



OMI Annual Report

2022 STATISTICS

Total Number of Cases = 255

- Number of Cases Opened against Police = 216**
 - Zone 1 = 24
 - Zone 2 = 24
 - Zone 3 = 39
 - Zone 4 = 23
 - Zone 5 = 31
 - Zone 6 = 26
 - SDD = 12
 - N/V = 2
 - Major Crimes = 6
 - Other Units = 4
 - Unknown = 1
 - Currently Open = 4
 - Referred to Zone = 10
 - Closed/Not a Complaint = 21 (The majority of these were later determined to be officers from other jurisdictions)
- Number of Cases Opened against Other Departments = 39
 - Dept. of Public Works = 12
 - Emergency Medical Services = 8
 - Bureau of Fire = 5
 - Permits, Licenses & Inspection = 5
 - Mobility & Infrastructure = 3
 - Finance = 3
 - Mayor's Office = 2
 - Commission on Human Relations = 1
 - Law Department = 1

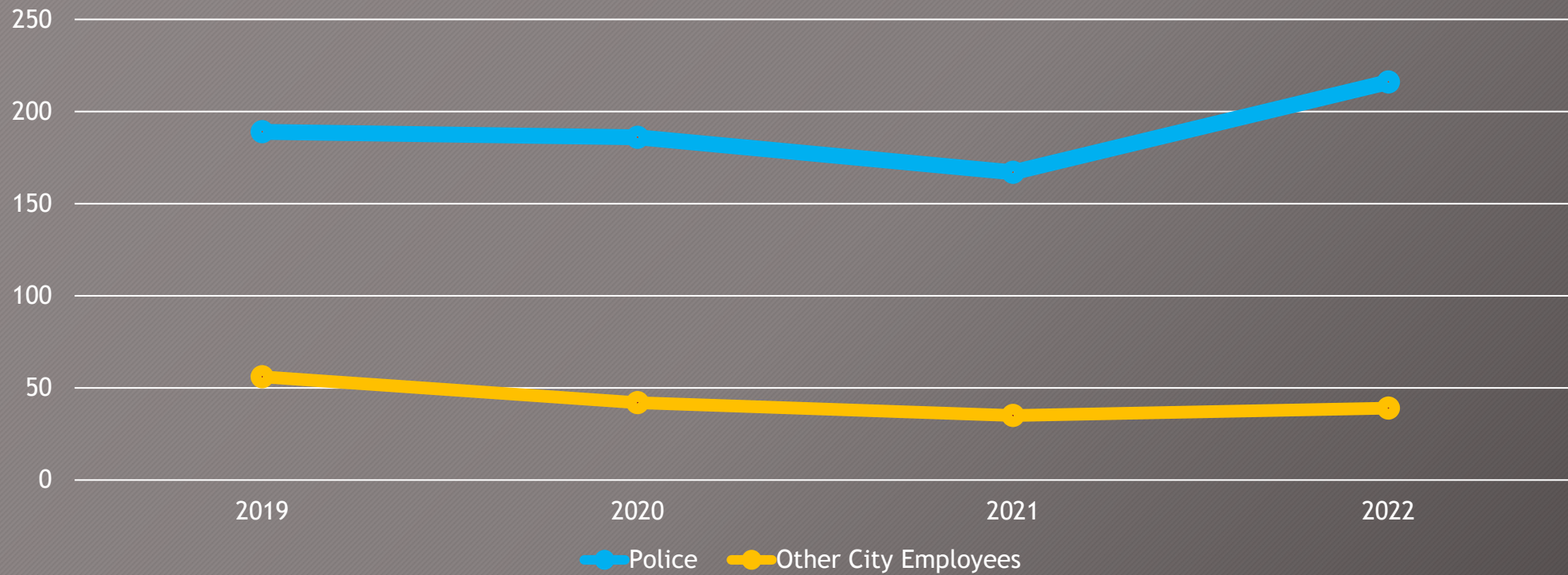
**The total number of OMI case numbers for 2022 only reached 216. There may be some overlap or duplication where officers worked overtime outside of their assigned duty location causing the numbers above to total 227.

Any information for open cases (police/non-police) is not being included in the remainder of this report as there is the possibility that the accused and/or allegations can change prior to the investigation being finalized.

Types of Analysis

- Allegation - A specific accusation made by a citizen complainant or accused employee's Departmental Director or Bureau Chief that a City employee has engaged in misconduct.
- Collateral misconduct - An action (or inaction) on behalf of a City employee, which would violate policy, that an investigator believes may have occurred that was not specifically alleged by the complainant.
- Findings as to both types of policy violations are being reported in this annual report.

Complaints filed against City employees 2019-2022



Total allegations investigated against non-police employees = 55

Verbal/Demeanor and Courtesy = 15

No DHR Policy* = 9

Unbecoming Conduct = 9

Non-Performance of Duties = 7

Damage to Property = 4

Disobedience of Written Regulations = 4

Falsification = 2

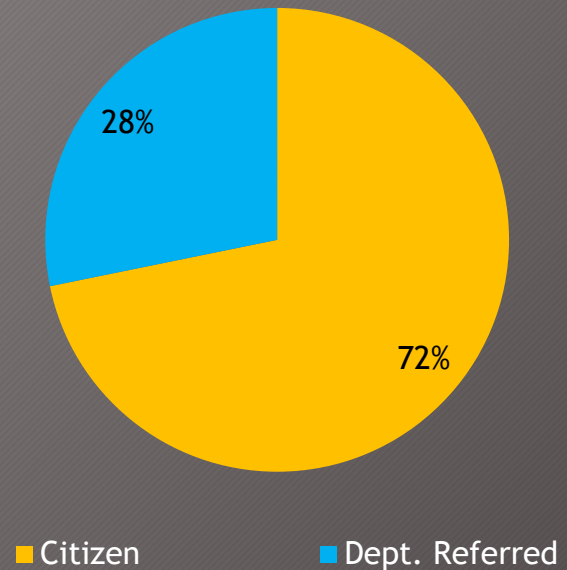
Residency = 2

Domestic Violence Policy = 1

Fitness for Duty = 1

Truthfulness = 1

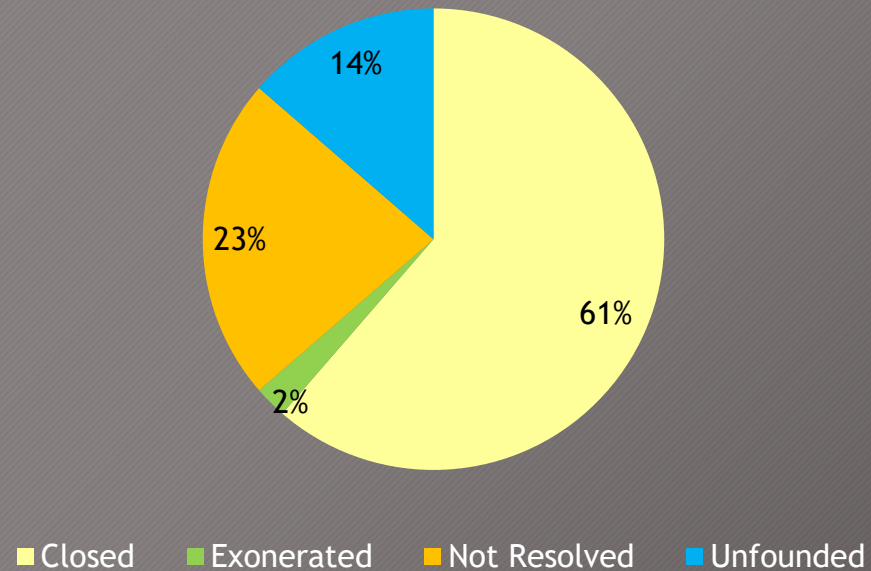
Source of Complaint



*These will now be investigated/mediated through HR.

Non-Police Complaints

Disposition of Allegations



Closed cases were performance issues, rather than misconduct, that were referred to the Departmental Director to address.

Total allegations investigated against police = 392

- Standards of Conduct
 - Conduct Toward the Public = 99
 - Neglect of Duty = 84
 - Conduct Unbecoming = 26
 - Obedience to Orders & Laws = 29
 - Truthfulness = 4
- Reports = 12
- BWC Use = 11
- Towing = 10
- Unbiased Policing = 9
- Traffic Stops = 6

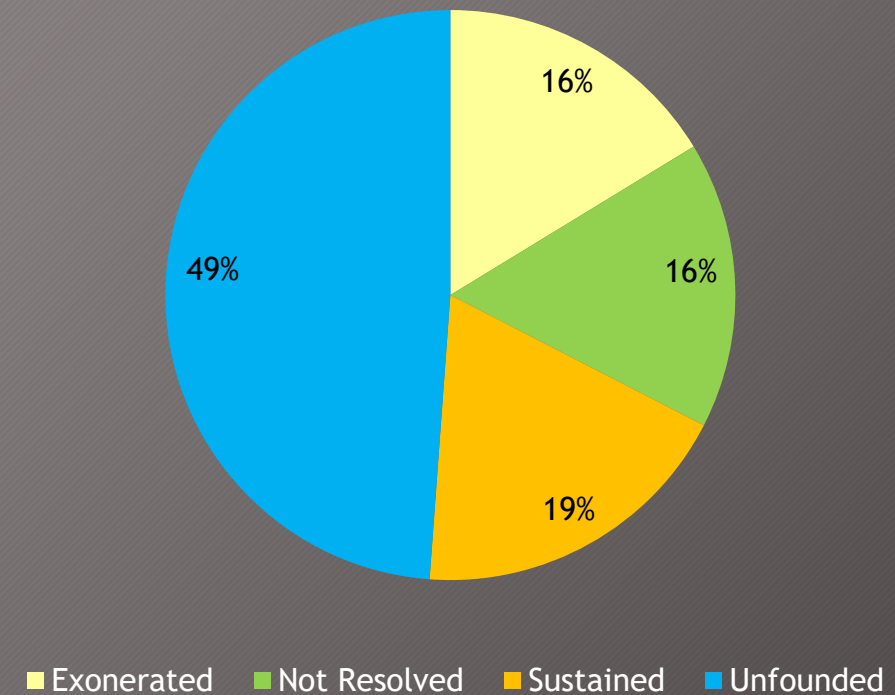
- Use of Force
 - General Excessive Force = 24 (3 TASER)
- Warrantless Searches & Seizures
 - Vehicle Searches = 9
 - Investigatory Stops & Pat Down Searches = 12
 - Other Search/Seizure allegations = 21

The remaining allegations are various allegations and/or collateral issues related to things like (investigations or response to traffic accidents, uniform regulations, release of property) and are detailed in the remainder of this report.

Zone 1

Dispositions

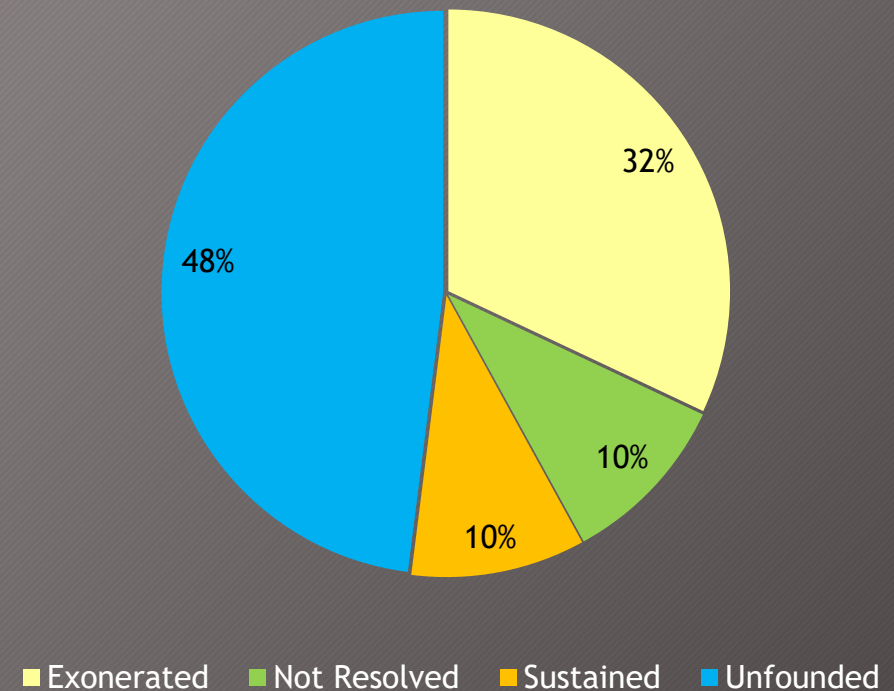
- Cases Opened = 24
- Total of 59 Allegations
 - Conduct Toward the Public/Unbecoming = 29
 - Neglect of Duty = 9
 - Investigatory Detentions = 4
 - Consent to Search = 4
 - Obedience to Orders/Laws = 3
 - Reports (generally) & BWC use = 4
 - Traffic Stops & Vehicle Searches = 3
 - Towing = 1
 - Unbiased Policing = 1
 - Use of Force = 1



Zone 2

- Cases Opened = 24
- Total of 52 Allegations
 - Neglect of Duty = 16
 - Conduct Toward the Public = 16
 - Use of Force = 5 (1 TASER)
 - Reporting = 4
 - Search & Seizure = 3
 - Obedience to Laws & Orders = 2
 - Arrests = 1
 - BWC Use = 1
 - Conduct Unbecoming = 1
 - Crashes = 1
 - Handling of Prisoners = 1
 - Towing = 1

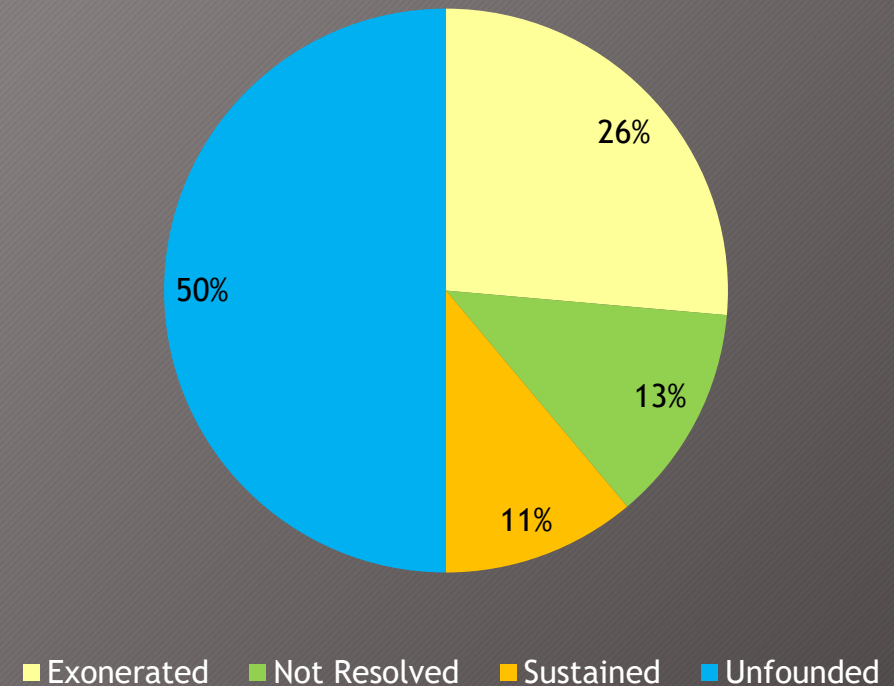
Dispositions



Zone 3

- Cases Opened = 39
- Total of 70 Allegations
 - Conduct Toward the Public/Unbecoming = 24
 - Neglect of Duty = 23
 - Obedience to Orders & Laws = 8
 - Use of Force = 6 (2 TASER)
 - Reports = 2
 - Arrests - Special Situations = 1
 - Building Searches = 1
 - Gratuities = 1
 - Notification - Recovery Stolen Vehicle = 1
 - Police Response to DV Incidents = 1
 - Towing = 1
 - Truthfulness = 1

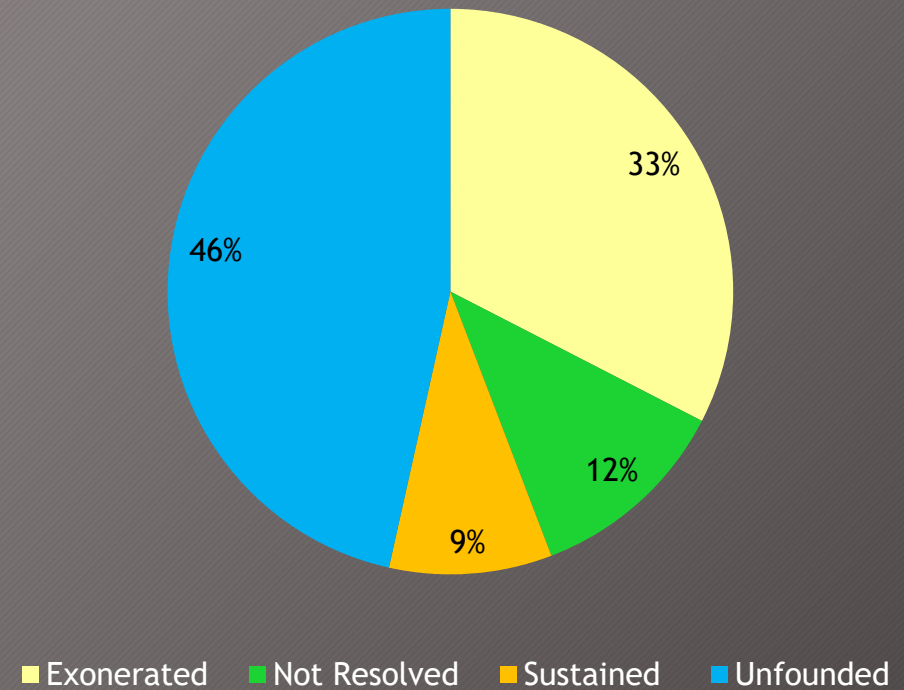
Dispositions



Zone 4

- Cases Opened = 23
- Total of 43 Allegations
 - Conduct Toward the Public = 7
 - Use of Force = 7
 - Neglect of Duty = 7
 - Obedience to Orders/Laws = 3
 - Unbiased Policing = 3
 - Conduct Unbecoming = 3
 - Crash Response = 2
 - Search & Seizure = 2
 - Towing = 2
 - Traffic Stops = 1
 - Arrests = 1
 - BWC = 1
 - Case Constables = 1
 - Devoting Entire Time to Duty = 1
 - Reports = 1
 - Vehicle Holds = 1

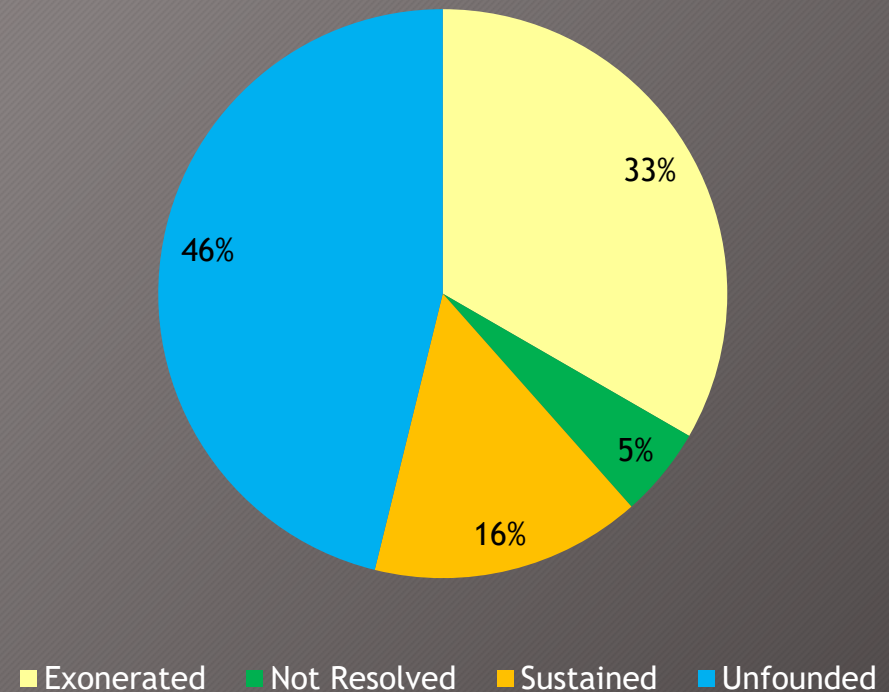
Dispositions



Zone 5

- Cases Opened = 31
- Total of 75 Allegations
 - Search & Seizure = 14
 - Conduct Toward the Public/Unbecoming = 15
 - Neglect of Duty = 15
 - Obedience to Order & Laws = 5
 - Traffic Stops = 5
 - Motor Vehicle Searches = 5
 - Unbiased Policing = 3
 - Use of Force = 2
 - Towing = 2
 - Truthfulness = 2
 - Arrests = 1
 - BWC = 1
 - Evidence/Property = 2
 - Performance Evaluations = 2
 - Reports = 1

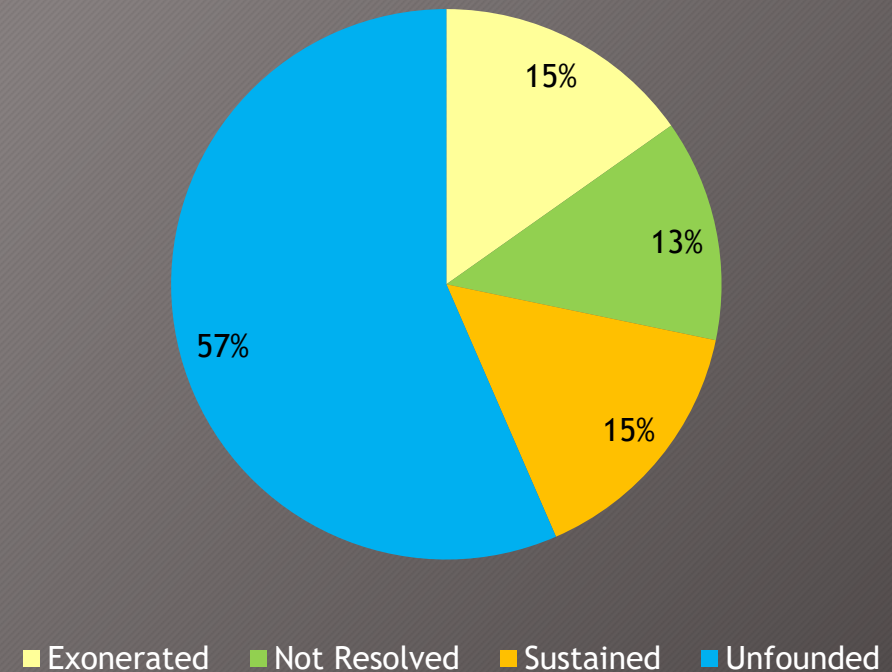
Dispositions



Zone 6

- Cases Opened = 26
- Total of 46 Allegations
 - Conduct Toward the Public/Unbecoming = 13
 - Neglect of Duty = 13
 - BWC = 4
 - Use of Force = 4
 - Arrests = 2
 - Obedience to Orders/Laws = 2
 - Towing = 2
 - Evidence = 1
 - Investigatory Stops = 1
 - Notification-Recovery Stolen Vehicle = 1
 - Reports = 1
 - Truthfulness = 1
 - Uniform Regulations = 1

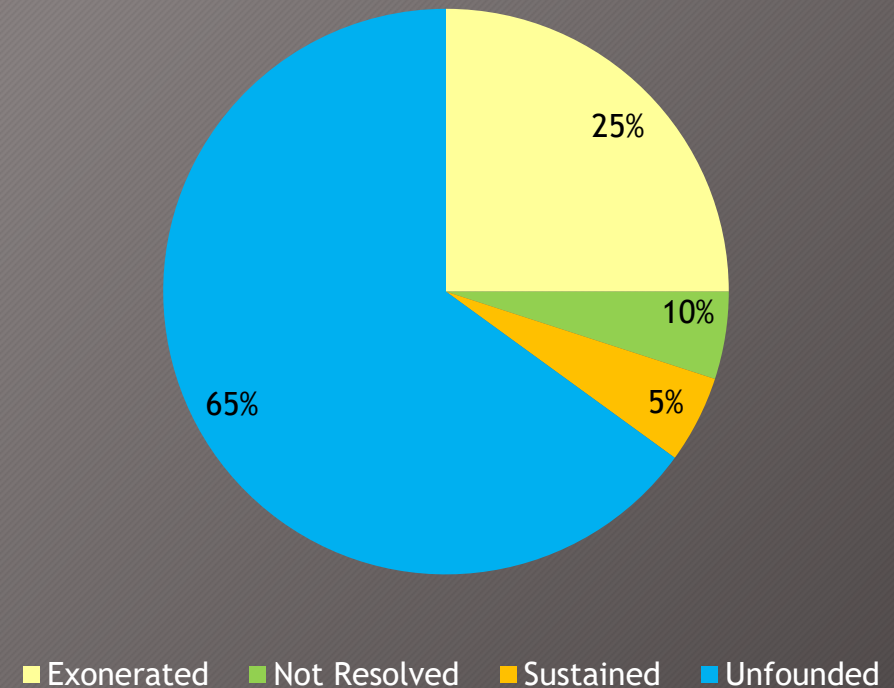
Dispositions



SDD

Dispositions

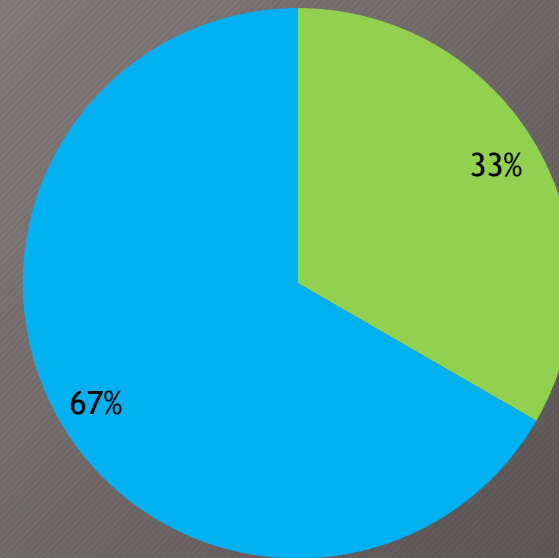
- Cases Opened = 12
- Total of 20 Allegations
 - Conduct Toward the Public = 7
 - BWC = 2
 - Search & Seizure = 2
 - Use of Force = 2
 - Conduct Unbecoming = 1
 - Investigative Stops = 1
 - Neglect of Duty = 1
 - Obedience to Orders/Laws = 1
 - Reports = 1
 - Towing = 1
 - Unbiased Policing = 1



Narcotics & Vice

Dispositions

- Cases Opened = 2
- Total of 3 Allegations
 - Building Searches = 1
 - Conduct Toward the Public = 1
 - Obedience to Orders/Laws = 1

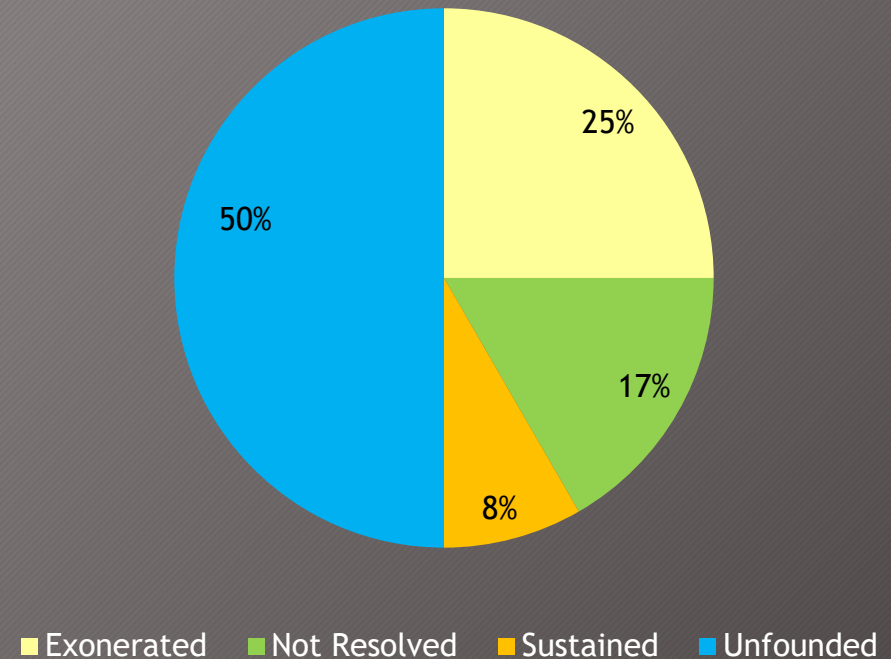


■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

Major Crimes

- Cases Opened = 8
- Total of 12 Allegations
 - Investigative Stops = 3
 - Obedience to Orders/Laws = 3
 - Conduct Toward the Public = 2
 - Conduct Unbecoming = 2
 - Neglect of Duty = 1
 - Release of Property = 1

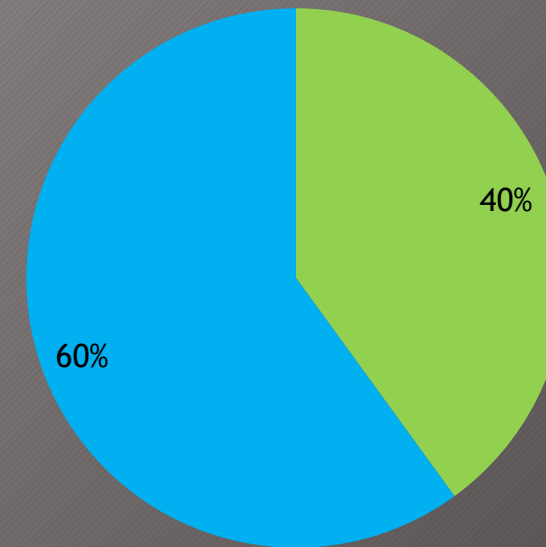
Dispositions



Other Units & Unknown

- Cases Opened = 4
- Total of 5 Allegations
 - Conduct Toward the Public = 2
 - Bribes = 1
 - Conduct Toward Other Members = 1
 - No DHR = 1

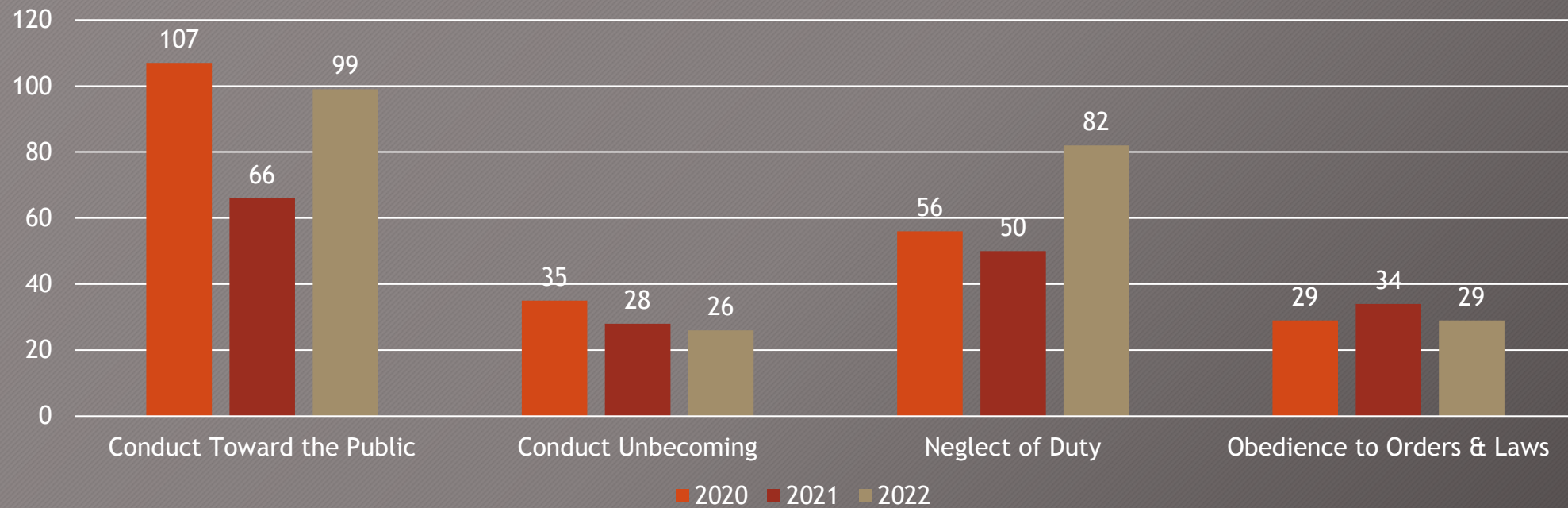
Dispositions



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

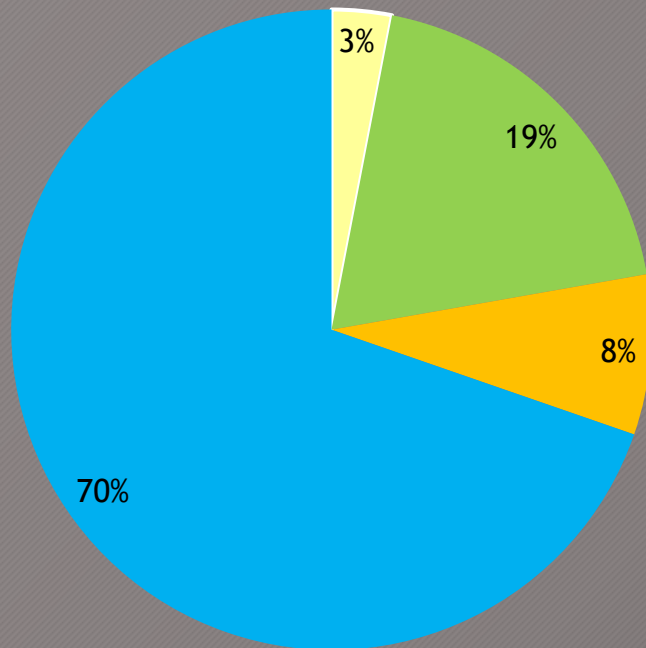
Standards of Conduct Allegations - Bureau Wide

Comparison 2019 to 2021



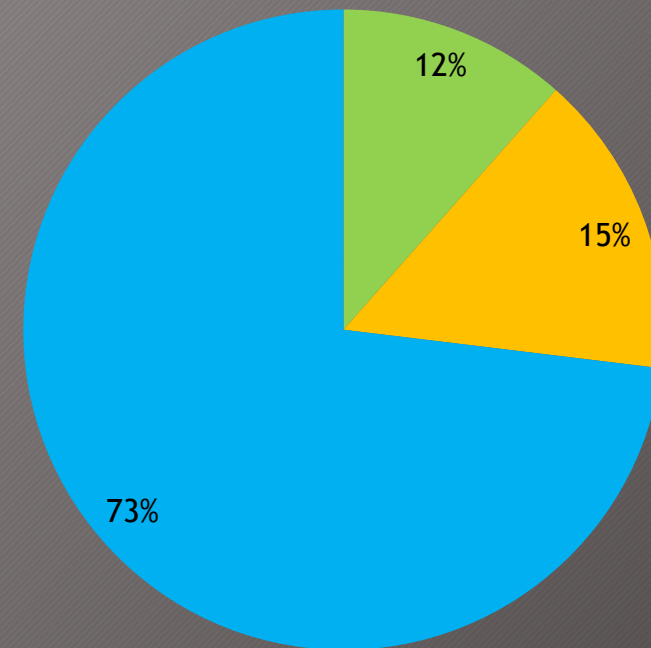
Standards of Conduct Dispositions - Bureau Wide

Conduct Toward the Public



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

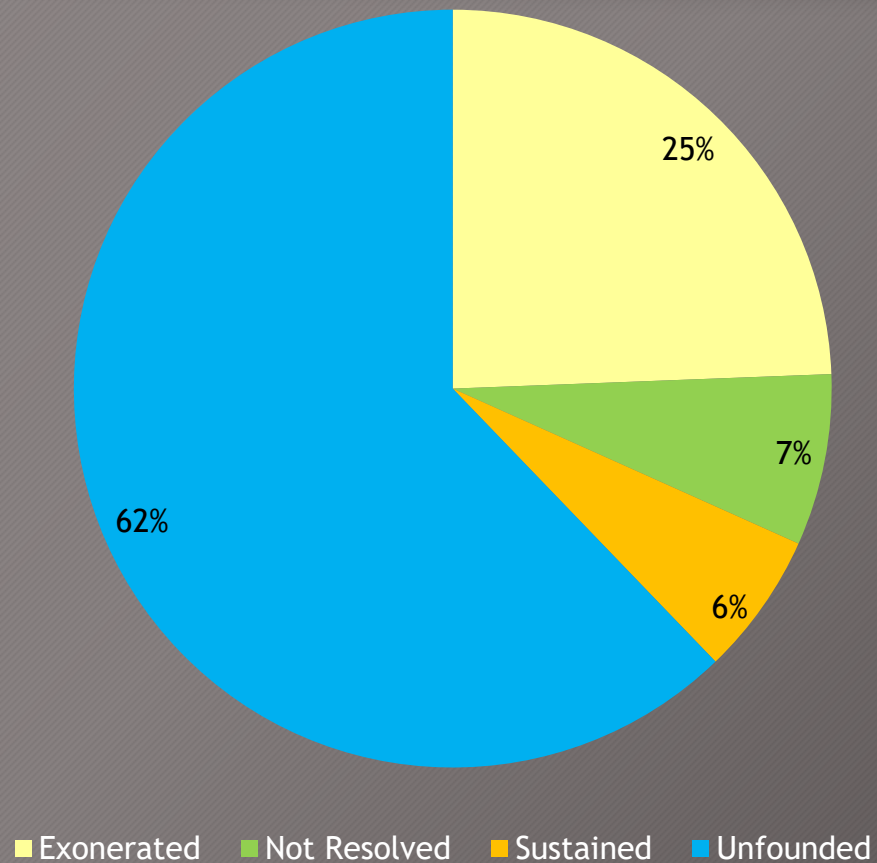
Conduct Unbecoming



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

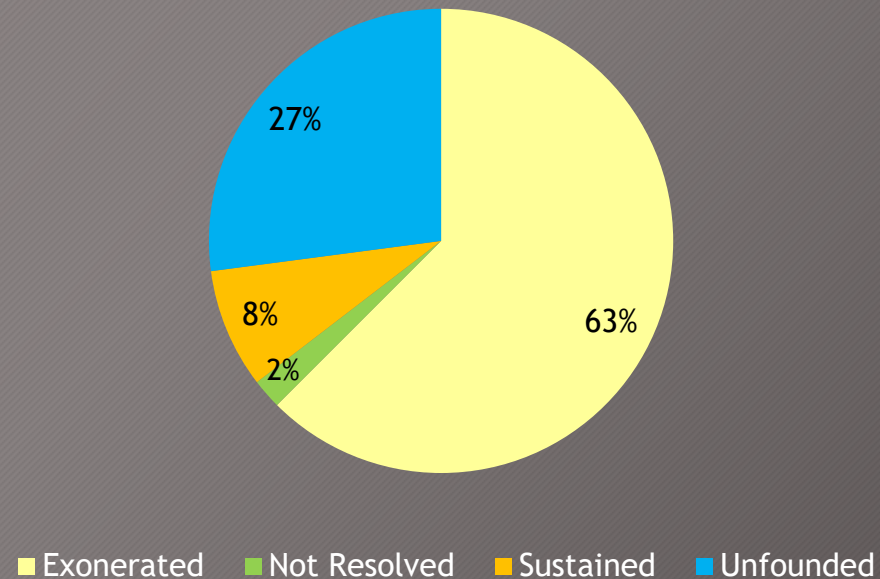
Standards of Conduct Dispositions cont'd.

Neglect of Duty



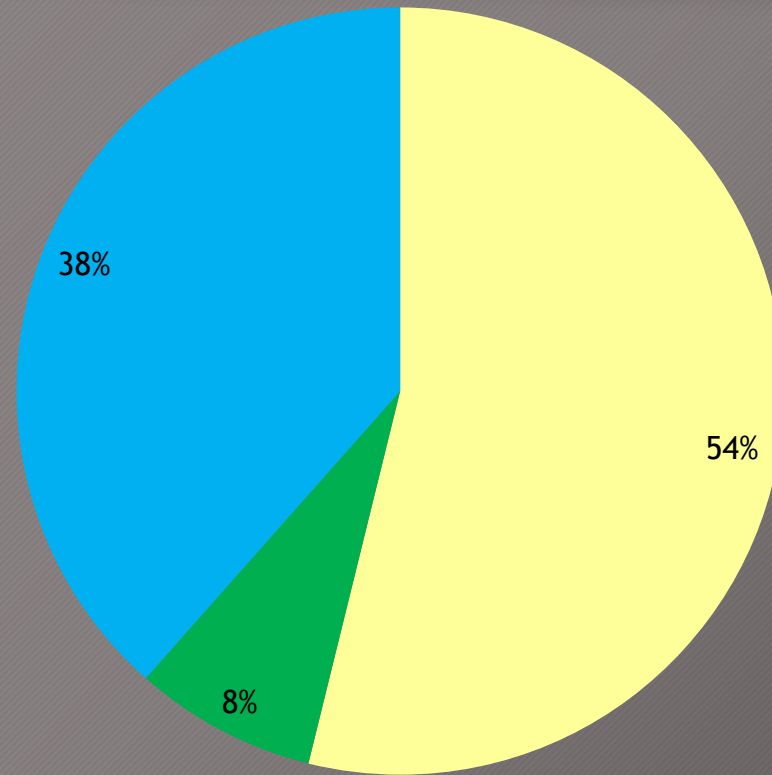
Search & Seizure Dispositions

- Traffic Stops = 4 Exonerated, 1 Not Resolved and 1 Unfounded
- Investigatory Stops & Pat Down Searches = 8 Exonerated and 4 Unfounded
- Vehicle Searches = 9 Exonerated
- Building and Other Searches & Seizures = 9 Exonerated, 4 Sustained and 8 Unfounded



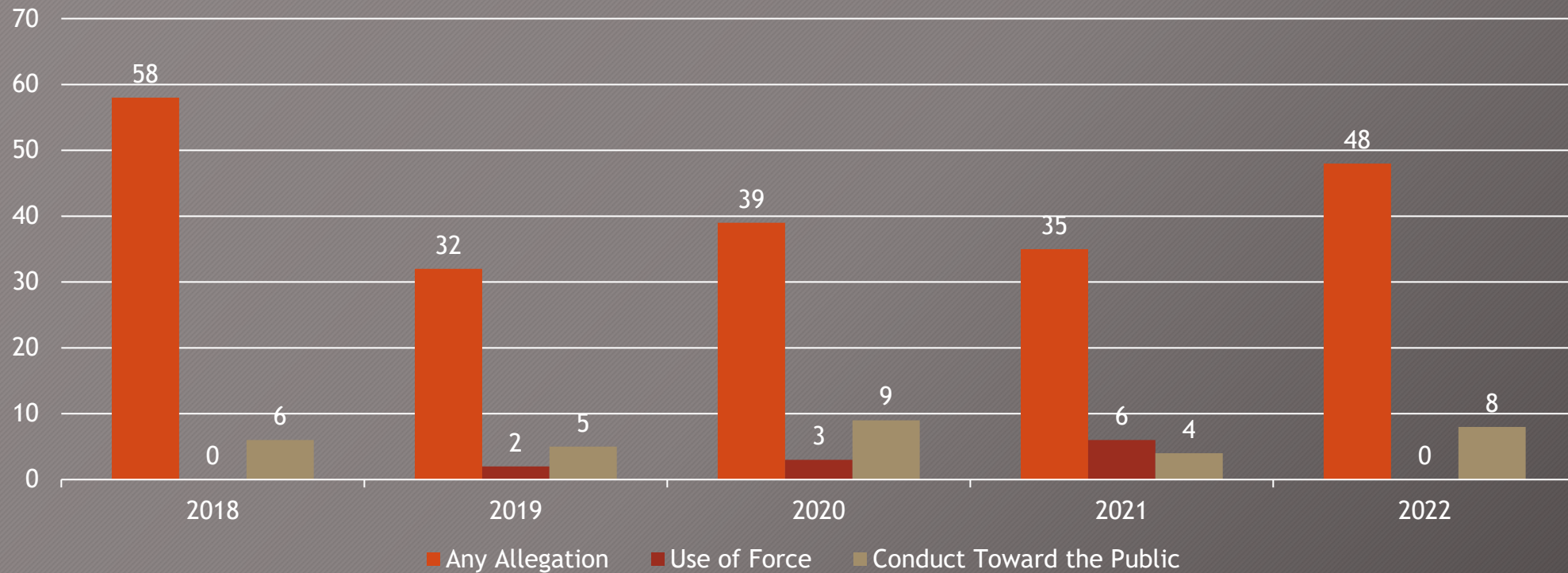
Use of Force Dispositions

Total Allegations = 26



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

Sustained Complaints Against Police 2018-2022



Public Safety Background Investigations

- Initial application, written testing and eligibility lists are developed by the Department of Human Resources & Civil Service.
- Human Resources & Civil Service mail out Candidate Processing Forms (CPFs), with a deadline date, so only those who return the packet are scheduled for MPOETC fitness testing.
- Due to time constraints, most Candidates who return CPFs are run through a variety of database searches, including criminal history, civil suits, credit checks, social media, etc prior to a full background investigation being conducted.
- Candidates are then scheduled for fitness testing and upon successful completion are subject to a comprehensive background investigation to include a polygraph examination, drug screen and thorough evaluation based on the information provided on their CPF, polygraph admissions and results of online searches.

Background Investigations

POLICE

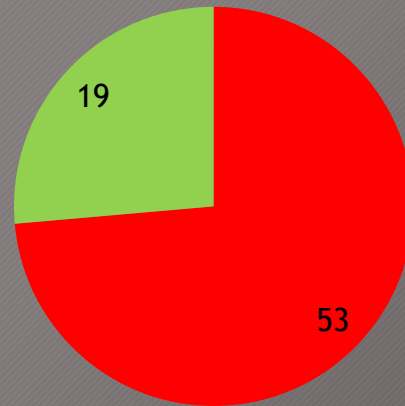
OMI did not process any police candidates in 2022.

FIRE

- April Class 2021 = 53

EMS

- Throughout the year = 19



■ Police ■ Fire ■ EMS

Investigator Training

The Municipal Police Officers Training and Education Commission requires that Internal Affairs investigators complete at least one IA related training annually.

In 2022, in addition to routine legal updates, OMI's investigators attended the following trainings:

- REID Interview and Interrogation
- PBI's Employment Law Institute Training
- Daigle Law Group's Internal Affairs Certification
- Background Investigations for Police Applicants
- Internal Affairs: Criminal vs. Administrative Investigations
- Cell Phone and Internal Affairs Investigations

Community Outreach

Due to the COVID-19 Pandemic, OMI's participation in community events was still limited; however staff was able to participate and/or present information at the following events:

- Citizen Police Academy
- Beltzhoover Community Day
- Zone Public Safety Council Meetings
- PBP's Inside Out Program