



OMI Annual Report

2025 STATISTICS

Total Number of Cases = 216

- Number of Cases Opened against Police = 186

- Zone 1 = 39
- Zone 2 = 35
- Zone 3 = 40
- Zone 4 = 19
- Zone 5 = 30
- Zone 6 = 17
- Other Units & Unknown = 6

- Number of Cases Opened against Other Departments = 30

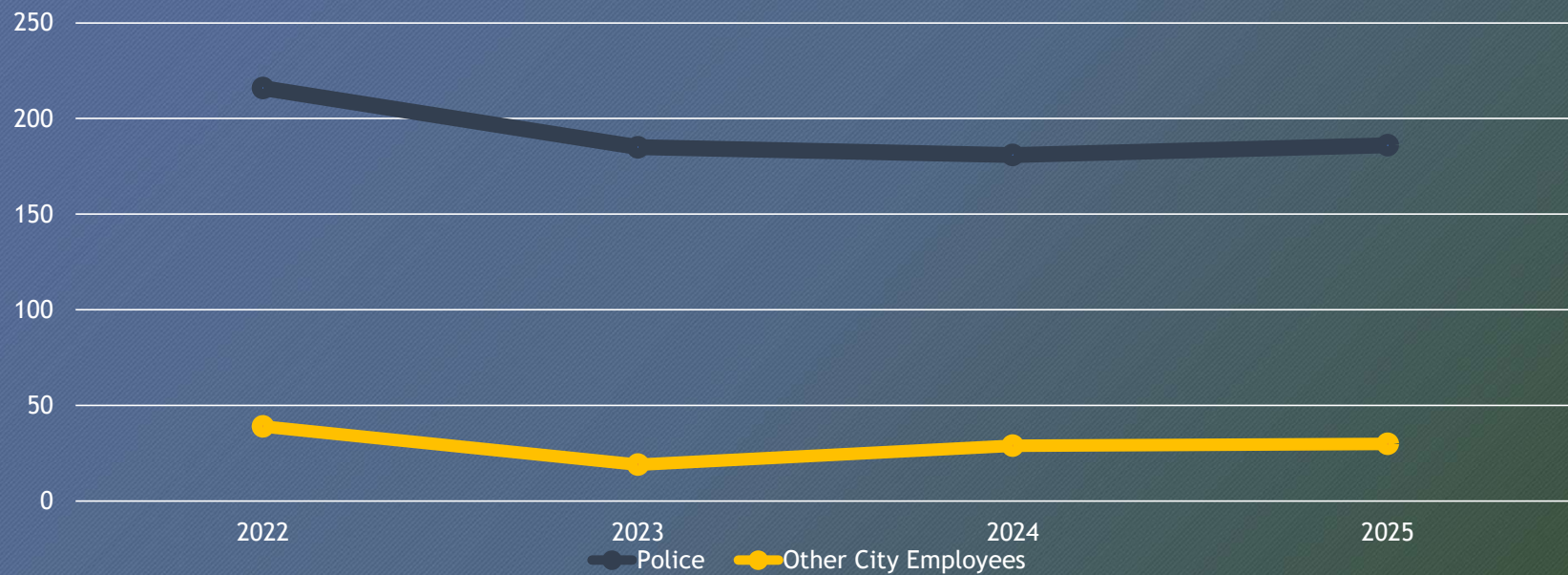
- Dept. of Public Works = 8
- Emergency Medical Services = 2
- Bureau of Fire = 5
- Permits, Licenses & Inspection = 2
- Mobility & Infrastructure = 3
- Police/Civilian/Crossing Guards = 2
- Animal Care & Control = 4
- Citiparks = 1
- Controller = 1

2 were Referred back to Department for performance issue.

Types of Analysis

- Allegation - A specific accusation made by a citizen complainant or accused employee's Departmental Director or Bureau Chief that a City employee has engaged in misconduct.
- Collateral misconduct - An action (or inaction) on behalf of a City employee, which would violate policy, that an investigator believes may have occurred that was not specifically alleged by the complainant.
- Findings as to both types of policy violations are being reported in this annual report.

Complaints filed against City employees 2020-2024



Total allegations investigated against non-police employees = 28

Disruptive Behavior/General Rules of Conduct (verbal encounters) - 13

Residency = 4

Damage to Property - 2

Domestic Abuse Policy = 2

Non Performance of Duties/Neglect - 2

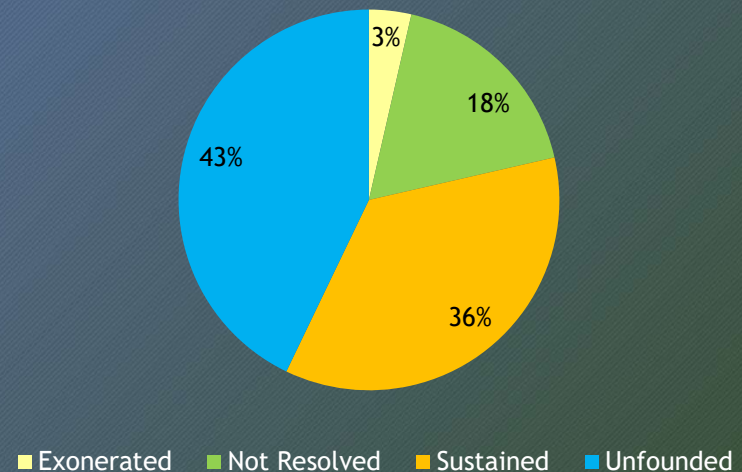
Theft and Truthfulness = 2

Absenteeism = 1

Electronic or Administrative Communications = 2

6 cases were referred back to the DHR Unit for investigation or to the department to be addressed (these were performance complaints as opposed to misconduct).

Disposition of Allegations



Total allegations investigated against police = 457

- Standards of Conduct
 - Conduct Toward the Public & Other Members = 82
 - Neglect of Duty = 89
 - Conduct Unbecoming = 49
 - Obedience to Orders & Laws = 9
 - Truthfulness = 2
- Reports = 22
- Towing = 10
- Unbiased Policing = 3
- Traffic Stops = 15
- Arrests/Citations = 15

- Use of Force = 74
- Warrantless Searches & Seizures = 58
 - This includes vehicle searches, allegations of lack of consent, building searches, pat downs, searches incident to arrest, investigatory stops, etc.

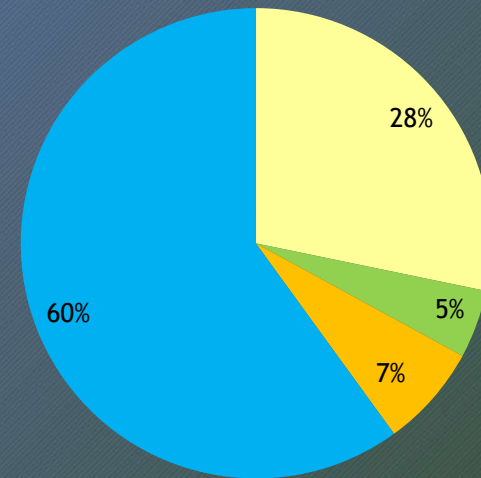
The remaining allegations are various allegations and/or collateral issues related to things like secondary employment, use of body worn/city cameras, etc and are detailed in the remainder of this report.

Zone 1

Dispositions

- Cases Opened = 39
- Total of 91 Allegations
 - Neglect of Duty = 28
 - Conduct Toward the Public/Unbecoming = 26
 - Use of Force = 17
 - Towing = 3
 - Body Worn Camera & Radio Coms = 2
 - Building Searches = 2
 - Obedience to Orders/Laws = 2
 - Reports = 2
 - Warrantless Vehicle Searches = 2
 - Truthfulness = 1
 - Response to Domestic Violence Incidents = 1

3 cases were Closed as Not a Complaint, 1 was Referred back to the Zone and 1 was Withdrawn.



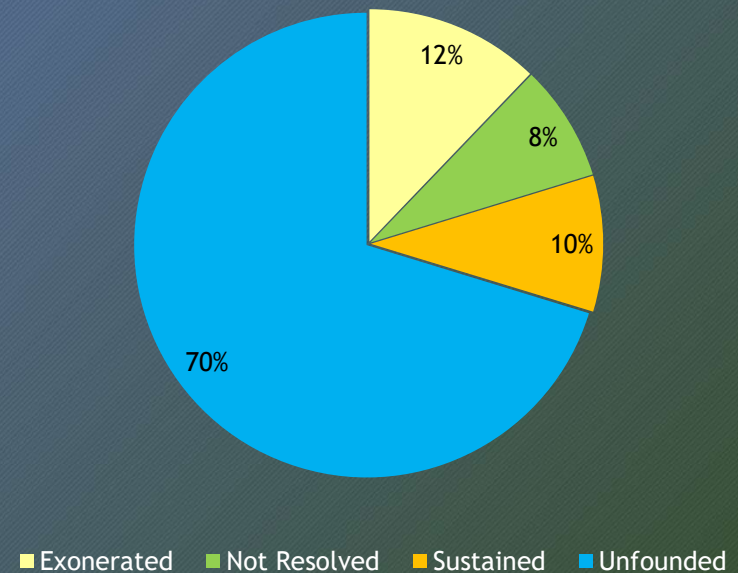
■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

Zone 2

- Cases Opened = 36
- Total of 75 Allegations
 - Neglect of Duty = 18
 - Conduct Toward the Public/Unbecoming = 17
 - Reports = 10
 - Use of Force = 10
 - Arrests = 6
 - Obedience to Laws & Orders = 3
 - Interview & Interrogation = 2
 - Towing = 2
 - Unbiased Policing = 2
 - Drug & Alcohol Policy = 1
 - General Uniform Regulations = 1
 - Secondary Employment = 1
 - Truthfulness = 1

1 case was Closed as Not a Complaint.

Dispositions

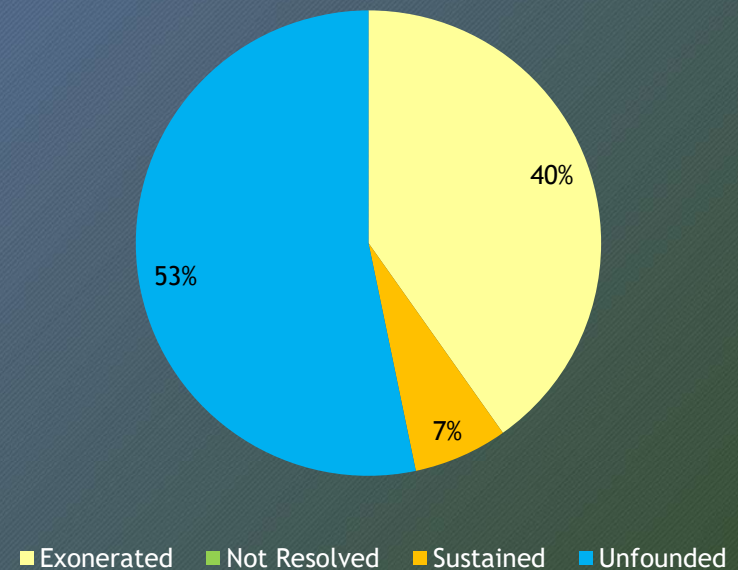


Zone 3

- Cases Opened = 40
- Total of 109 Allegations
 - Neglect of Duty = 23
 - Use of Force = 23
 - Conduct Toward the Public/Unbecoming = 19
 - Warrantless Searches & Seizures = 14
 - Traffic Stops = 10
 - Pat Downs & Search Incident to Arrest = 9
 - Reports = 4
 - JNET = 1
 - Obedience to Orders & Laws = 1
 - Self-Assigned Investigations = 1
 - SWAT Operations = 1
 - Towing = 1

2 were Closed as Not a Complaint.

Dispositions

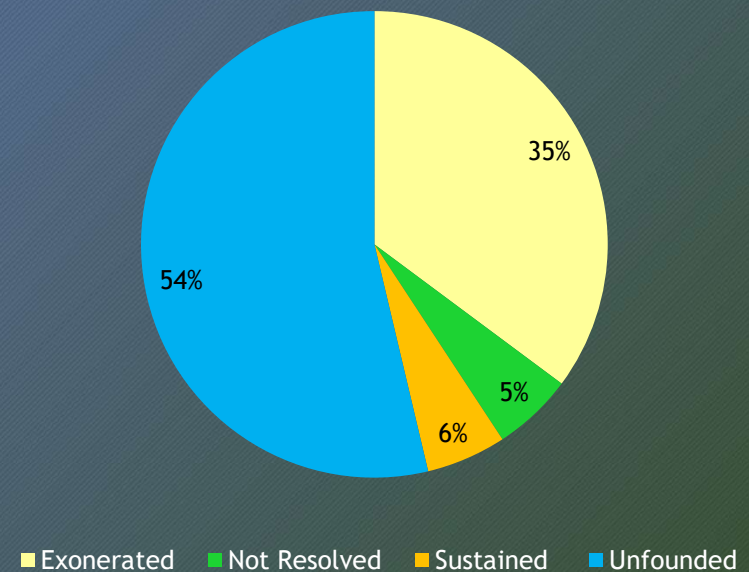


Zone 4

- Cases Opened = 19
- Total of 57 Allegations
 - Conduct Unbecoming = 18
 - Conduct Toward the Public = 12
 - Neglect of Duty = 6
 - Use of Force = 6
 - Consent to Search = 4
 - Response to Mental Illness = 4
 - BWC = 1
 - Towing = 1
 - Traffic Stops = 1
 - Unbiased Policing = 1

1 Closed as Not a Complaint, 1 Referred back to the Zone and 1 Withdrawn

Dispositions

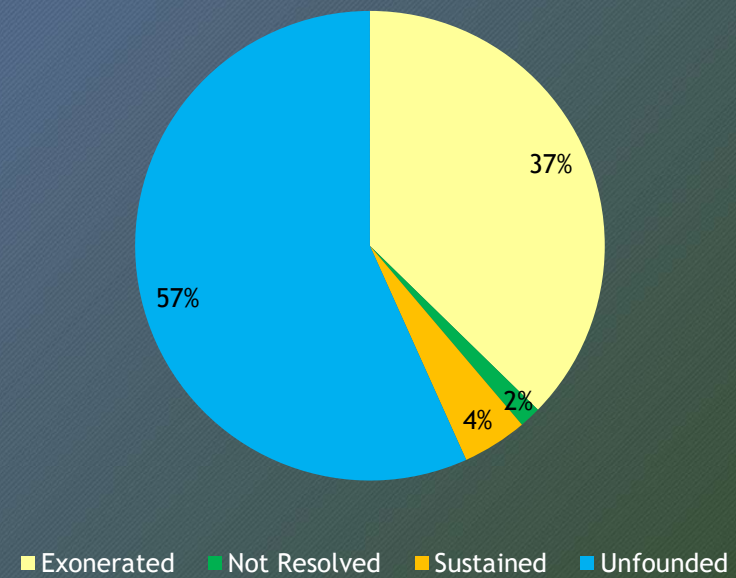


Zone 5

- Cases Opened = 30
- Total of 69 Allegations
 - Conduct Toward the Public/Unbecoming = 21
 - Neglect of Duty = 10
 - Investigatory Stops = 6
 - Use of Force = 6 (inc 1 Taser)
 - Towing & Parking Violations = 5
 - Warrantless Searches & Seizures = 5
 - Calls Assisting EMS and Handling Prisoners = 4
 - Reports = 4
 - BWC & Evidence = 2
 - Traffic Stops = 2
 - Obedience to Order & Laws = 1
 - Pursuits = 1

1 Closed as Not a Complaint and 1 was Withdrawn

Dispositions

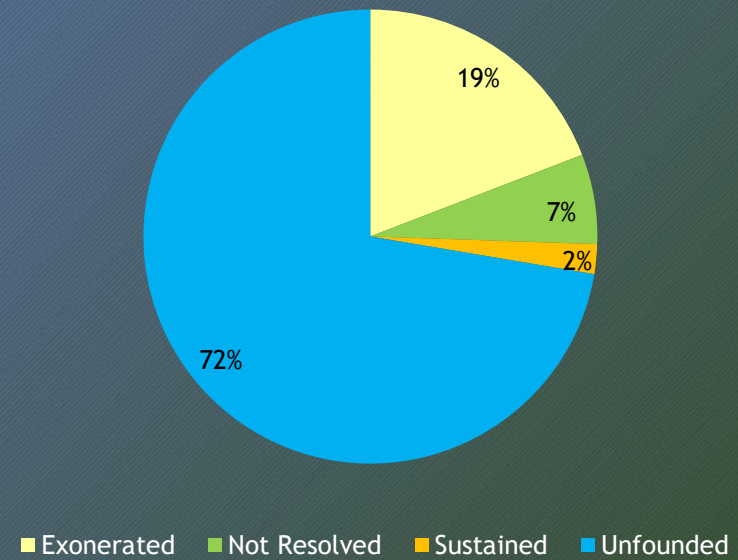


Zone 6

- Cases Opened = 17
- Total of 51 Allegations
 - Use of Force = 11
 - Arrests = 9
 - Conduct Toward the Public = 8
 - Conduct Unbecoming = 7
 - Neglect of Duty = 4
 - Reports = 2
 - Interview & Interrogation = 1
 - Obedience to Orders/Laws = 1
 - Operation of Police Vehicles = 1
 - Police Response to DV Incidents = 1
 - Radio Communications = 1
 - Traffic Stops = 1

4 Closed as Not a Complaint

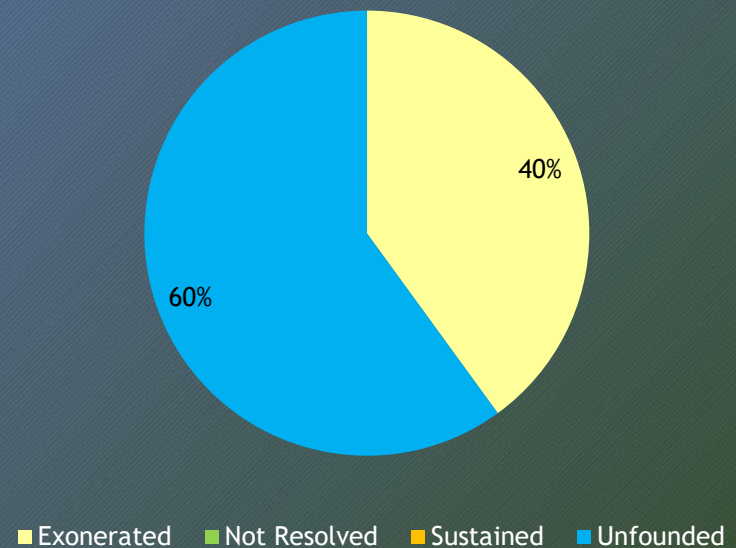
Dispositions



Other Units (Major Crimes or VCU)

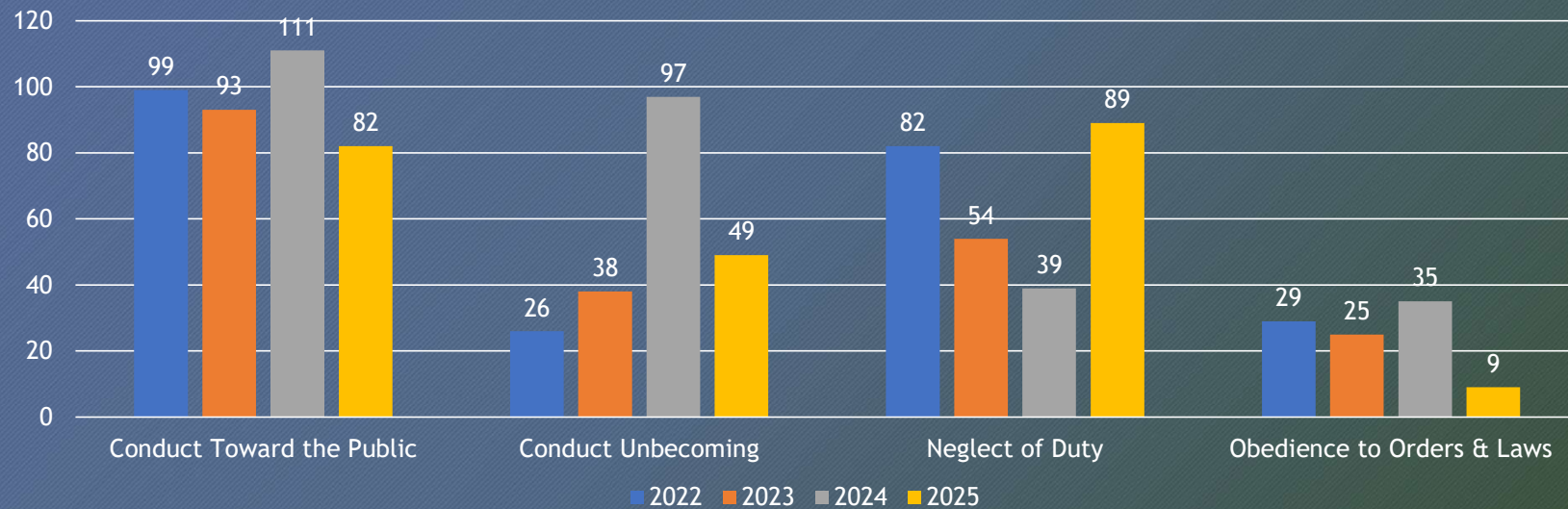
- Cases Opened = 5
- Total of 5 Allegations
 - Conduct Unbecoming = 4
 - Use of Force = 1

Dispositions



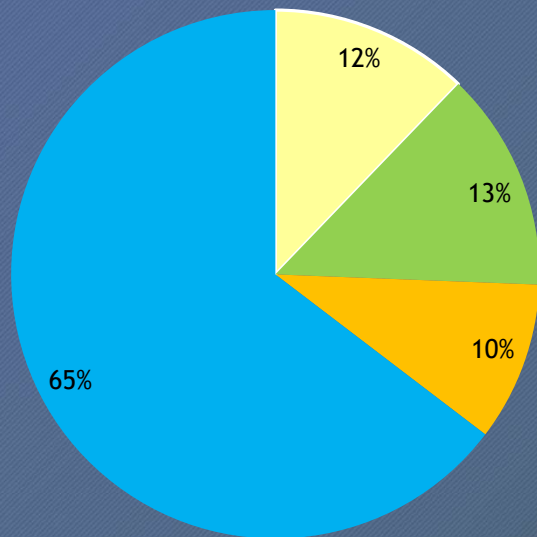
Standards of Conduct Allegations - Bureau Wide

Comparison 2022 to 2025



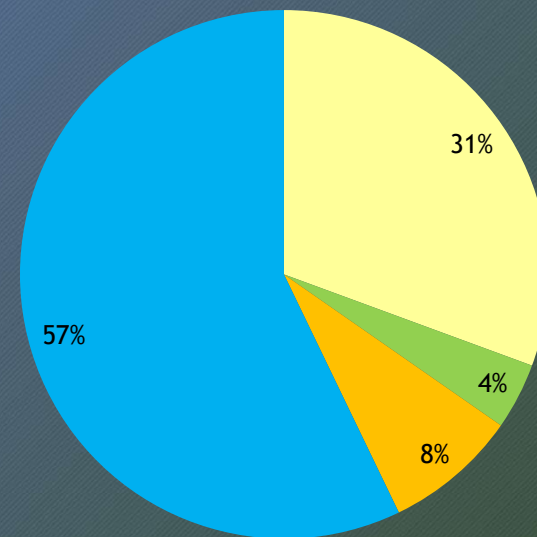
Standards of Conduct Dispositions - Bureau Wide

Conduct Toward the Public



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

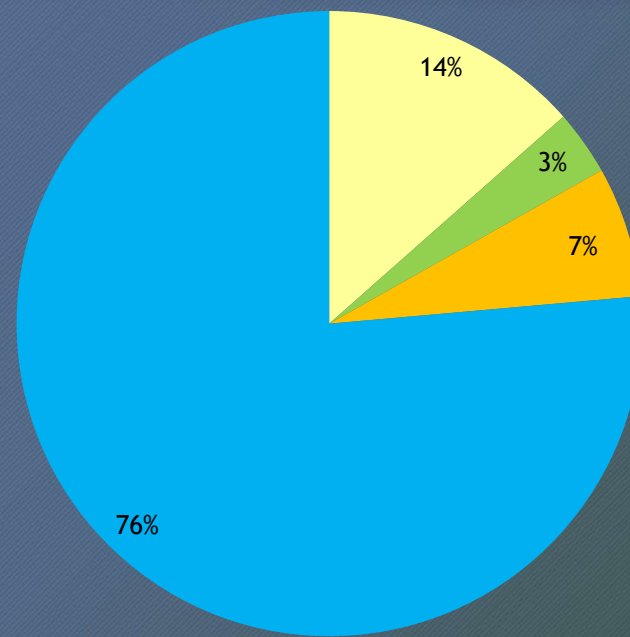
Conduct Unbecoming



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

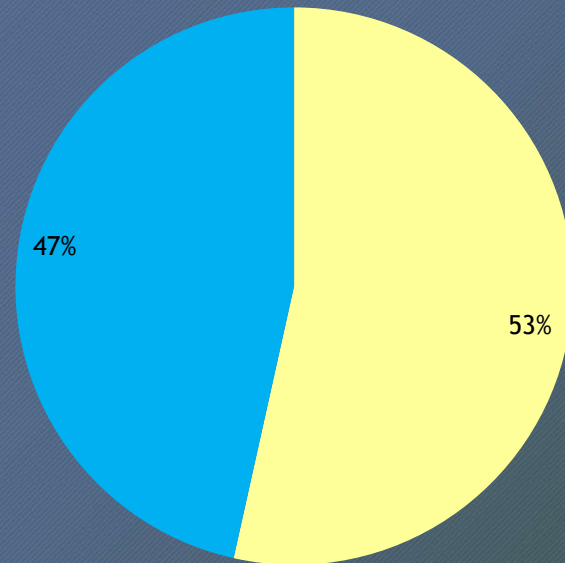
Standards of Conduct Dispositions cont'd.

Neglect of Duty



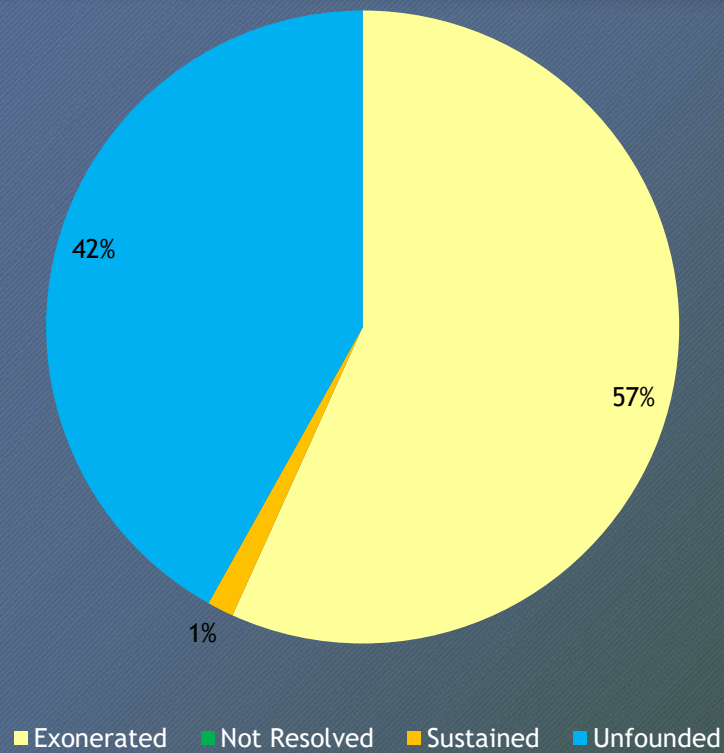
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Search & Seizure Dispositions

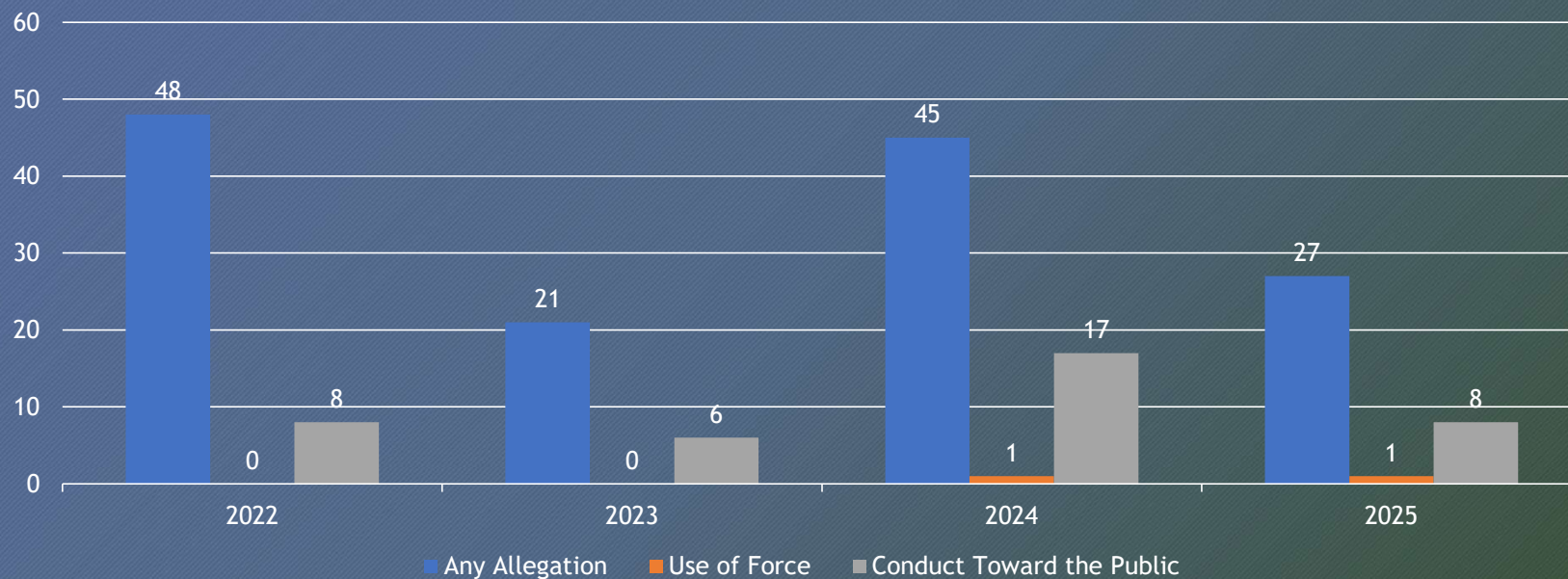


■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

Use of Force Dispositions



Sustained Complaints Against Police 2022-2025



Public Safety Background Investigations

- Initial application, written testing and eligibility lists are developed by the Department of Human Resources & Civil Service.
- Human Resources & Civil Service mail out Candidate Processing Forms (CPFs), with a deadline date, so only those who return the packet are scheduled for MPOETC fitness testing.
- Candidates are then scheduled for fitness testing and upon successful completion are subject to a comprehensive background investigation to include a polygraph examination, drug screen and thorough evaluation based on the information provided on their CPF, polygraph admissions and results of online searches.
- Previously, due to time constraints, most Candidates who return CPFs are run through a variety of database searches, including criminal history, civil suits, credit checks, social media, etc prior to a full background investigation being conducted.
- **PROCESS IMPROVEMENT** - Having had some success last year, the office continued the process of starting polygraphs one week later than we normally would during the process so that OMI investigators only needed to run database searches on those actually being processed (i.e. who successfully passed the fitness test). The turnaround time was compressed, but only about 1/3 of the checks needed to be done, cutting down on unnecessary work.

Background Investigations

POLICE

FIRE

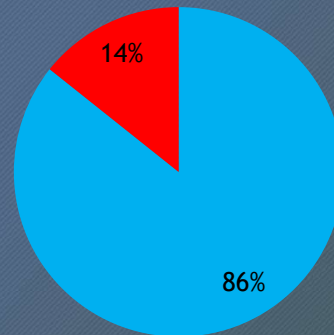
June 2025 = 22

June Class 2025 = 43

Nov Class 2025 = 54

Feb 2026 = 35

(Work was done Nov 2025)



■ Police ■ Fire

Investigator Training

The Municipal Police Officers Training and Education Commission requires that Internal Affairs investigators complete at least one IA related training annually.

In 2025, in addition to routine legal updates, OMI's investigators attended the following trainings:

- Legal Updates
- Daigle Law Groups "Introduction to Human Factors for Force Investigations and Analysis"
- AAPP Polygraph Continuing Education
- FBI National Academy Associates "Essentials for a Reasonable Internal Affairs Process"

Community Outreach

OMI staff participated in the following community events:

- Citizen Police Academy
- Student Police Academy
- All City-sponsored 2025 City in the Streets events

Disclaimers

1. When comparing allegation numbers over a multi-year span, it is important to note that new policies are developed or created over time which may result in similar allegations from previous years to be categorized differently than they are currently listed.
2. Be aware that multiple officers may be involved in an incident in a particular Zone and if an officer is working overtime in somewhere other than their assigned duty location, it may affect the data.
3. Examples of cases that were Closed as Not a Complaint were later determined not to involve PBP Officers, an allegation that a police report wasn't taken (but one was located), etc.