision specifies the highest rates applicable in comparison of the above three sources (basic hourly wage rates and fringe benefits) determined to be prevailing for the described work classifications of a similar character and in specific localities. Effective 01 OCT 2022 **Effective 01 JAN 2023**

Position	Prevailing Wage	Pension	Healthcare	Total
Barback	\$20.65	\$1.00	\$7.40	\$29.05
Barista	\$18.90	\$3.00	\$5.54	\$27.44
Bartender	\$21.09	\$1.00	\$7.40	\$29.49
Lead Bartender	\$24.42	\$1.00	\$7.40	\$32.82
Captain	\$24.42	\$1.00	\$7.40	\$32.82
Cashier	\$19.43	\$1.00	\$7.40	\$27.83
Cook	\$23.90	\$3.00	\$5.54	\$32.44
Dishwasher	\$17.90	\$1.00	\$7.40	\$26.30
Food Service Worker	\$18.90	\$3.00	\$5.54	\$27.44
Preparatory Cook	\$21.90	\$3.00	\$5.54	\$30.44
Runner	\$18.40	\$1.00	\$7.40	\$26.80
Server	\$23.31	\$1.00	\$7.40	\$31.71
Shift Supervisor	\$24.90	\$3.00	\$5.54	\$33.44
Stand Lead	\$20.26	\$1.00	\$7.40	\$28.66
Steward	\$16.65	\$1.00	\$7.40	\$25.05
Storeroom/Warehouse Attendant	\$20.09	\$3.00	\$5.54	\$28.63

12 Paid Holidays: New Year's Day, MLK Day, President's Day, Memorial Day, Fourth of July, Additional Independence Day, Labor Day, Thanksgiving, Day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve

Paid Vacation Schedule:

Years of Service	Days
Zero to One	10
Two to Seven	15
Eight to Fourteen	20
Fifteen to Twenty-Four	25

Personal/Sick Days:

Years of Service	Days
Over 90 Days	3
Over One Year	6

