



OMI ANNUAL REPORT

2017 STATISTICS

TOTAL NUMBER OF CASES = 204

- Number of Cases Opened against Police = 176

- Zone 1 = 14
- Zone 2 = 25
- Zone 3 = 37
- Zone 4 = 21
- Zone 5 = 19
- Zone 6 = 7
- SDD = 9
- N/V = 9
- Major Crimes = 8
- Other Duty Locations = 9
- John/Jane Doe = 18

- Number of Cases Opened against Other Departments = 28

- Bureau of Fire = 5
- Parks & Recreation = 5
- Dept. of Public Works = 5
- Permits, Licenses & Inspection = 4
- Emergency Medical Services = 3
- Human Resources & Civil Service = 2
- Innovation & Performance = 2
- Mayor's Office = 1
- City Council = 1

TOP CATEGORIES OF CASES OPENED

BUREAU OF POLICE

- Standards of Conduct
 - Conduct Toward the Public
 - Conduct Unbecoming
 - Neglect of Duty
 - Obedience to Orders/Laws
- Use of Force
- Warrantless Search & Seizure
 - Pat Downs
 - Investigative Detentions
 - Motor Vehicle Searches

OTHER DEPARTMENTS

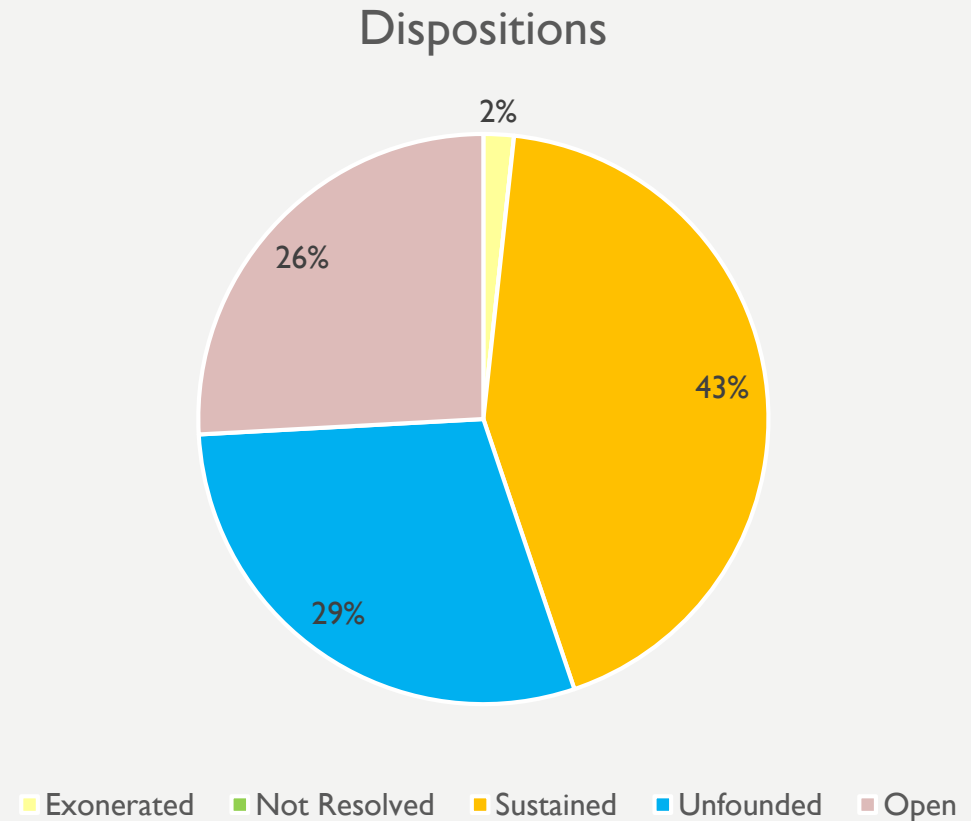
- Residency
- Violations of the DHR Policy
- Violations of Human Resources' Disciplinary Manual
 - Absenteeism
 - Non-Performance of Duties
 - Disruptive Behavior
 - Disobedience of Written Regulations
- City Code of Conduct

TOTAL ALLEGATIONS INVESTIGATED AGAINST POLICE = 349

- Standards of Conduct
 - Conduct Toward the Public = 99
 - Conduct Unbecoming = 51
 - Neglect of Duty = 24
 - Obedience to Orders & Laws = 11
 - Truthfulness = 11
- Searches & Seizures
 - Investigative Stops & Motor Vehicle Searches = 8
 - Pat Down Searches = 6
 - Building Searches = 8
 - Consent to Search = 8
 - Search Incident to Arrest = 5
 - All Other Searches = 4
- Use of Force
 - Use of Force = 30
 - Use of Non-Deadly Force = 5
 - Reporting = 7
- Warrants & Arrests = 12
- DHR Related = 8
- Evidence = 6
- Reports = 4
- Unbiased policing = 3
- Electronic Communication = 3
- Officer Involved DV = 2

ZONE 1

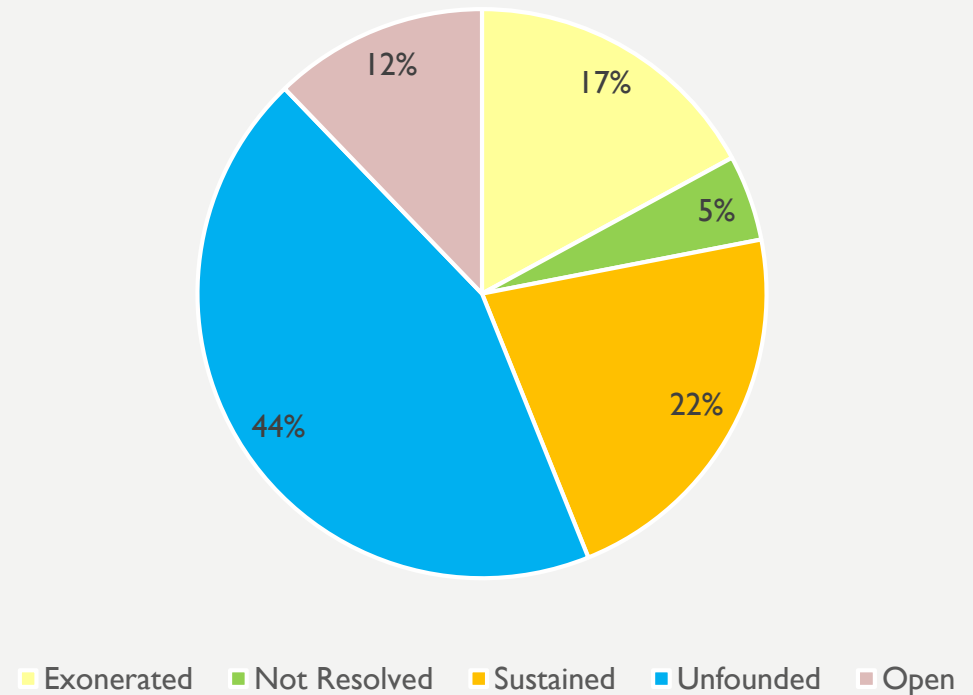
- Cases Opened = 14
- Total of 26 Allegations
 - Conduct Toward the Public = 7
 - Conduct Unbecoming = 9
 - Searches = 6
 - Obedience to Orders & Laws = 2
 - Use of Force = 1
 - Body Camera = 1



ZONE 2

- Cases Opened = 25
- Total of 42 Allegations
 - Conduct Toward the Public = 14
 - Conduct Unbecoming = 6
 - Truthfulness = 5
 - Neglect of Duty = 4
 - No DHR & domestic violence Policy = 4
 - Use of Force = 4
 - Vehicle and Court Related = 2
 - Searches & Stops = 2
 - Reports = 1

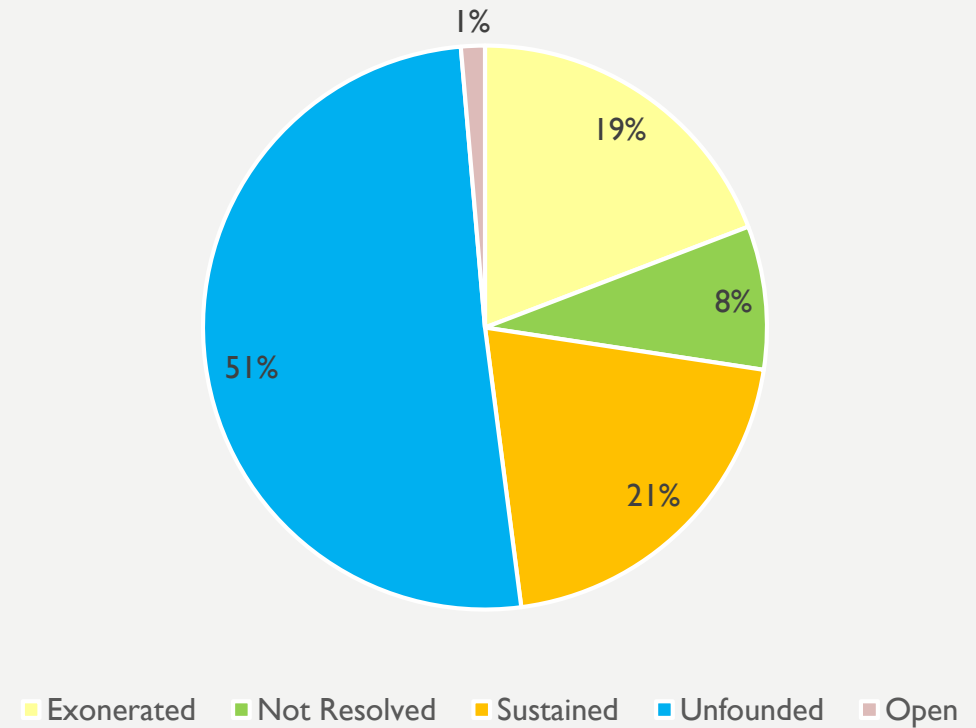
Dispositions



ZONE 3

- Cases Opened = 37
- Total of 73 Allegations
 - Use of Force = 18
 - Conduct Toward the Public = 14
 - Conduct Unbecoming = 10
 - Arrests & Unbiased policing = 7
 - Neglect of duty = 7
 - Searches, Seizures & Evidence = 5
 - Truthfulness = 2
 - Other = 7

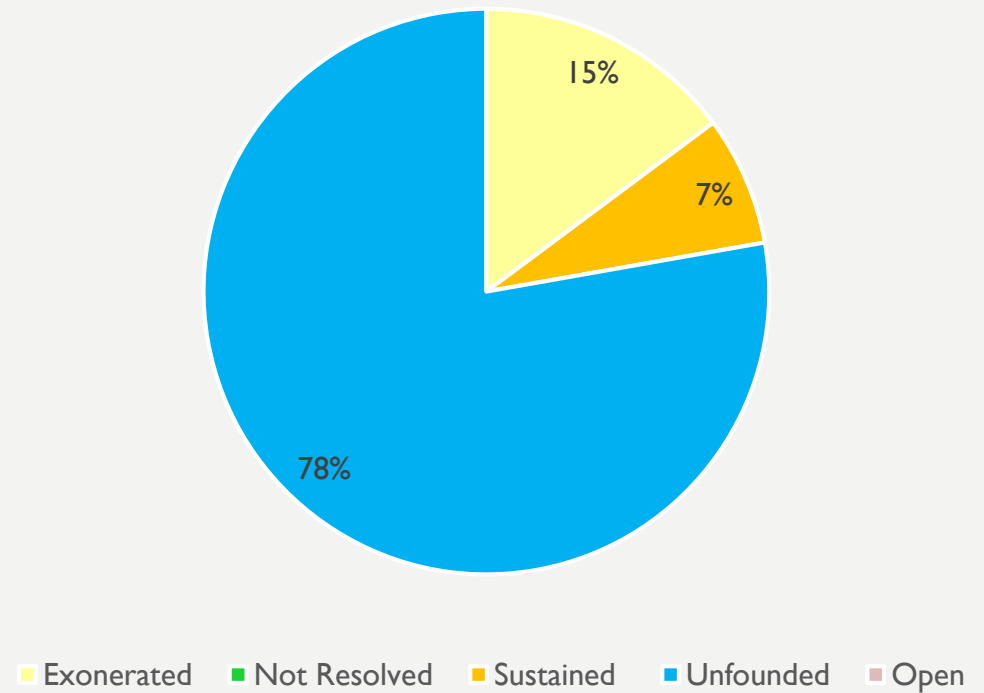
Dispositions



ZONE 4

- Cases Opened = 21
- Total of 27 Allegations
 - Conduct Toward the Public = 10
 - Conduct Unbecoming = 4
 - Neglect of Duty = 4
 - Searches & Stops = 2
 - Use of Force = 1
 - Unbiased policing = 1
 - Domestic violence = 1
 - Other = 4

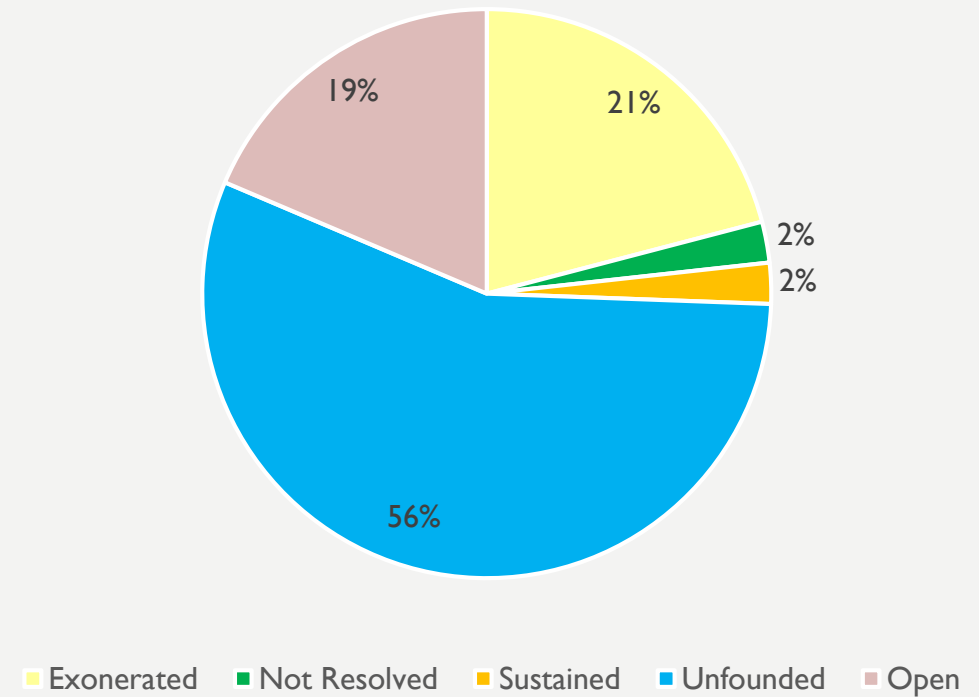
Dispositions



ZONE 5

- Cases Opened = 19
- Total of 43 Allegations
 - Conduct Toward the Public = 13
 - Searches & Stops = 13
 - Conduct Unbecoming = 4
 - Neglect of Duty = 3
 - Use of Force = 2
 - Obedience to Order & Laws = 2
 - Lost/Stolen/Seized/Abandoned Property = 2
 - Other = 4

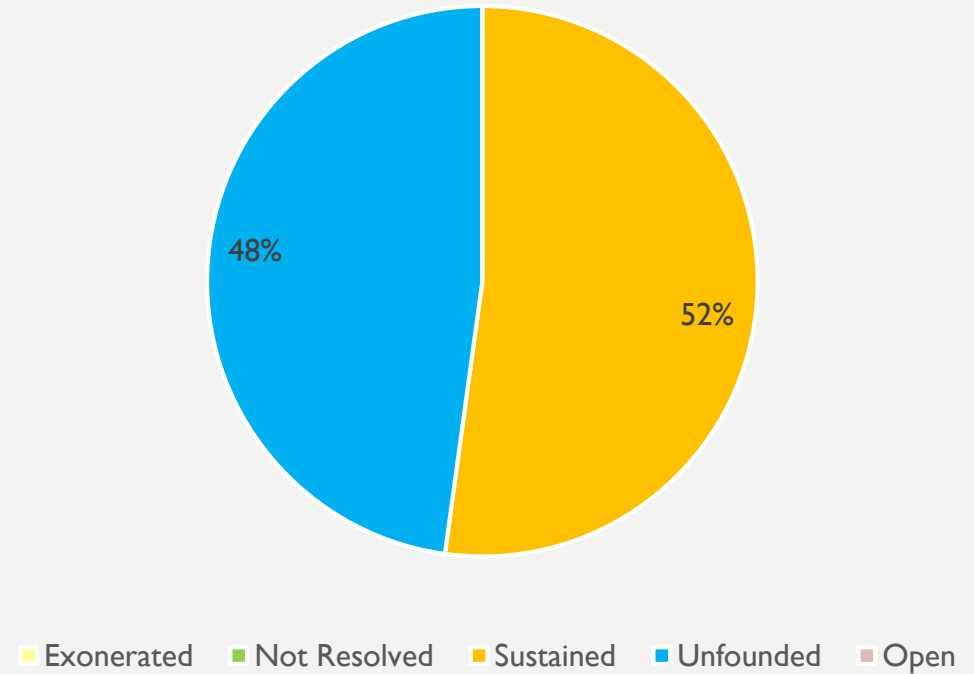
Dispositions



ZONE 6

- Cases Opened = 7
- Total of 23 Allegations
 - Conduct Toward the Public = 6
 - Conduct Unbecoming = 4
 - Neglect of Duty = 2
 - Use of Force = 2
 - Obedience to Orders/Laws = 1
 - Truthfulness = 2
 - Arrests = 2
 - Other = 4

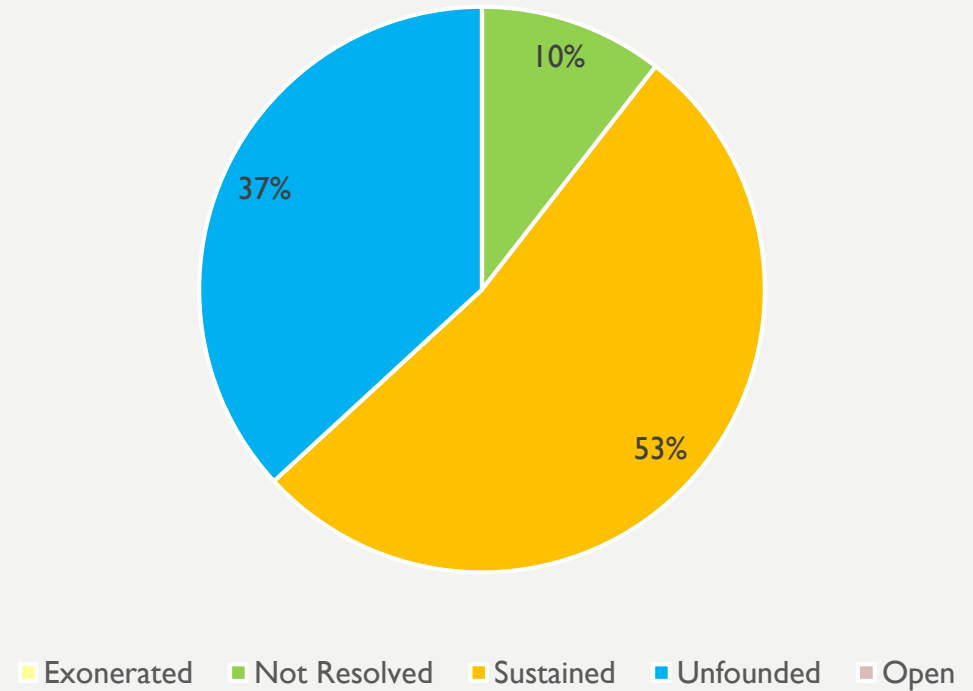
Dispositions



SDD

- Cases Opened = 9
- Total of 19 Allegations
 - Conduct Toward the Public = 7
 - Conduct Unbecoming = 2
 - Use of Force & TASER = 8
 - Truthfulness = 1
 - Police Vehicles = 1

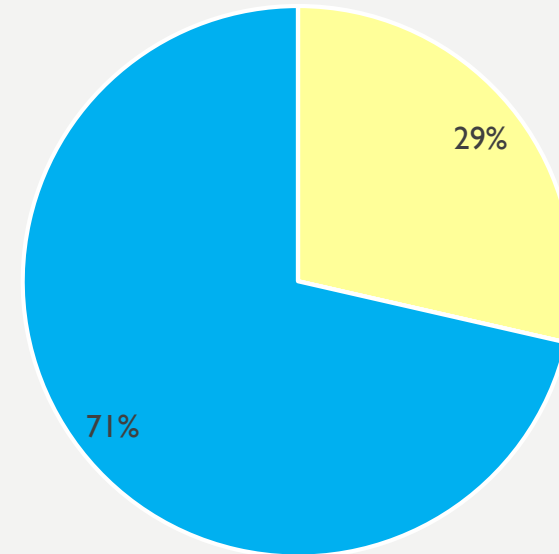
Dispositions



NARCOTICS & VICE

- Cases Opened = 9
- Total of 28 Allegations
 - Conduct Toward the Public = 9
 - Conduct Unbecoming= 1
 - Obedience to Orders & Laws= 5
 - Search & Seizure = 9
 - Use of Force = 4

Dispositions

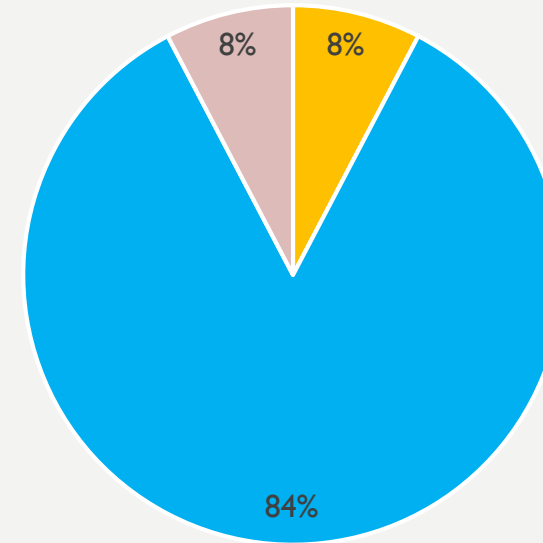


Exonerated Not Resolved Sustained Unfounded Open

MAJOR CRIMES

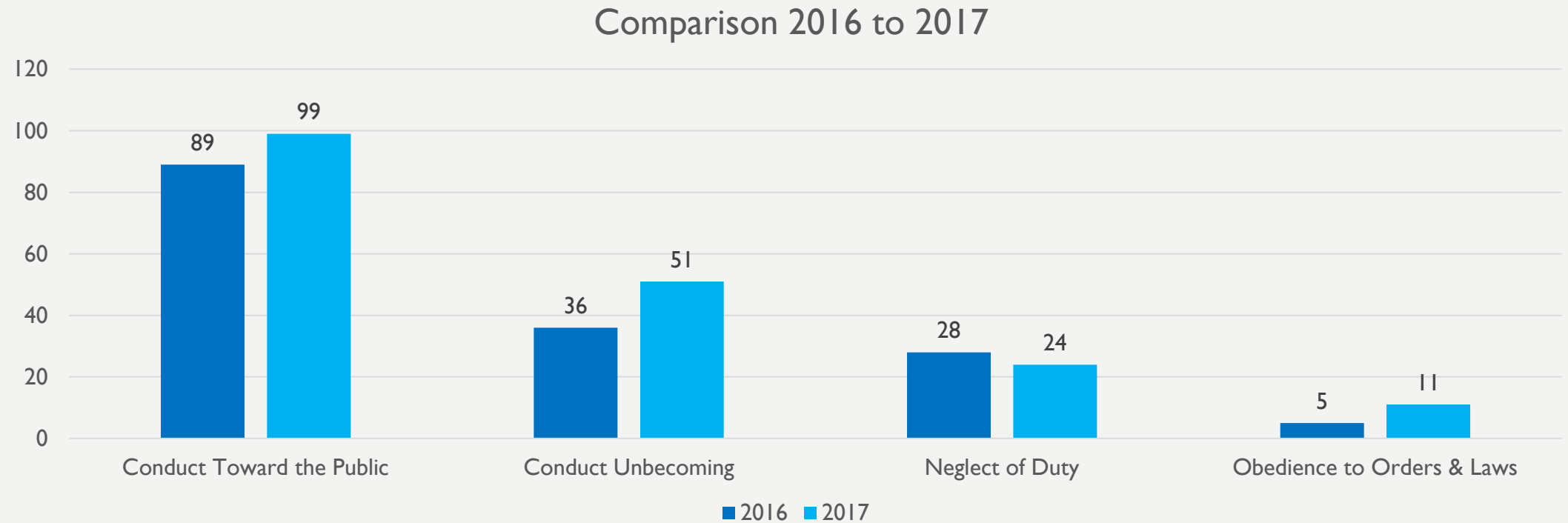
- Cases Opened = 8
- Total of 13 Allegations
 - Conduct Toward the Public = 3
 - Conduct Unbecoming = 5
 - Use of Force = 2
 - Searches = 1
 - Other = 2

Dispositions



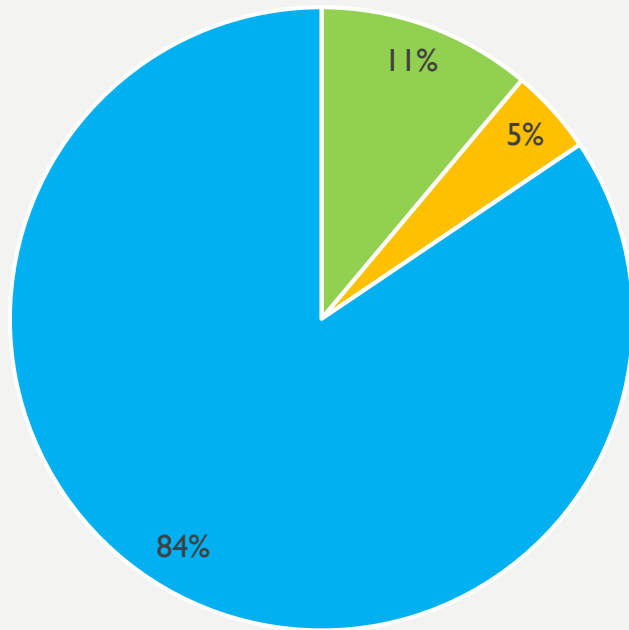
Exonerated Not Resolved Sustained Unfounded Open

STANDARDS OF CONDUCT ALLEGATIONS – BUREAU WIDE



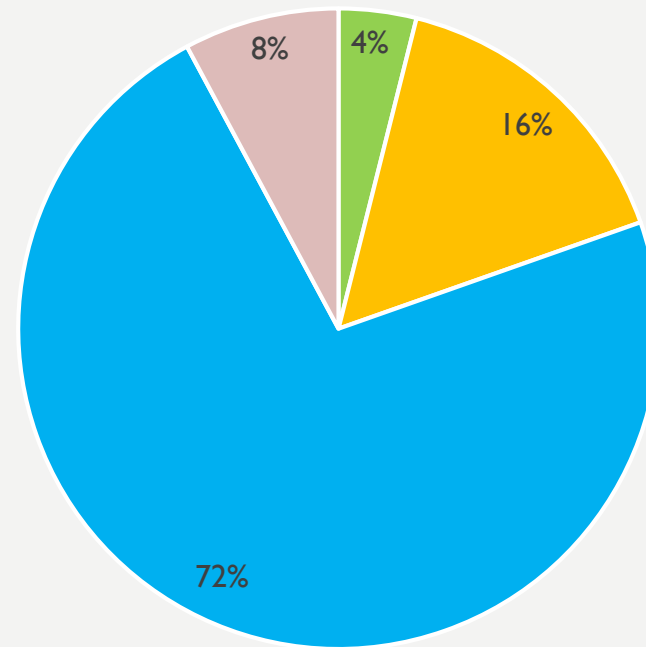
STANDARDS OF CONDUCT DISPOSITIONS – BUREAU WIDE

Conduct Toward the Public



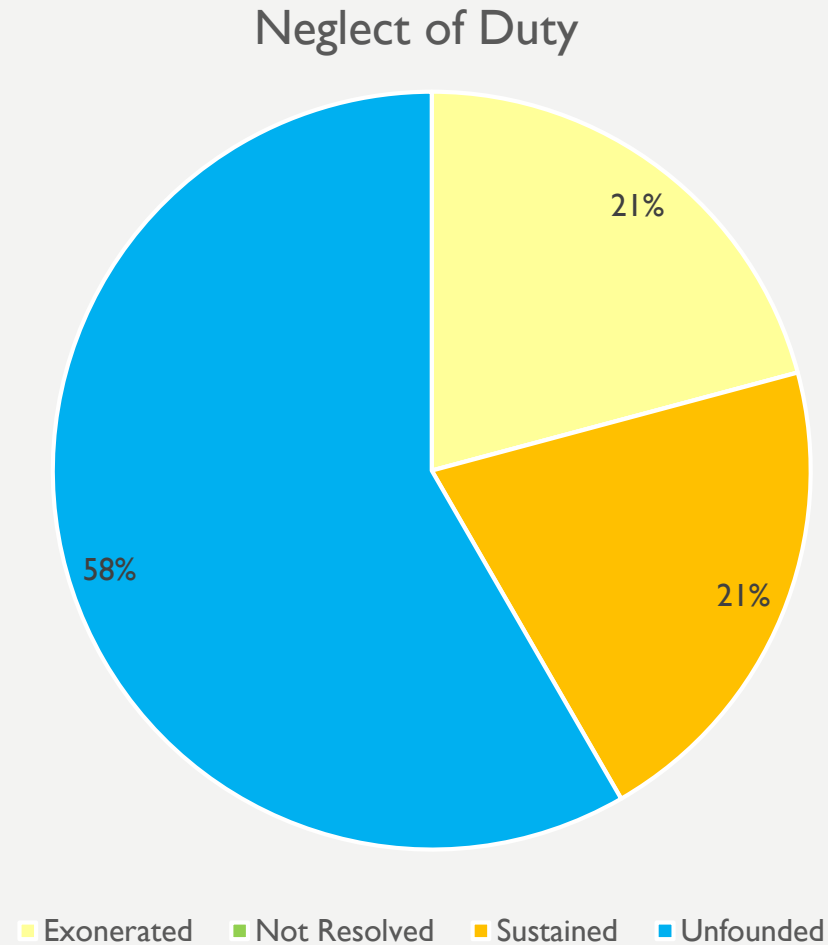
■ Not Resolved ■ Sustained ■ Unfounded

Conduct Unbecoming

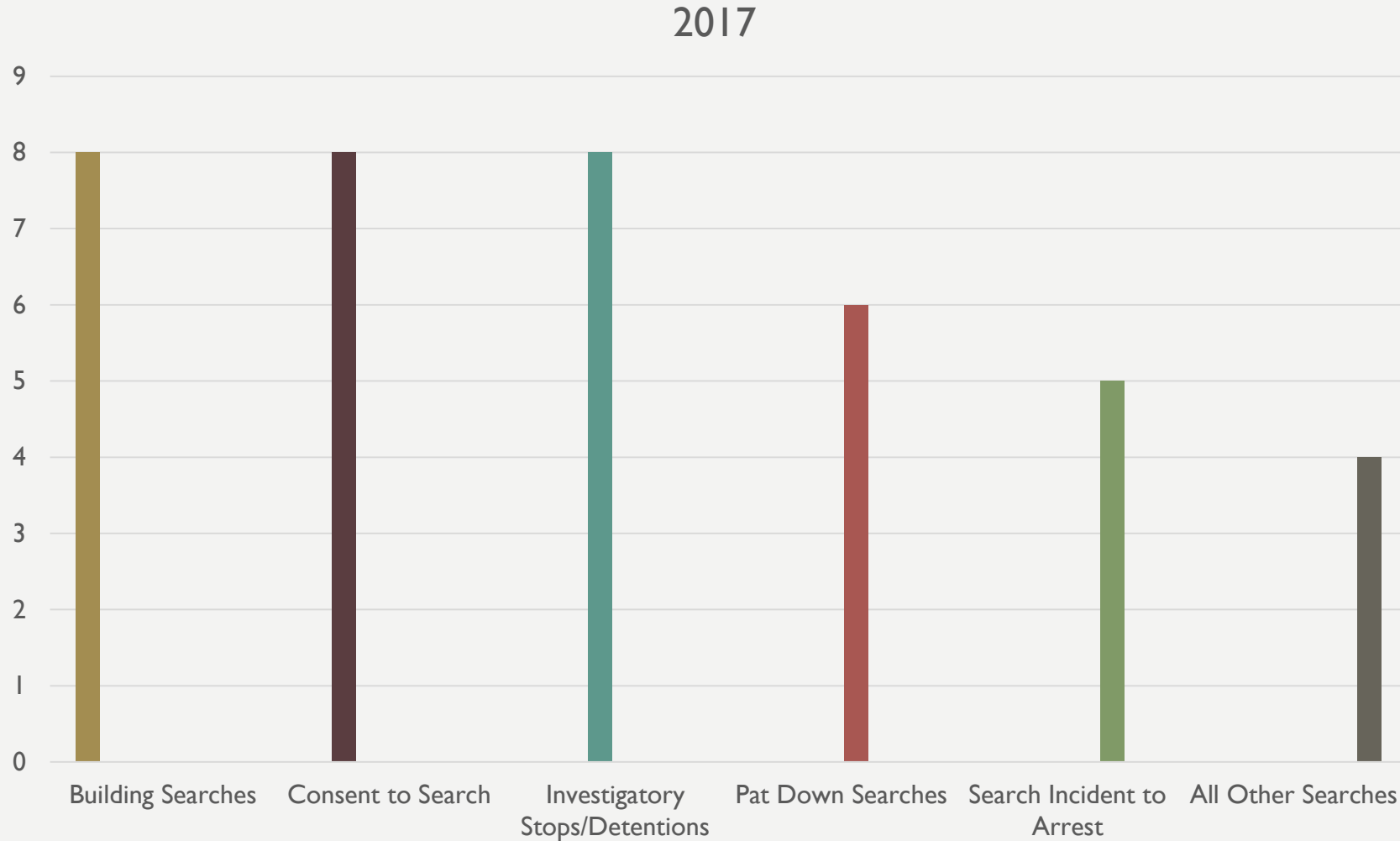


■ Not Resolved ■ Sustained ■ Unfounded ■ Open

STANDARDS OF CONDUCT DISPOSITIONS CONT'D.

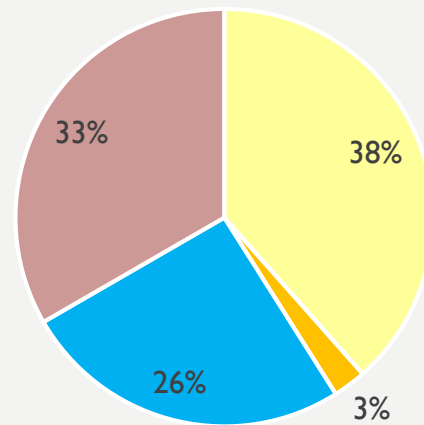


SEARCH & SEIZURE ALLEGATIONS – BUREAU WIDE



SEARCH & SEIZURE DISPOSITIONS

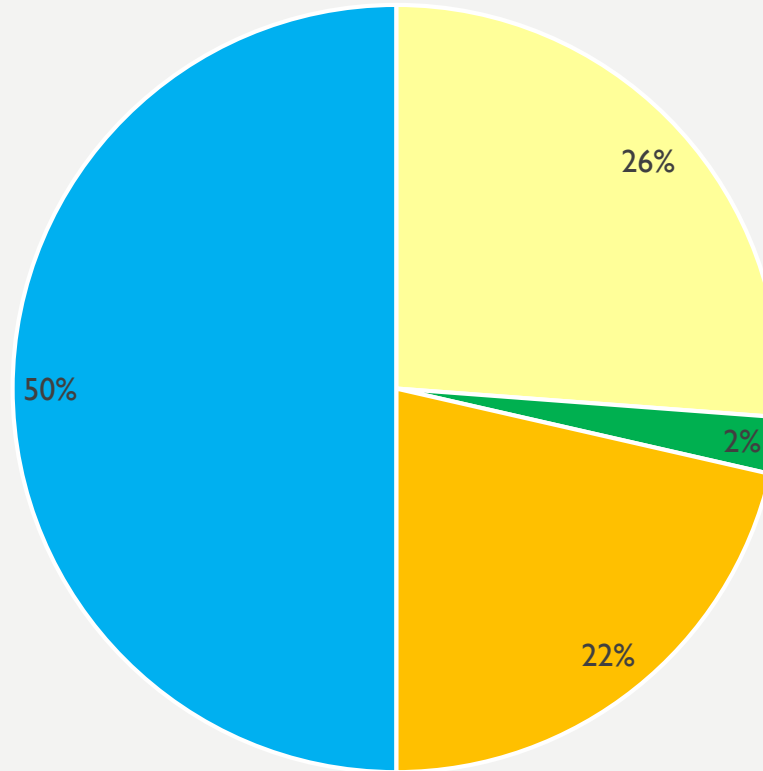
- Building Searches – 5 Exonerated, 3 Unfounded
- Consent to Search – 5 Unfounded, 3 Open
- Investigatory Stops & Detentions – 4 Exonerated, 3 Open, 1 Unfounded
- Pat Down Searches – 3 Exonerated, 3 Open
- Search Incident to Arrest – 1 Exonerated, 4 Open
- Other Searches – 2 Exonerated, 1 Unfounded, 1 Sustained



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded ■ Open

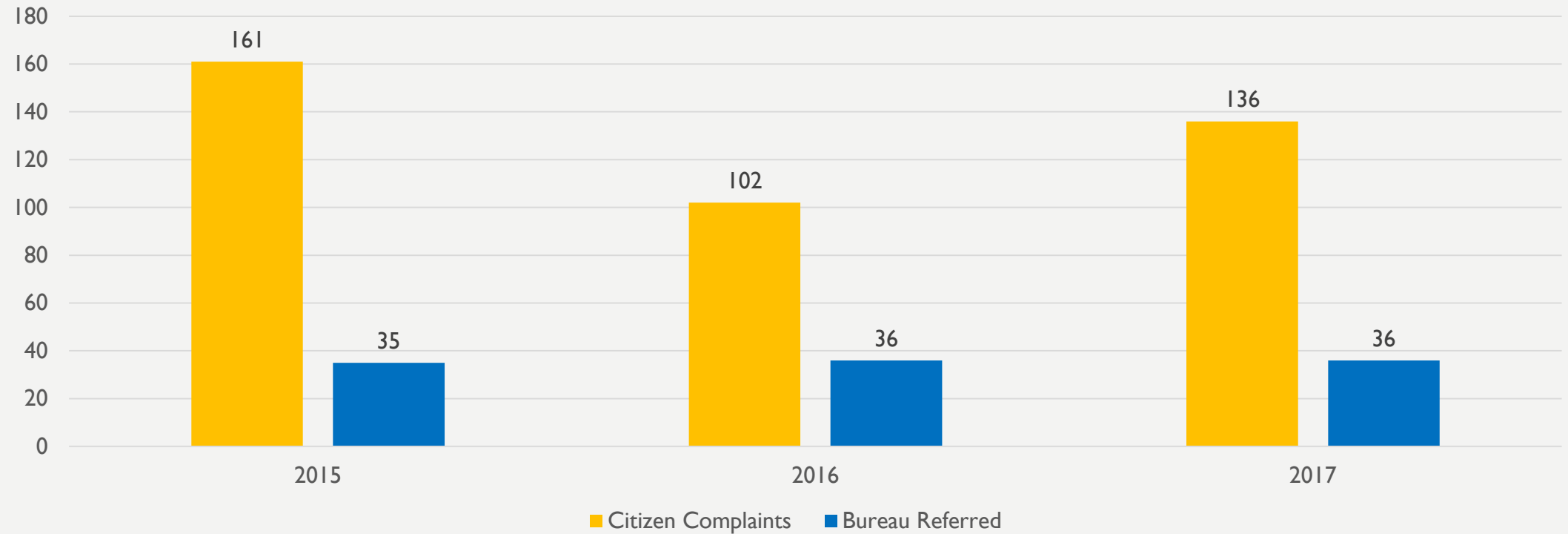
USE OF FORCE DISPOSITIONS

TOTAL ALLEGATIONS = 42



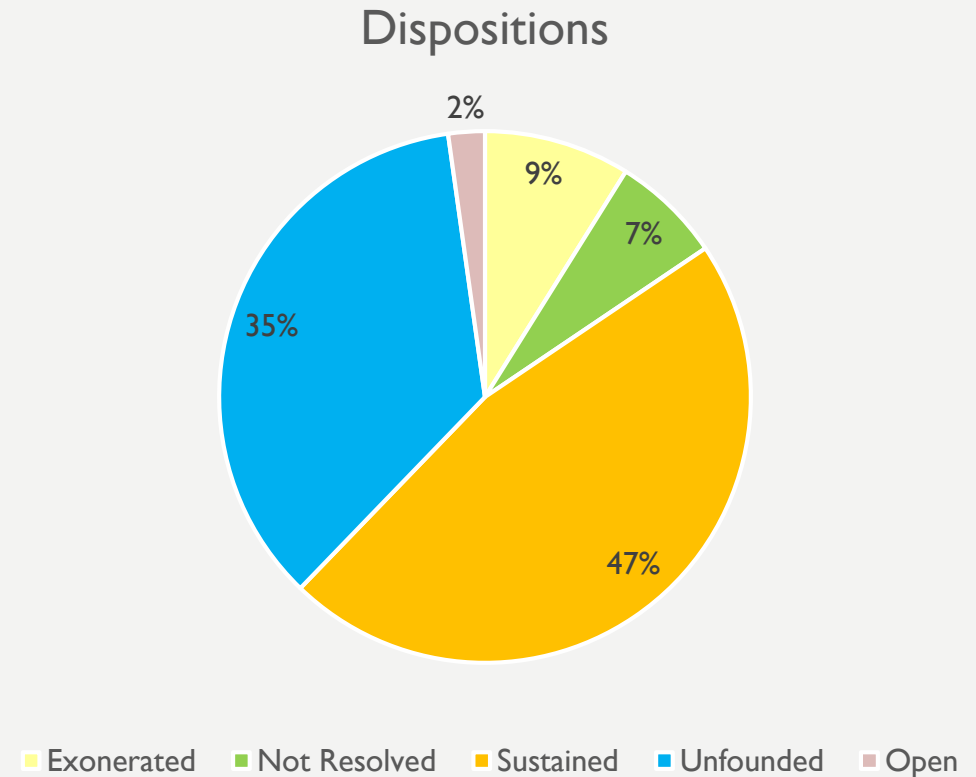
Exonerated Not Resolved Sustained Unfounded

NUMBER OF CITIZEN COMPLAINTS V. BUREAU REFERRED 2015 - 2017



COMPLAINTS AGAINST OTHER CITY DEPARTMENTS - OTHER THAN POLICE

- 45 Total Allegations
 - No DHR Policy = 13
 - Discrimination – 4
 - Sexual Harassment – 3
 - Retaliation – 6
 - Residency = 6
 - Non-Performance of Duties = 5
 - Disruptive Behavior = 5
 - Falsification = 4
 - Disobedience of Written Regulations = 3
 - Other Violations = 9



PUBLIC SAFETY BACKGROUND INVESTIGATIONS

- Initial application, written testing and eligibility lists are developed by the Department of Human Resources & Civil Service.
- Human Resources & Civil Service mail out Candidate Processing Forms (CPFs), with a deadline date, so only those who return the packet are scheduled for MPOETC fitness testing.
- Due to time constraints, most Candidates who return CPFs are run through a variety of database searches, including civil, criminal, social media, etc.
- Candidates are then scheduled for fitness testing and upon successful completion are subject to a comprehensive background investigation to include a polygraph examination, drug screen and thorough evaluation based on the information provided on their CPF, polygraph admissions and results of online searches.

BACKGROUND INVESTIGATIONS

(NUMBERS CONDUCTED IN 2017)

POLICE

- August Class 2017 = 94
- December Class 2017 = 87

Total = 181

FIRE

- June Class 2017 = 41
- February class 2018 = 43

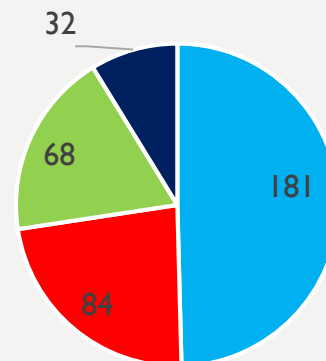
total = 84

EMS

- January 2017 = 34
- Summer 2017 = 20
- January 2018 = 14

Total = 68

- 295 Candidates processed through preliminary database searches



■ Police ■ Fire ■ EMS ■ PWSA

***OMI also conducted 32 background checks for PWSA in 2017. These are not as comprehensive as public safety background investigations.

DISCLAIMERS

- Over time, new policies are developed which may result in similar allegations from previous years to be categorized as something different in 2017.
- Each complaint is assigned a unique case number and would address at least one allegation.
- The number of allegations routinely exceed the number of cases opened due to multiple allegations being reported against the same officer OR multiple officers being involved in the same incident. For example, if 3 officers are involved in the same Use of Force incident, this would mean at least 3 use of force allegations were given dispositions, even though it is only 1 case. Similarly, a single officer may be accused of multiple allegations, i.e. illegal search, accompanied by a false arrest and verbal abuse, resulting in 3 allegations (and possibly 3 different dispositions) against that officer in the same case.
- Data from Zones may not be completely accurate as an officers may have transferred or was working a secondary employment details outside of their actual duty location.