

Acknowledgments

City of Pittsburgh

William Peduto, Mayor

Andrew Dash, Director, Department of City Planning

Derek Dauphin, Project Manager, Department of City Planning

Sophie Robison, Project Coordinator, Department of City Planning

Staff by Topic

COMMUNITY

Josiah Gilliam, Office of Mayor William Peduto

Alyssa Lyon, Green Building Alliance

Sophie Robison, Department of City Planning—Strategic Planning

DEVELOPMENT

Derek Dauphin, Department of City Planning-Strategic Planning

Nick Fedorek, Urban Redevelopment Authority

Allison Jones, Urban Redevelopment Authority

MOBILITY

Dara Braitman, Department of Mobility and Infrastructure

Breen Masciotra, Port Authority of Allegheny County

INFRASTRUCTURE

Ben Grunauer, Pittsburgh Water and Sewer Authority

Flore Marion, Department of City Planning-Sustainability and Resilience

Kara Smith, Department of City Planning–Environmental Planning

Sarah Yeager, Department of City Planning-Sustainability and Resilience

Megan Zeigler, Green Building Alliance

Planning Commission

Christine Mondor, Chairwoman

Lashawn Burton-Faulk, Vice Chairwoman

Becky Mingo, Secretary

Jennifer Askey

Fred Brown

Dina Blackwell

Sabina Deitrick

Jean Holland Dick

Rachel O'Neill

Steering Committee

Allegheny County

Bellefield Area Citizens Association

Carlow University

Carnegie Library

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Community Human Services

Councilperson Kraus's Office

Councilperson Lavelle's

Councilperson Strassburger's Office

Faculty of Carlow University

Faculty of Carnegie Mellon University

Faculty of University of Pittsburgh

InnovatePGH/Avenu

Oakcliffe Community Organization

Oakland Business Improvement District (OBID)

Oakland Planning and Development Corporation (OPDC)

Oakland Transportation
Management Association (OTMA)

Phipps Conservatory and Botanical Gardens

Schenley Farms Civic Association

Soldiers & Sailors Memorial Hall &

Museum

South Oakland Neighborhood Group

State House Representative Frankel

State House Representative Wheatley

State Senator Jay Costa

Students of Carlow University

Students of Carnegie Mellon University

Students of University of Pittsburgh

University of Pittsburgh

University of Pittsburgh Medical Center

West Oakland Neighborhood Council

Consultants

Goody Clancy

in collaboration with:

CHPlanning

Ninigret Partners

W-7HA



TABLE OF CONTENTS

| KEY TAKEAWAYS | 1 |
|---------------------------------------------------------------------------------------------------------------------------------|-----------|
| Purpose | 2 |
| Previous Planning Studies | 3 |
| CHAPTER ONE: OAKLAND THE NEIGHBORHOOD | 5 |
| Oakland is a community of almost 20,000 people across four city-designated areas: North, Central, South, and West Oakland. | 6 |
| Over two-thirds of Oakland's residents – 13,000 – are between 15-24 years old. They live in all neighborhoods of Oakland. | 8 |
| There are as many early career aged residents in Oakland as there are in Lawrenceville and the Southside Flats. | 8 |
| There are school-aged children in every neighborl of Oakland. | nood 8 |
| Oakland has comparatively fewer residents age 5 than the city overall, but comparatively more residular the age of 75. | |
| Oakland residents are highly-educated. | 11 |
| Oakland is a center of learning for over 44,000 undergraduate, graduate, and medical students. | 12 |

| Oakland also hosts approximately 2,000 pre-K- lifelong learning students over the course of th 12 | |
|---------------------------------------------------------------------------------------------------------|----|
| There are 7.121 households in Oakland. | 19 |

Overall, more of Oakland's population identifies as Asian and/or white and less of Oakland's population identifies as Black than the city overall.

The population of residents who identify as Black has been declining across all Oakland neighborhoods. 21

There are students from over 100 countries studying in Oakland.

23

Oakland has a higher share of very low-income households than the city overall.

Compared to the City overall, Oakland has relatively few households headed by someone of prime working age (25-64 years old) and more low income households.

The racial breakdown of homeownership and rental tenure varies widely across Oakland neighborhoods. 27

Oakland has areas of concentrated homeownership, but it is primarily a rental market focused on a highturnover student population.

Most of the housing stock in Oakland is characterized as average to fair in condition. 30

While the number of housing units and the physical form of residential properties is smaller in Central and South Oakland, they are some of Oakland's most dense areas in terms of bedrooms.

For rental properties, the most critical issue in Oakland is the relative lack of housing availability. Rents of multi-bedroom homes are comparatively high, likely because of students renting by the bedroom.

32

33

CHAPTER TWO: OAKLAND THE WORKPLACE

There are an estimated 48,625 jobs in Oakland proper. 34

Most of Oakland's jobs are in West and North Oakland where the hospitals and universities are located. 34

Almost all the city's job growth between 2002 and 2010 occurred in Oakland proper. 38

Since 2010, the number of jobs in Oakland proper has declined slightly.

Unlike Oakland, jobs in Lawrenceville and South Side Flats grew between 2010 and 2017. The CBD lost over 2,780 jobs between 2010 and 2017.

While Oakland's job density is high compared to other Pittsburgh innovation neighborhoods, it is low compared to the national innovation neighborhoods analyzed.

| Over one-quarter of Oakland's employees are over the age of 55. As compared to other Pittsburgh innovation | There is ongoing growth and development in other innovation submarkets in Pittsburgh. 58 | Oakland's major healthcare facilities are a regional destination for patients. 70 | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|--|--|--|
| neighborhoods, Oakland has the greatest share of its employees 55+ years old or older. 41 | Despite the low vacancy rate for office space in Oakland, there have only been three significant office | Retail, dining, and other local amenities are clustered. 71 | | | |
| Almost two-thirds of employees who work in Oakland earn over \$40,000 a year. 42 | projects developed over the last five years. 60 | With students, residents, employees, and visitors, | | | |
| Oakland workers have a high level of educational attainment. | There is almost 700,000 square feet of office space under-construction or approved for development in Oakland. | Oakland is a very busy place during the weekday and school year. 72 | | | |
| Approximately 28% of workers in Oakland live in the City of Pittsburgh. | Transportation needs, small parcel sizes, and limited development capacity are constraining the growth of | Most Oakland residents travel 20-29 minutes to work. 73 | | | |
| 63% of employees who work in Oakland live within 10 miles of Oakland. | innovation neighborhood space in Oakland according to developers. | Oakland has high levels of pedestrian activity, but high-traffic streets make the area less safe. | | | |
| Oakland employees with the lowest earnings are less | | Almost 19,000 people get off a Port Authority bus in Oakland every weekday. 76 | | | |
| likely to live within 10 miles of Oakland and more likely to live 50+ miles from Oakland. 46 | CHAPTER THREE: OAKLAND THE DESTINATION 63 | 104 out of the 123 bus stops in Oakland lack shelters. Of the 10 stops used by the highest number of trips, | | | |
| Most employees reside within 10 miles of Oakland regardless of age. A higher percentage of younger employees live in the City. 48 | Oakland's role as a civic center with major cultural institutions means that visitors are a significant presence in the neighborhood. | only 4 have shelters. 78 Most of the off-street parking in Oakland is provided in parking garages and structures. 82 | | | |
| A total of 1,761 workers in the education and healthcare sectors reside in Oakland. 49 | There are eight hotels and 1,168 hotel rooms in Oakland today. | Almost every street in Oakland has managed parking as part of the residential parking permit zone, on- | | | |
| Oakland has 257 residents who work in the information and professional fields, significantly fewer than the number of residents who work in the | Airbnb units currently on offer are concentrated in Central and South Oakland, with very few units in | street meters, special permit areas, or no parking allowed areas. | | | |
| healthcare and education fields. 51 | North Oakland. 66 | Oakland has high levels of pedestrian activity, but lacks appropriate facilities in many locations. | | | |
| Oakland has an active property market. 53 | As a neighborhood, Oakland is served by a variety of food stores but no full-service grocery. 68 | Oakland borders the junction of two expanding trail | | | |
| Employment that requires office space is growing in Pittsburgh, including for technology-focused tenants. 57 | Demand for child care facilities may continue to expand with the growth of Oakland as a job center. 68 | networks – Schenley Park and the Riverfront. 88 | | | |

Because of strong community advocacy, Oakland has installed significant new bike infrastructure over the last decade.

CHAPTER FOUR: URBAN DESIGN AND DEVELOPMENT

Oakland Urban Character Typology Areas 92
Oakland Street Character Typology 111
The tallest buildings in Oakland are clustered in the core of the institutional area, the Fifth and Forbes district, and Craig Street. 124

91

Additional height, along with the related measure of additional floor area ratio, has recently been requested as part of new development proposals. 124

The residential fabric of Oakland's historic neighborhoods remain largely intact. 126

As a cultural center, Oakland's landmark public destinations were built to embody the City Beautiful movement.

The largest land use in Oakland is residential, which occupies over 1/3 of the land area. 128

Existing zoning includes large areas of residential and educational/medical institutional. Only 100 acres are zoned for the highest-density, mixed-use development of the public realm districts.

Oakland's higher-density mixed use zoning districts include urban design standards for development. 132

Oakland's Institutional Master Plans detail future development sites, governing principles, and urban design and sustainability standards. 134 The total assessed value of property in Oakland is over \$3.8 billion.

Approximately 40% of the land uses in Oakland are tax-exempt. 146

Current tax abatement programs support a variety of development projects, including two affordable housing projects and a performing arts venue, as well as larger housing, office, and hotel development. 148

Oakland is served by three major sewersheds, the M-19A/B, the M-29, and the A-22.

Green infrastructure strategies are the first choice for public and private stormwater management projects. 156

Oakland's tree canopy covers only 19% of its land area, primarily on hillsides surrounding the neighborhood.

Only 23% of Oakland's tree canopy is in the core and neighborhood areas. 159

159

Due to low tree canopy and high impervious surface, Oakland is an urban heat island. 160

Despite neighboring one of the City's signature open spaces, Schenley Park, Oakland overall is underserved for park and open space given its density, access constraints, and the suitability of existing park space to community needs.

KEY TAKEAWAYS

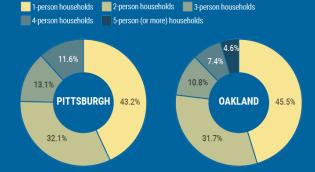
Population Trends

Oakland and National Innovation Neighborhoods, 2000–2019

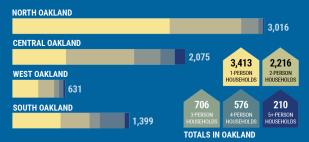


Households by Household Size

Pittsburgh and Oakland, 2018



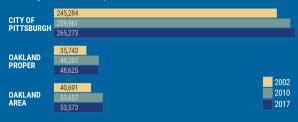
Oakland Areas, 2018



Source: U.S. Census 2000 and 2010; American Community Survey 2018 5-Year Estimates

Job Trends

The City, Oakland Proper and the Oakland Area | 2002-2017



Source: LEHD Origin-Destination Employment Statistics

Education and Healthcare Workers in Oakland



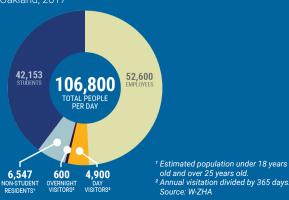
Source: LEHD Origin-Destination Employment Statistics

Oakland is 20% of Pittsburgh's overall job base, but 46% of its healthcare and education jobs.

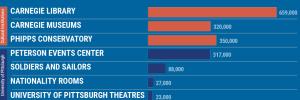


Daily Activity (During School Year)

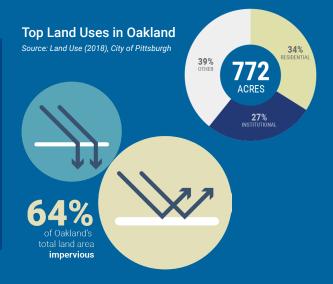
Oakland, 2017



Annual Admissions to Oakland Attractions



Source: Oakland Business Improvement District, Retail Market Study (2015); University of Pittsburgh, Community and Governmental Relations; Visitorship confirmed in 2019 with organization representatives.



Acronyms and Abbreviations

| AADT | Annual Average Daily Traffic |
|-------|--------------------------------------------------------|
| ACS | American Community Survey |
| ADA | Americans with Disabilities Act |
| AMI | Area Median Income |
| BRT | Bus Rapid Transit |
| CBD | Central Business District |
| CBRE | Coldwell Banker Richard Ellis |
| СМИ | Carnegie Mellon University |
| CS0 | Combined Sewer Overflow |
| DCP | Department of City Planning |
| DOMI | Department of Mobility and Infrastructure |
| FTE | Full-Time Equivalent |
| GAP | Great Allegheny Passage |
| НН | Household |
| HUD | Department of Housing and Urban Development |
| IMP | Institutional Master Plan |
| LED | Light-emmiting diode |
| LEHD | Longitudinal Employer-Household Dynamics |
| LERTA | Local Economic Revitalization Tax Assistance |
| MARTA | Metropolitan Atlanta Rapid Transit Authority |
| MBTA | Massachusetts Bay Transportation Authority |
| MIT | Massachusetts Institute of Technology |
| MUH | Montefiore University Hospital |
| NCAA | National Collegiate Athletic Association |
| NICU | Neonatal Intensive Care Unit |
| NIH | National Institutes of Health |
| OBID | Oakland Business Improvement District |
| OPDC | Oakland Planning and Development Corporation |
| PADEP | Pennsylvania Department of Environmental Protection |
| Pitt | University of Pittsburgh |
| PNC | PNC Financial Group Services |
| PTC | Pittsburgh Technology Center |
| PUH | Presbyterian University Hospital |
| PWSA | Pittsburgh Water & Sewer Authority |
| R&D | Research & Development |
| TBD | To be determined |
| TDM | Transportation Demand Management |
| UC | Under-Construction |
| URA | Urban Redevelopment Authority of Pittsburgh |
| UPMC | University of Pittsburgh Medical Center |
| VA | Veteran Affairs |
| WPIC | Western Psychiatric Institute and Clinic |

INTRODUCTION

Purpose

This Existing Conditions Report for the Oakland Plan provides a common set of tools, baselines, and data for discussion during the neighborhood plan process, based on a variety of sources including the Census, market transactions, City and County data sources, site surveys, and analysis. Community members and participants will bring their own experiences, needs, history, and deeper understanding to many topics that data cannot fully address.

The City of Pittsburgh, led by the Department of City Planning (DCP) is working with the Oakland community to create a 10-year plan with a shared vision for Oakland's future and the projects and programs necessary to make that vision a reality.

Once adopted by the Planning Commission, the Oakland Plan will become City policy and guide public and private investments in the area. New land use regulations, transportation and infrastructure improvements, and public programs may also be recommended by the plan. The plan area generally includes the areas of North Oakland, Central Oakland, South Oakland, and West Oakland.



The City of Pittsburgh conducts planning efforts based on the Neighborhood Plan Guide, which establishes standards for plans that will be adopted by the City Planning Commission. The Oakland Plan will establish vision statements that provide a shared description of what the neighborhood will be in 10 years if the plan is successful and determine goals that the plan will achieve by implementing programs, policies, and projects.

More information about this guide can be found at: https://pittsburghpa.gov/dcp/neighborhood-planning-guide.

The Oakland Plan will address a core set of topics, including: Community, Development, Mobility, and Infrastructure. The Community topic focuses on meeting the needs of residents, employees, students, and stakeholders. The Development section focuses on maximizing the benefits of new development for the community. The Mobility section focuses on making it easier, safer, and healthier for people to get around. The Infrastructure section focuses on nourishing neighborhoods through new energy, stormwater, and open space systems.

The Department of Mobility and Infrastructure (DOMI) will be leading additional planning work for the Mobility Chapter to address transportation, in its various forms, and parking. As part of that effort, DOMI and its consultants will be collecting and analyzing new data on commute and travel patterns, parking, and transit use in the Oakland area to support a well-connected, safe, accessible, and multi-modal Oakland. Independent of this

planning effort, DOMI and DCP will be conducting long-term, citywide planning efforts, including the 2070 Mobility Plan and Citywide Comprehensive Plan, that may offer additional context for the Oakland Plan and spur new ideas and evaluation during the community planning process.

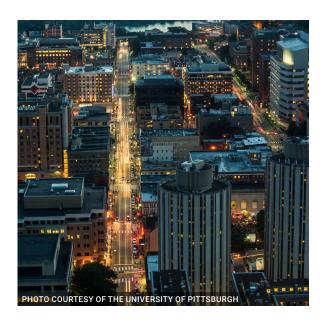
The open data tools and analysis provided through the Western Pennsylvania Regional Data Center were an essential data source for this report and ongoing tool for community evaluation and analysis. Additional resources provided by the data center can be found: http://www.wprdc.org/.

Previous Planning Studies

This Existing Conditions Report builds upon the findings of recommendations of several community planning efforts and research, including, among others:

- The Oakland Plan 2025 (Oakland Planning and Development Corporation, 2010)
- Innovation Oakland (2010)
- Oakland Retail Market Study (Oakland Business Improvement District, 2015)
- Green First Plan (Pittsburgh Water & Sewer Authority, 2016)
- Capturing the next economy: Pittsburgh's rise as a global innovation City (Brookings Institute Report, 2017)

In addition to several citywide planning and community development initiatives, including, among others:



- The Affordable Housing Task Force Report (2016)
- City Steps Master Plan (2017)
- Open Space PGH (2013)
- Preserve PGH (2012)

Many community members, stakeholders, and leaders who participated in the neighborhood planning process and offered their expertise as part of interviews to inform this report.

CHAPTER TWO:

OAKLAND THE WORKPLACE

Key Takeways

- According to the Brookings Institution,
 Oakland produces more than a third of all of
 Pennsylvania's university research output.
 And while nearly 32% of Oakland's workers
 are in the education sector, nearly 45% are in
 the health care and social assistance sector.
 Oakland plus the adjacent VA Medical Center
 and Carnegie Mellon University account for
 more than 20% of Pittsburgh's jobs. These
 nearly 53,000 jobs are comparable to Kendall
 Square in Cambridge MA, but about 30,000
 fewer than the job count in Philadelphia's
 University City.
- Oakland's total employment grew a robust 38% between 2000 and 2010 – representing most of Pittsburgh's job growth for that period. It has leveled off since then, however, with continued educational services, accommodations, and food services growth countered by relocation of some health care jobs to Lawrenceville. Professional, scientific,

- and technical services jobs, a mainstay of most innovation neighborhoods, have not grown markedly in Oakland since 2002. These have instead grown in neighborhoods like Lawrenceville, the Strip, and South Side Flats.
- Oakland's workforce is 60% female. It is more racially diverse than in other Pittsburgh neighborhoods with tech industries, but less diverse than the city's overall workforce. It is relatively older, with fewer employees in the 25-34 age range than Lawrenceville and South Side Flats.
- About 28% of Oakland's workforce live in Pittsburgh, a decline from 30% in 2010. About 64% of the workforce lives within ten miles. The share of Oakland's workforce commuting over 50 miles doubled to 7.5% between 2010 and 2017, led by its lowest-paid workers.
- Due to site constraints, development of new office and private research space has remained well short of demand.

Note:

North Oakland's boundaries do not include a significant portion of Carnegie Mellon University's campus. Therefore, the number of jobs in North Oakland excludes most of Carnegie Mellon's jobs.

Job statistics that refer to Oakland's specific boundaries as defined by the City will be referred to as "Oakland Proper". When job statistics include an additional tract near Carnegie Mellon, it will be referred to as "Oakland Area".

The U.S. Census provides data on where people work and where people live through the LEHD Origin-Destination Employment Statistics. This data is available by census tract from 2002 to 2017. The data tracks jobs as the primary unit instead of people. The number of "primary jobs" should equal the number of workers in a location. "All jobs" include non-primary jobs.

The LEHD data provides data over time and jobs by industry. It also includes information on the sex, race, ethnicity and education of the job holder. Unless otherwise noted, this is the source of data for analysis in the following chapter.

There are an estimated 48,625 jobs in Oakland proper.

If the Census Block Group with most of Carnegie Mellon's campus is included, there are 53,573 jobs in the Oakland area. There are almost 2.5 times as many workers as residents in Oakland proper. Expanding Oakland further to include more of Squirrel Hill North and the VA Hospital increases the worker count to just over 57,700. The Oakland area is home to 6 of the 50 largest employers in Pittsburgh.

Most of Oakland's jobs are in West and North Oakland where the hospitals and universities are located.

Together, the institutions employ approximately 30,000 people, or 56% of all jobs in Oakland.

While the majority of these jobs are in educational services and health care and social assistance, as coded by LEHD, other support services may be coded differently.

The educational institutions in Oakland employed approximately 19,500 people in 2017.

This includes approximately 4,650 employees at the University of Pittsburgh School of Medicine and represents 36% of the total jobs in Oakland. While the total employment remained essentially the same in the Oakland area from 2010 to 2017, the educational institutions increased employment. Employment at Carnegie Mellon grew from 3,782 to 6,077 over the last two

decades, or 60.7%. Employment at Carlow and Pitt also grew by over 30% in the same time period.

The hospitals are also a significant employment base. According to data included in OBID's Retail

Market Study (2015), the 2014 employment was as follows:

- UPMC Presbyterian (which includes UPMC Montefiore) – 6,150 employees
- UPMC Magee-Womens Hospital 2,478 employees
- Western Psychiatric Institute and Clinic 2,270 employees
- VA Pittsburgh Hospital 3,792 employees
- The larger UPMC system employees 53,000 locally and is the largest non-government employer in Pennsylvania.

The Pittsburgh Technology Center also hosts a number of major employers in a district along the riverfront. The Pittsburgh Technology Center has more than 1,000 workers, including major

employers at Steel Dynamics, National Cyber-Forensics and Training Alliance, Braskem, the University of Pittsburgh Center for Biotechnology and Bioengineering, and Century Link.

The School District of Pittsburgh is among the largest employers in the city; while it is headquartered in Oakland, its 39,000 employees work throughout the city.

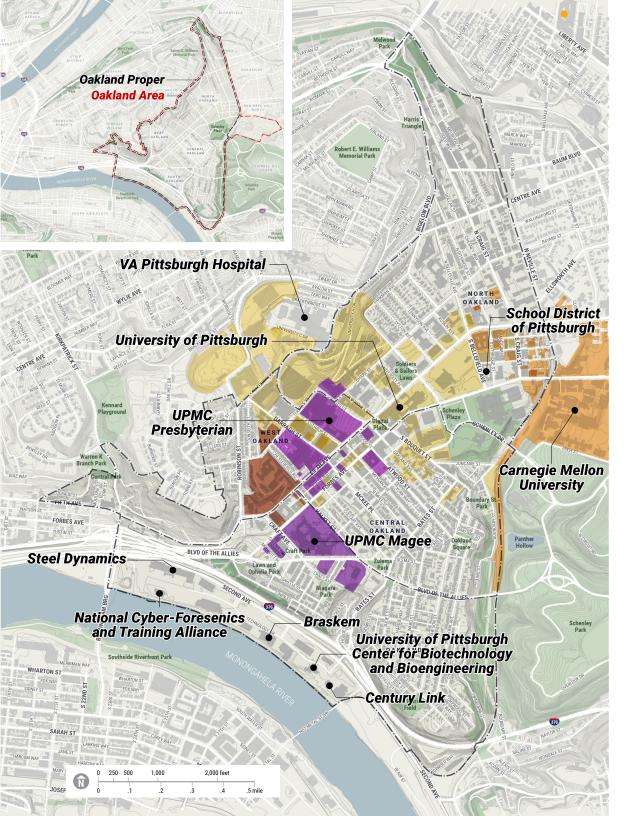
Overall Employment Number

- In 2012 SnapPGH indicated that there were approximately 72,000 jobs in Oakland. The EcoInnovation District Plan in 2017 indicated 79,000 jobs in Oakland.
- Because the LEHD data is a U.S. Census product, provides data over time by industry, and tracks the characteristics of job holders, this data has been used in this analysis. It provides a consistent baseline for comparison, even as it may undercount compared to other estimates.

Full-Time and Part-Time Job Trends at Educational Institutions | Oakland Area | 2010 and 2017

| | 2000 | 2010 | 2017 | 2000-2010 | | 2010-2017 | | 2000- | 2017 |
|-------------------------------|--------|--------|--------|-----------|-------|-----------|-------|-------|-------|
| | | | | | % | | % | | % |
| University of Pittsburgh | 9,615 | 12,667 | 12,942 | 3,052 | 31.7% | 275 | 2.2% | 3,327 | 34.6% |
| Carnegie Mellon University | 3,782 | 5,089 | 6,077 | 1,307 | 34.6% | 988 | 19.4% | 2,295 | 60.7% |
| Carlow University | 378 | 547 | 494 | 169 | 44.7% | (53) | -9.7% | 116 | 30.7% |
| TOTAL | 13,775 | 18,303 | 19,513 | 4,528 | 32.9% | 1,210 | 6.6% | 5,738 | 41.7% |

Source: University of Pittsburgh, Office of Institutional Research, "2011 and 2018 Fact Book"; Carnegie Mellon University, "University Factbook 2010-2011 and 2017-2018"; Carlow University institutional research department.



Major Employers

Major Employers

INSTITUTIONAL OWNERSHIP

University of Plttsburgh

Carnegie Mellon University

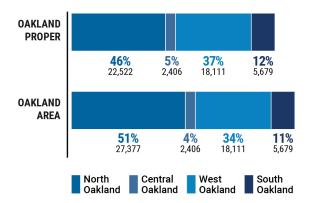
Carlow University

UPMC Magee

UPMC Oakland

Sources: Major Employers (2019), PA Department of Labor and Industry

Jobs in Oakland by Neighborhood



70% of the Oakland area's jobs are in health care or educational services. The Oakland area contains 66% of all education jobs 40% of health care and social assistance jobs in Pittsburgh.

The industry with the greatest number of jobs in the Oakland Area is health care and social assistance with 21,650 jobs. Educational services provides 19,849 jobs in the Area. Together this industries account for 70% of the jobs in the Oakland Area. As a point of reference, these two industries account for 78% of University City's jobs. There was rapid growth in jobs in these sectors from 2002-2010, but since then growth has slowed and, in the case of healthcare, the jobs in Oakland declined 2010-2017.

Oakland has also has over 3,000 jobs in management of companies and enterprises, a category that includes business headquarters and can be an important part of innovation.

The fastest growing sector in Oakland is information services which is comprised of software, digital media, publishing, and media. This sector grew by 55% from 2010 to 2017.

Oakland is 20% of Pittsburgh's overall job base, but 46% of its healthcare and education jobs.

41,495 healthcare/education jobs

66% of all education jobs in Pittsburgh

36% of all healthcare jobs in Pittsburgh

People Who Work in Oakland Area and Oakland Proper by Industry | 2017

| | (| Dakland Are | a | Oakland Proper | | | |
|---------------------------------------------------------------|-----------|---------------|--------------------------|----------------|---------------|--------------------------|--|
| Industry | Employees | % of Total | Oakland's % of City Jobs | Employees | % of Total | Oakland's % of City Jobs | |
| Health Care and Social Assistance | 21,653 | 41.1% | 36.1% | 21,649 | 44.5% | 36.1% | |
| Educational Services | 19,842 | 29.1% | 65.5% | 15,347 | 31.6% | 50.6% | |
| Management of Companies and Enterprises | 3,174 | 6.0% | 26.0% | 3,174 | 6.5% | 26.0% | |
| Accommodation and Food Services | 2,785 | 4.7% | 14.2% | 2,490 | 5.1% | 12.7% | |
| Public Administration | 1,683 | 10.9% | 16.0% | 1,683 | 3.5% | 16.0% | |
| Professional, Scientific, and Technical Services | 953 | 1.6% | 3.7% | 838 | 1.7% | 3.3% | |
| Information | 580 | 1.1% | 8.8% | 578 | 1.2% | 8.8% | |
| Arts, Entertainment, and Recreation | 566 | 1.1% | 8.4% | 566 | 1.2% | 8.4% | |
| Other Services | 535 | 1.0% | 7.0% | 535 | 1.1% | 7.0% | |
| Manufacturing | 463 | 0.9% | 7.3% | 463 | 1.0% | 7.3% | |
| Retail Trade | 405 | 0.8% | 4.0% | 405 | 0.8% | 4.0% | |
| Real Estate and Rental and Leasing | 268 | 0.5% | 7.3% | 268 | 0.6% | 7.3% | |
| Administration & Support, Waste Management and Remediation | 226 | 0.4% | 2.4% | 190 | 0.4% | 2.0% | |
| Wholesale Trade | 221 | 0.4% | 4.0% | 221 | 0.5% | 4.0% | |
| Finance and Insurance | 169 | 0.3% | 0.5% | 168 | 0.3% | 0.5% | |
| Construction | 27 | 0.1% | 0.4% | 27 | 0.1% | 0.4% | |
| Utilities | 14 | 0.0% | 0.6% | 14 | 0.0% | 0.6% | |
| Transportation and Warehousing | 9 | 0.0% | 0.2% | 9 | 0.0% | 0.2% | |
| TOTAL | 53,573 | 100.0% | 20.2% | 48,625 | 100.0% | 18.4% | |

Source: LEHD Origin-Destination Employment Statistics as modified by W-ZHA, LLC

Jobs in Oakland by Industry | Oakland Proper | 2002, 2010, 2017

| | 200 | 2002 | | 10 | 20 | | Change 2002 - 2010 2010-2017 | | | 2002- | 2017 | |
|---------------------------------------------------------------|--------|---------------|--------|---------------|--------|---------------|------------------------------|-------------|---------|-------------|--------|-------------|
| Industry | Jobs | % of Total | Jobs | % of Total | Jobs | % of Total | Jobs | % Change | Jobs | % Change | Jobs | % Change |
| These industries grew form 2002-20 | 17. | | | | | | | | | | | |
| Health Care and Social Assistance | 13,326 | 37.3% | 22,783 | 46.3% | 21,649 | 44.5% | 9,457 | 71.0% | (1,134) | -5.0% | 8,323 | 62.5% |
| Management of Companies and Enterprises | 2,129 | 6.0% | 2,995 | 6.1% | 3,174 | 6.5% | 866 | 40.7% | 179 | 6.0% | 1,045 | 49.1% |
| Educational Services | 10,433 | 29.2% | 14,870 | 30.2% | 15,347 | 31.6% | 4,437 | 42.5% | 477 | 3.2% | 4,914 | 47.1% |
| Accommodation and Food Services | 1,766 | 4.9% | 2,080 | 4.2% | 2,490 | 5.1% | 314 | 17.8% | 410 | 19.7% | 724 | 41.0% |
| Professional, Scientific, and Technical Services | 861 | 2.4% | 954 | 1.9% | 838 | 1.7% | 93 | 10.8% | (116) | -12.2% | (23) | -2.7% |
| Public Administration | 1,760 | 4.9% | 1,748 | 3.6% | 1,683 | 3.5% | (12) | -0.7% | (65) | -3.7% | (77) | -4.4% |
| Information | 615 | 1.7% | 372 | 0.8% | 578 | 1.2% | (243) | -39.5% | 206 | 55.4% | (37) | -6.0% |
| Real Estate and Rental and Leasing | 291 | 0.8% | 224 | 0.5% | 268 | 0.6% | (67) | -23.0% | 44 | 19.6% | (23) | -7.9% |
| Manufacturing | 648 | 1.8% | 565 | 1.1% | 463 | 1.0% | (83) | -12.8% | (102) | -18.1% | (185) | -28.5% |
| Other Services (excluding Public Administration) | 829 | 2.3% | 519 | 1.1% | 535 | 1.1% | (310) | -37.4% | 16 | 3.1% | (294) | -35.5% |
| Utilities | 23 | 0.1% | 16 | 0.0% | 14 | 0.0% | (7) | -30.4% | (2) | -12.5% | (9) | -39.1% |
| Finance and Insurance | 281 | 0.8% | 352 | 0.7% | 168 | 0.3% | 71 | 25.3% | (184) | -52.3% | (113) | -40.2% |
| Retail Trade | 714 | 2.0% | 392 | 0.8% | 405 | 0.8% | (322) | -45.1% | 13 | 3.3% | (309) | -43.3% |
| Transportation and Warehousing | 16 | 0.0% | 13 | 0.0% | 9 | 0.0% | (3) | -18.8% | (4) | -30.8% | (7) | -43.8% |
| Arts, Entertainment, and Recreation | 1,035 | 2.9% | 552 | 1.1% | 566 | 1.2% | (483) | -46.7% | 14 | 2.5% | (469) | -45.3% |
| Wholesale Trade | 460 | 1.3% | 215 | 0.4% | 221 | 0.5% | (245) | -53.3% | 6 | 2.8% | (239) | -52.0% |
| Administration & Support, Waste Management and Remediation | 433 | 1.2% | 496 | 1.0% | 190 | 0.4% | 63 | 14.5% | (306) | -61.7% | (243) | -56.1% |
| Construction | 122 | 0.3% | 57 | 0.1% | 27 | 0.1% | (65) | -53.3% | (30) | -52.6% | (95) | -77.9% |
| TOTAL | 35,743 | 100.0% | 49,207 | 100.0% | 48,625 | 100.0% | 13,464 | 37.7% | (582) | -1.2% | 12,882 | 36.0% |

Source: LEHD Origin-Destination Employment Statistics as modified by W-ZHA, LLC

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Almost all the city's job growth between 2002 and 2010 occurred in Oakland proper.

Between 2002 and 2010, almost 13,500 jobs were added in Oakland proper. Jobs grew by 38% in this eight-year period.

Since 2010, the number of jobs in Oakland proper has declined slightly.

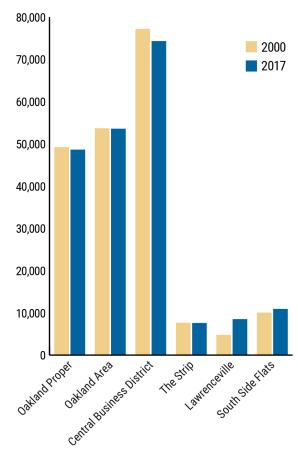
Across the Oakland area, jobs have remained essentially the same. According to the US Census LEHD Origin Destination Employment Statistics, Oakland lost over 1,000 health care and social service jobs between 2010 and 2017. The job loss is likely attributable to UPMC expanding Children's Hospital in Lawrenceville.

Between 2010 and 2017, meaningful job growth occurred in the education services, accommodations and food service, and management industries in Oakland. Professional, scientific, and technical services, typically a mainstay of innovation neighborhoods, has not grown markedly since 2002.

Unlike Oakland, jobs in Lawrenceville and South Side Flats grew between 2010 and 2017. The CBD lost over 2,780 jobs between 2010 and 2017.

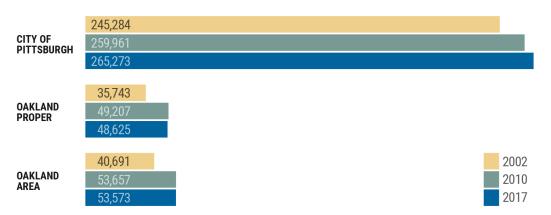
The Strip has the most diversified employment among the Pittsburgh innovation neighborhoods.

Number of Jobs | Oakland Proper & Area and Pittsburgh Innovation Neighborhoods | 2010 and 2017



Source: LEHD Origin-Destination Employment Statistics as modified; W-ZHA. These jobs occur within the geography of the Census tracts indicated; jobs conducted in a different location, even for a business located within the given area, are not counted because it is not the place of work.

Job Trends | The City, Oakland Proper and the Oakland Area | 2002 - 2017



Source: LEHD Origin-Destination Employment Statistics

Jobs by Industry | Oakland Area and Pittsburgh Innovation Neighborhoods | 2017

| | CBD | The Strip | Lawrenceville | South Side Flats | Oakland Area |
|-------------------------------------------|--------|-----------|---------------|---------------------|--------------|
| Retail Trade | 760 | 526 | 439 | 1,062 | 405 |
| Transportation, Warehousing, Utilities | 1,260 | 36 | 142 | 328 | 23 |
| Information | 2,252 | 181 | 25 | 418 | 578 |
| Financial Activities | 28,753 | 1,512 | 137 | 476 | 436 |
| Professional & Business Services | 24,010 | 1,865 | 859 | 2,244 | 4,202 |
| Education Services | 1,270 | 271 | 171 | 469 | 15,347 |
| Health Care & Social Assistance | 2,342 | 231 | 3,458 | 1,836 | 21,649 |
| Leisure & Hospitality | 5,456 | 1,034 | 760 | 2,282 | 3,056 |
| Other Services | 2,341 | 271 | 431 | 314 | 535 |
| Public Admin | 4,353 | 0 | 5 | 0 | 1,683 |
| Other Industries | 1,518 | 1,670 | 2,072 | 1,490 | 711 |

Source: LEHD Origin-Destination Employment Statistics as modified; W-ZHA

Number of Employees and Employees per Square Mile | Oakland Proper & Area and Pittsburgh Innovation Neighborhoods | 2017

| | | Employees per |
|---------------------------|-----------|---------------|
| Neighborhood | Employees | Square Mile |
| Central Business District | 74,315 | 136,741 |
| The Strip | 7,597 | 12,351 |
| Lawrenceville | 8,499 | 6,700 |
| South Side Flats | 10,919 | 11,458 |
| Oakland Proper | 48,625 | |
| Oakland Area | 53,573 | 34,505 |

Source: LEHD Origin-Destination Employment Statistics as modified; W-ZHA

Number of Employees and Employees per Square Mile |
National Innovation Neighborhoods

| | Employees | Employees per Square Mile |
|---------------------------------------------------------|-----------|------------------------------|
| University City-Philadelphia ¹ | 85,000 | 85,000 |
| Kendall Square-Cambridge ² | 50,000 | 72,464 |
| Midtown-Atlanta ¹ | 65,000 | 72,222 |
| Research Triangle Park ¹ - Raleigh-Durham | 39,000 | |
| Oakland Area ² | 53,573 | 32,855 |

¹ 2019 data | ² 2017 data.

Source: University City, 2019 Annual Report; Midtown Atlanta, "Only In Midtown"; Discover Durham, "Research Triangle Park (April 2019); The Boston Globe 12/14/2017, "Booming Kendall Square will get a long-sought supermarket as MIT projects advance"; LEHD data.

While Oakland's job density is high compared to other Pittsburgh innovation neighborhoods, it is low compared to the national innovation neighborhoods analyzed.

Oakland proper has 18.4% of the city's jobs, more than any other district than the CBD.

With its tall buildings and compact form, Pittsburgh's CBD has a very high concentration of jobs. Compared to other Pittsburgh innovation neighborhoods – the Strip, Lawrenceville, and South Side Flats – Oakland has a higher concentration of employees and more jobs overall.

The number of jobs in the Oakland area is comparable to Kendall Square in Cambridge.

University City in Philadelphia has over 30,000 more jobs than the Oakland area.

POINT OF DISCUSSION

Philadelphia's University City has 30,000 more jobs in an area similar to Oakland. How can Oakland pack more employees into its commercial areas in ways that improve the livability of the neighborhood and without bringing more cars?

The Oakland workforce is predominantly female.

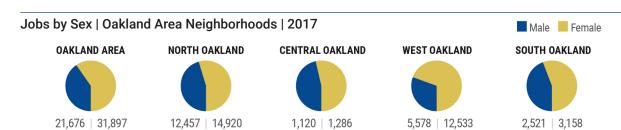
60% of the workers in the Oakland area are female. In West Oakland, where the healthcare industry predominates, almost 70% of workers are female! As a point of reference, women comprised 49% of the city's workforce in 2017.

Oakland's workforce is the most diverse in terms of race of the neighborhoods analyzed.

There are more Asian workers in Oakland than there are in any of the Pittsburgh innovation neighborhoods. Over 6% of workers in Oakland are Asian. Oakland also has a higher percentage of Black or African-American employees than the CBD, but less than Lawrenceville and Southside Flats.

Oakland's workforce is less Black or African-American than the city's workforce overall, and less than the city's population.

11.4% of Oakland's residents are Black or African-American, and 11.2% of workers in Oakland are Black or African-American. The city's overall population is 23.6% Black, while its workforce is 12.8% Black.



Source: LEHD Origin-Destination Employment Statistics; W-ZHA

Oakland Employees by Race | Oakland Area | 2010-2017

| | 20 | 10 | 20 | 17 | 2010-2017 | | |
|---------------------------------|--------|------|--------|------|-----------|--------|--|
| | # | | # | | # | | |
| White Alone | 44,270 | 83% | 43,470 | 81% | (800) | -1.8% | |
| Black or African American Alone | 5,897 | 11% | 5,987 | 11% | 90 | 1.5% | |
| Asian Alone | 2,887 | 5% | 3,357 | 6% | 470 | 16.3% | |
| Other Race Alone | 124 | 0% | 88 | 0% | (36) | -29.1% | |
| Two or More Race Groups | 479 | 1% | 672 | 1% | 193 | 40.2% | |
| TOTAL | 53,657 | 100% | 53,573 | 100% | (84) | -0.2% | |

Source: LEHD Origin-Destination Employment Statistics

Jobs by Worker Race | Oakland and Pittsburgh Innovation Neighborhoods | 2017

| Worker Race | СВ | D | The S | trip | Lawrence | eville | South Sic | le Flats | Oakla | ind | City | / |
|------------------------------------------|--------|-------|-------|-------|----------|--------|-----------|----------|--------|-------|---------|-------|
| White Alone | 63,074 | 84.9% | 6,506 | 85.6% | 7,125 | 83.8% | 9,138 | 83.7% | 43,470 | 89.4% | 203,265 | 66.6% |
| Black or African American Alone | 7,733 | 10.4% | 734 | 9.7% | 1,076 | 12.7% | 1,303 | 11.9% | 5,987 | 12.3% | 72,073 | 23.6% |
| Asian Alone | 2,586 | 3.5% | 243 | 3.2% | 181 | 2.1% | 325 | 3.0% | 3,357 | 6.9% | 17,153 | 5.6% |
| Other Race Alone | 88 | 0.1% | 17 | 0.2% | 22 | 0.3% | 13 | 0.1% | 88 | 0.2% | 2,077 | 0.7% |
| Two or More Race Groups | 834 | 1.1% | 97 | 1.3% | 95 | 1.1% | 140 | 1.3% | 672 | 1.4% | 10,444 | 3.4% |
| TOTAL | 74,315 | | 7,597 | | 8,499 | | 10,919 | | 53,573 | | 305,012 | |

Source: LEHD Origin-Destination Employment Statistics; W-ZHA

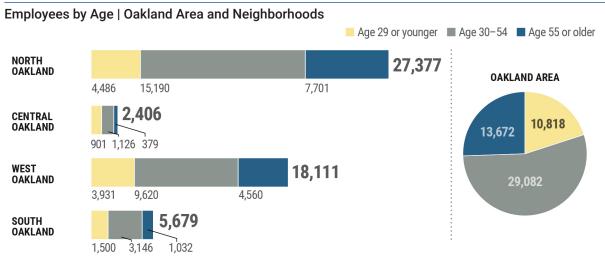
Over one-quarter of Oakland's employees are over the age of 55. As compared to other Pittsburgh innovation neighborhoods, Oakland has the greatest share of its employees 55+ years old or older.

Oakland is comparable to the CBD in terms of the share of young workers – 19% to Oakland's 20%. Lawrenceville and South Side Flats have a much higher percentage of their workforce under the age of 29.

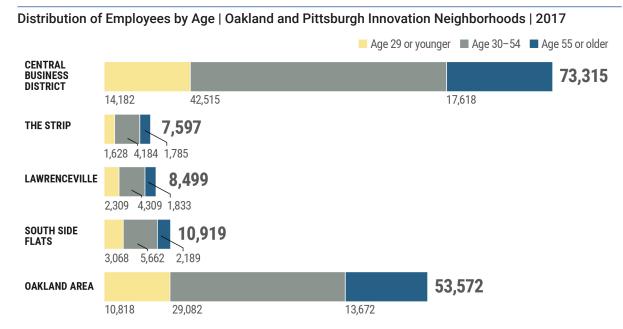
Central Oakland has the highest proportion of its workers 29 years old or less. Central Oakland has a concentration of its jobs in accommodation and food service and healthcare.

South Oakland also has a relatively high proportion of its workforce age 29 or younger. Half of South Oakland's jobs are in healthcare. Approximately 13% of South Oakland's jobs are in manufacturing and professional services. These industries may require young talented workers.

With education the dominant industry in North Oakland, it has the highest concentration of workers over 55 years old. North Oakland captures 56% of the Oakland area's workforce over 55.



Source: LEHD Origin-Destination Employment Statistics; W-ZHA



Source: LEHD Origin-Destination Employment Statistics; W-ZHA

Almost two-thirds of employees who work in Oakland earn over \$40,000 a year.

Most of the Oakland area's workers who earn over \$40,000 per year work in the North Oakland area. Approximately two-thirds of the employees in West and North Oakland earn more than \$40,000 per year.

One-third of Central Oakland's 2,400 employees earn less than \$15,000 per year.

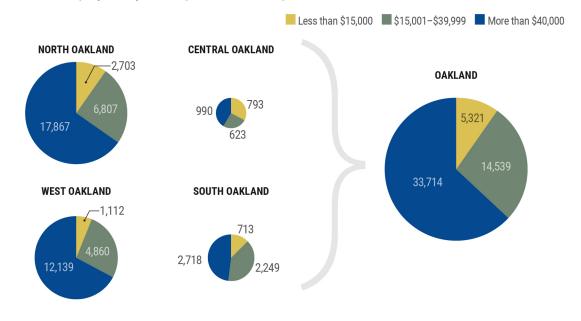
The Pittsburgh Metropolitan Area's 2017 Area Median Income (AMI) was \$58,521. The lowest earning bracket includes those workers who earn up to \$15,000 per year or 26% of AMI. 10% of Oakland's workers fall into this bracket.

The middle earning bracket includes those workers who earn between \$15,000 and \$40,000 per year. Over a quarter of Oakland's workers are in this bracket. The high-end of this bracket is 68% of AMI.

Oakland's employees most closely resemble the Central Business District in terms of earnings distribution. Both the CBD and Oakland have a high percentage of employees with earnings above \$40,000 per year.

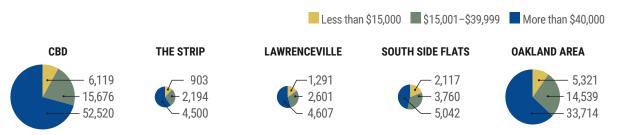
Note that earnings by worker in an area comes from the Census LEHD program, and is provided only for these income brackets. The Census provides greater detail about the income of households that live in Oakland, as covered previously, but less about the incomes of employees who work in Oakland.





Source: LEHD Origin-Destination Employment Statistics; W-ZHA

Distribution of Employees by Earnings | Oakland Area and Pittsburgh Innovation Neighborhoods | 2017



Source: LEHD Origin-Destination Employment Statistics; W-ZHA

Oakland workers have a high level of educational attainment.

43% of Oakland area workers that reported on their education has a Bachelor's degree or higher. Oakland area workers are very similar to CBD workers in terms of educational attainment. Oakland area workers represent 23% of all city workers with a Bachelor's degree or higher.

As would be expected with its concentration of employment in higher education, approximately half of all North Oakland employees reporting educational attainment had a Bachelor's degree or higher. A high concentration of employees with Bachelor's degrees and above is an asset and can also pose challenges. Employees are needed to support the retail, service, and entertainment industries as well as large employers. Many of these jobs do not require a Bachelor's degree. To maintain a robust and balanced economy, a variety of industries and workers need to be present in Oakland.

As compared to other national innovation neighborhoods, Oakland's employees have very high educational attainment. Increasing the number of jobs in Oakland accessible to residents with lower educational attainment will involve trade-offs. For example, having more corporate offices or distribution facilities would create a wider range of job opportunities. However, to accommodate that in Oakland would mean substantially more height and larger footprints to accommodate a broader range of employment uses. Additionally both uses would create additional burdens on Oakland's transportation infrastructure.

Educational Attainment of Those Workers Reporting on Educational Attainment | Oakland Neighborhoods | 2017

| Education Attainment | North C | akland | Central | Oakland | West 0 | akland | South C | akland |
|----------------------------|---------|--------|---------|---------|--------|--------|---------|--------|
| < High School | 1,460 | 6.4% | 138 | 9.2% | 915 | 6.5% | 346 | 8.3% |
| High School, No College | 4,138 | 18.1% | 365 | 24.3% | 3,113 | 22.0% | 1,083 | 25.9% |
| Some College or Associates | 5,909 | 25.8% | 454 | 30.2% | 4,848 | 34.2% | 1,426 | 34.1% |
| Bachelor's-Plus | 11,384 | 49.7% | 548 | 36.4% | 5,304 | 37.4% | 1,323 | 31.7% |
| Not Reported | 4,486 | 16.4% | 901 | 37.4% | 3,931 | 21.7% | 1,500 | 26.4% |
| Total Workers | 27,377 | 100.0% | 2,406 | 100.0% | 18,111 | 100.0% | 5,679 | 100.0% |

Source: LEHD Origin-Destination Employment Statistics; W-ZHA

Educational Attainment of Those Workers Reporting on Educational Attainment | Oakland Area and Pittsburgh Innovation Neighborhoods | 2017

| Education Attainment | CE | BD | The | Strip | Lawren | ceville | South Si | de Flats | Oaklan | d Area |
|----------------------------|--------|--------|-------|--------|--------|---------|----------|----------|--------|--------|
| < High School | 3,961 | 6.6% | 496 | 8.3% | 614 | 10.0% | 235 | 9.5% | 2,859 | 6.7% |
| High School, No College | 13,069 | 21.7% | 1,628 | 27.3% | 1,790 | 29.1% | 755 | 30.5% | 8,699 | 20.3% |
| Some College or Associates | 17,788 | 29.6% | 1,772 | 29.7% | 2,094 | 34.1% | 707 | 28.5% | 12,637 | 29.6% |
| Bachelor's-Plus | 25,315 | 42.1% | 2,073 | 34.7% | 1,644 | 26.8% | 781 | 31.5% | 18,559 | 43.4% |
| Not Reported | 14,182 | 19.1% | 1,628 | 21.4% | 2,357 | 27.7% | 730 | 6.7% | 10,818 | 22.2% |
| Total Workers | 60,133 | 100.0% | 5,969 | 100.0% | 6,142 | 100.0% | 2,478 | 100.0% | 42,755 | 100.0% |

Source: LEHD Origin-Destination Employment Statistics; W-ZHA

Percent of Employees with a Bachelor's Degree or Higher in National Innovation Neighborhoods

| Oakland Area | 43.4% |
|-----------------------------------------|-------|
| Raleigh-Durham (Research Triangle Park) | 42.6% |
| Cambridge (Kendall Square) | 40.4% |
| Boston (Innovation Neighborhood) | 37.3% |
| Philadelphia (University City) | 35.9% |
| Seattle (South Lake Union) | 34.3% |
| Atlanta (Midtown) | 34.1% |
| San Francisco (Mission Bay) | 33.8% |
| Austin (Downtown) | 28.8% |
| | |

Source: For other districts University City Annual Report 2019; Oakland data ACS 2018 5-Year Estimates

POINT OF DISCUSSION

How can we shape the mix of employers in Oakland so that there are more jobs for those with lower educational attainment? How can we grow Oakland's workforce in ways that overcome longstanding wage and opportunity disparities? What trade-offs are acceptable?

Approximately 28% of workers in Oakland live in the City of Pittsburgh.

The number of workers living in the City of Pittsburgh has fell in recent years. In 2010, approximately 30% of employees that work in Oakland lived in the city.

Of the Oakland employees that live in the city, more live in the adjacent neighborhoods to the east of Oakland. Squirrel Hill has the zip code where the highest percentage of Oakland employees live - nearly 5%.

A higher percentage of Oakland's workers live in the city as compared to the Pittsburgh innovation neighborhoods. The Central Business District, which has almost 21,000 more jobs than

Oakland, has 17,000 workers who live in the city, or 23%, compared to 13,000 in Oakland, or 28%.

Lawrenceville, which had dramatic growth in employment from 2010 to 2017, nearly doubling the number of jobs and growing employees by over 3,700, added an additional 952 employees who live in the city over the same time period.

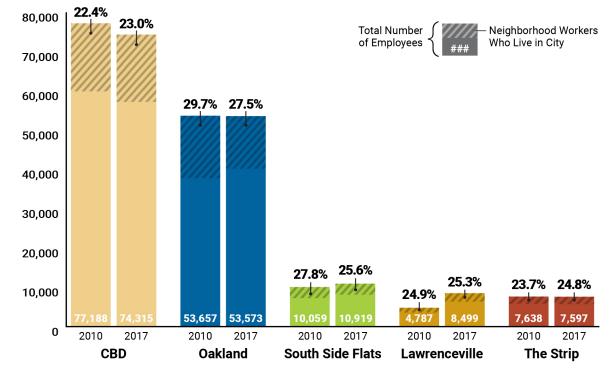
Lawrenceville is known for its high quality of life.

Top 10 Zip Codes for Where Oakland Workers Live | Primary Workers | 2017

| Zip Code | Neighborhood/Place | % of Workers |
|----------|--------------------------|--------------|
| 15217 | Squirrel Hill South | 4.6% |
| 15206 | Larimer | 3.9% |
| 15221 | Wilkinsburg Borough | 3.0% |
| 15237 | McKnight (Ross Township) | 2.7% |
| 15235 | Penn Hills | 2.5% |
| 15213 | North Oakland | 2.4% |
| 15218 | Swissvale Borough | 1.9% |
| 15232 | Shadyside | 1.9% |
| 15227 | Brentwood | 1.8% |
| 15236 | West Mifflin Borough | 1.7% |

Source: LEHD Origin-Destination Employment Statistics

Workers Who Live in the City | Oakland and Pittsburgh Innovation Neighborhoods | 2010 and 2017



Source: LEHD Origin-Destination Employment Statistics as modified by W-ZHA, LLC.

63% of employees who work in Oakland live within 10 miles of Oakland.

This is a decrease from 2010, when 71% of employees lived within 10 miles of Oakland.

The number of Oakland employees residing over 50 miles away from Oakland has increased from 1,400, or 4.3%, in 2010 to over 4,000, or 7.5%, in 2017. People who work in Oakland live in areas widely dispersed throughout the region.

Central Oakland, where there is a higher proportion of employees with earnings below \$15,000 per year, has the highest proportion, 12.6%, of its workforce traveling over 50 miles to work.

The North Oakland area has the greatest share and number of workers earning over \$40,000 per month. 68% of employees in North Oakland live within 10 miles.

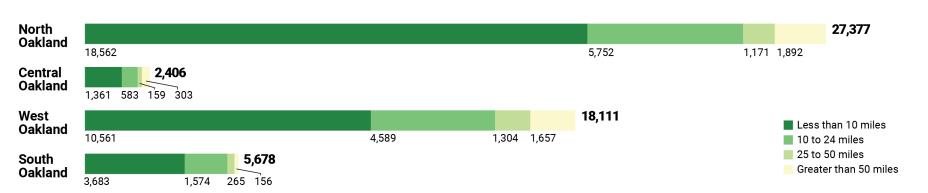
Top 10 Places for Where Oakland Employees Live | All Primary Workers | 2017

| | 2002 | | 2010 |) | 2017 | 7 |
|---------------------------------|-----------|-------|-----------|-------|-----------|-------|
| Place | Employees | % | Employees | % | Employees | % |
| Pittsburgh City | 10,984 | 30.7% | 15,863 | 29.7% | 14,985 | 28.2% |
| Monroeville Municipality | 288 | 0.8% | 817 | 1.5% | 784 | 1.5% |
| Plum Borough | 691 | 1.9% | 678 | 1.3% | 696 | 1.3% |
| West Mifflin Borough | 482 | 1.3% | 596 | 1.1% | 596 | 1.1% |
| Bethel Park Municipality | 461 | 1.3% | 680 | 1.3% | 667 | 1.3% |
| Wilkinsburg Borough | 588 | 1.6% | 874 | 1.6% | 759 | 1.4% |
| Allison Park CDP1 | 483 | 1.4% | 548 | 1.0% | 582 | 1.1% |
| Baldwin Borough | 382 | 1.1% | 355 | 0.7% | 400 | 0.8% |
| Franklin Park Borough | 408 | 1.1% | 357 | 0.7% | 423 | 0.8% |
| Swissvale Borough | 227 | 0.6% | 276 | 0.5% | 260 | 0.5% |

¹ Census designated place.

Source: LEHD Origin-Destination Employment Statistics as modified by W-ZHA

Home's Distance from Employee's Work | Employees in Oakland Area Neighborhoods | 2017



Source: LEHD Origin-Destination Employment Statistics

Oakland employees with the lowest earnings are less likely to live within 10 miles of Oakland and more likely to live 50+ miles from Oakland.

The percentage of Oakland employees residing over 50 miles away from Oakland has increased from 4.3% in 2010 to 7.5% in 2017.

POINT OF DISCUSSION

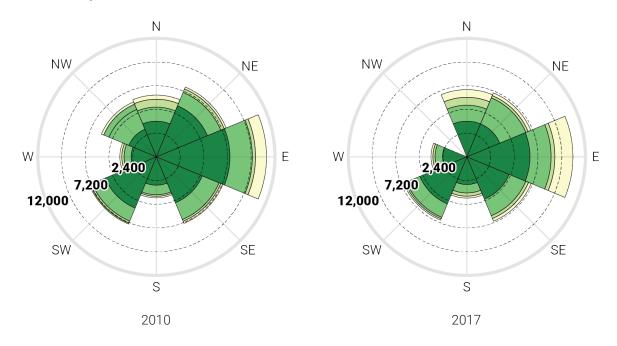
How can Oakland provide opportunities for those who make the least to live nearer to their jobs?

Home's Distance from Employee's Work | Employees in the Oakland Area | 2002, 2010, 2017

| | 20 | 02 | 20 | 10 | 20 | 17 |
|-----------------------|--------|-------|--------|-------|--------|-------|
| SHARE OF TOTAL JOBS | 39,573 | 100% | 53,657 | 100% | 53,573 | 100% |
| Less than 10 miles | 27,929 | 70.6% | 35,924 | 67.0% | 34,167 | 62.9% |
| 10 to 24 miles | 8,134 | 20.6% | 12,455 | 23.2% | 12,498 | 24.1% |
| 25 to 50 miles | 2,108 | 5.3% | 2,957 | 5.5% | 2,899 | 5.5% |
| Greater than 50 miles | 1,402 | 3.5% | 2,321 | 4.3% | 4,008 | 7.5% |

Source: LEHD Origin-Destination Employment Statistics

Job Counts by Distance/Direction | All Workers



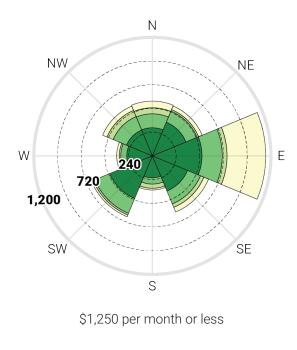
| Home's Distance from Employee's Work Oakland Employees by Earnings 2013 |
|-----------------------------------------------------------------------------|
|-----------------------------------------------------------------------------|

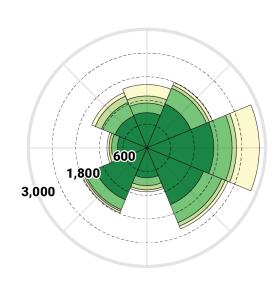
| | < \$1,250 | | \$1,251-\$3,333 | | \$3,333+ | |
|-----------------------|-----------|-------|-----------------|-------|----------|-------|
| SHARE OF TOTAL JOBS | 5,127 | 9.1% | 14,504 | 26.3% | 37,977 | 64.6% |
| Less than 10 miles | 3,031 | 58.2% | 9,687 | 66.2% | 24,192 | 62.2% |
| 10 to 24 miles | 1,121 | 22.4% | 2,741 | 19.1% | 9,687 | 26.4% |
| 25 to 50 miles | 284 | 5.8% | 829 | 5.9% | 1,950 | 5.3% |
| Greater than 50 miles | 691 | 13.7% | 1,247 | 8.7% | 2,148 | 6.1% |

Source: LEHD Origin-Destination Employment Statistics

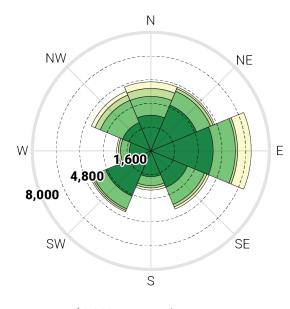
<\$15,000 part time worker \$15,001-\$39,999 waiter (City mean wage \$25,670) \$40,000+ lab tech, nurse

Job Counts by Distance/Direction in 2017





\$1,251-\$3,333 per month

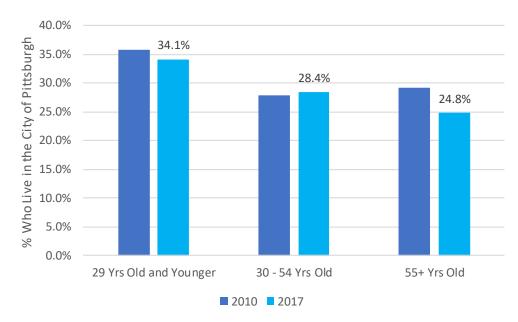


\$3,333 per month or more

Most employees reside within 10 miles of Oakland regardless of age. A higher percentage of younger employees live in the City.

- Oakland's younger employees are more likely to live in the city as compared to older Oakland employees. 32.4% of employees under 30 live in the city, as compared to 25.7% of those 30-54 years and 23.1% of those 55+.
- The percentage of employees living within the city declined across all age groups from 2010 to 2017, but most significantly by those 55+.
- Most employees reside within 10 miles of Oakland regardless of age.
- Young and older employees are more likely to live within 10 miles of Oakland as compared to their counterparts aged 30 to 54 years old.
- The 30 to 54 year old employee cohort, potentially full-nest households, are widely dispersed in terms of distance from home to work.

Employees Who Live in the City, 2010 and 2017



Home's Distance from Employee's Work By Employee Age, 2017

| | 29 Yrs & Under | | 30-5 | 4 Yrs | 55+ Yrs | | |
|-----------------------|----------------|-------|--------|-------|---------|-------|--|
| Share of Total Jobs | 10,818 | 20.2% | 29,082 | 54.3% | 13,672 | 25.5% | |
| Less than 10 miles | 7,018 | 64.9% | 18,546 | 63.8% | 8,766 | 64.1% | |
| 10 to 24 miles | 2,070 | 19.1% | 7,039 | 24.2% | 3,447 | 25.2% | |
| 25 to 50 miles | 577 | 5.3% | 1,613 | 5.5% | 663 | 4.8% | |
| Greater than 50 miles | 1,154 | 10.7% | 1,884 | 6.5% | 797 | 5.8% | |

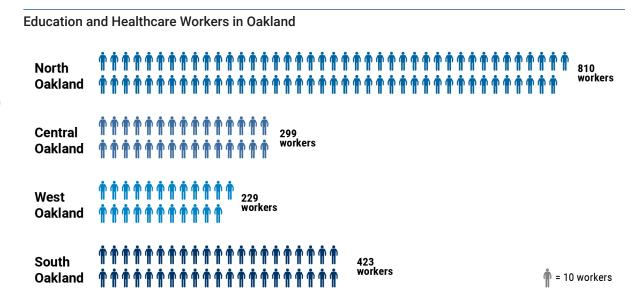
Source: LEHD Origin-Destination Employment Statistics

A total of 1,761 workers in the education and healthcare sectors reside in Oakland.

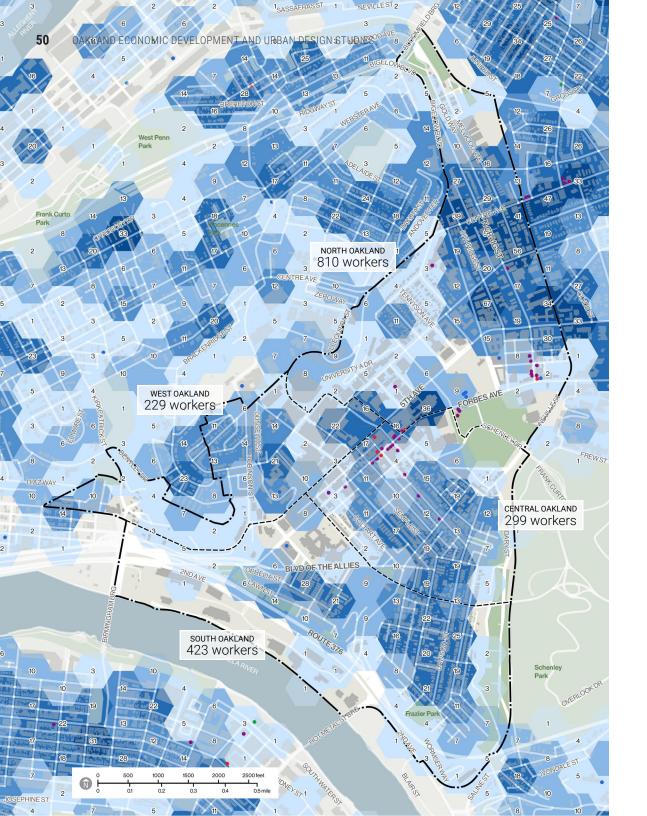
By far the greatest number of education and healthcare workers live in North Oakland, at 810 workers. South Oakland has the second-highest count at 423 workers.

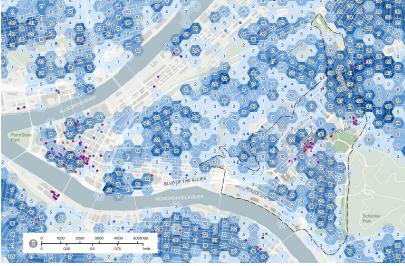
Health and education are the largest source of employment for Oakland residents. These workers may or may not work for the related industry employers in that neighborhood. LEHD resident area characteristics data was mapped to gain a sense of the number of potential workers by industry who may live in the neighborhood. Health and education sector workers include any staff who may work at a hospital, physician's office, nursing home, social services agency, school, university, or similar category.

While health and education is a key industry employer for Oakland residents, it appears likely that Oakland residents represent a low percentage of the total jobs in these employers based in Oakland. If all of the Oakland residents who worked in the health education sector in Pittsburgh worked close to home in Oakland, it would only represent 6% of the estimated 30,000 employees tied to those sectors. It is important to remember that health and education goes beyond university and hospital employment but includes a wide range such as doctors' offices, nursing homes, parochial schools, and pre-K education in different parts of the city.



Source: LEHD Origin-Destination Employment Statistics





Education and Healthcare Worker Residences

1-5

5 - 10

10 - 15

15 - 30

30 - 67

Local Amenities

Bar/Pub
 Entertainment

Cafe
 Restaurant

Data Sources

LEHD Origin-Destination Employment Statistics OpenStreetMap

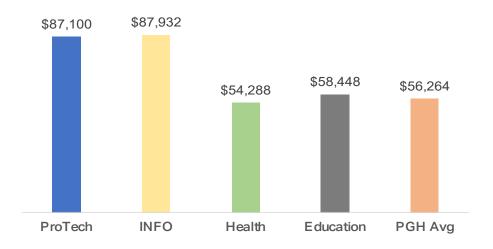
Oakland has 257 residents who work in the information and professional fields, significantly fewer than the number of residents who work in the healthcare and education fields.

The greatest number of workers in information and professional fields live in North Oakland; similar number of workers in these fields live in South and Central Oakland.

Information and professional / technical workers are used as proxies for an innovation economy type workforce. Information industries include digital media and software publishing. Professional technical industries include engineering, computer design, research and development (including biotech) as well as creative professionals in marketing, advertising, and related industries. It also includes more traditional professional services such as accountants and lawyers.

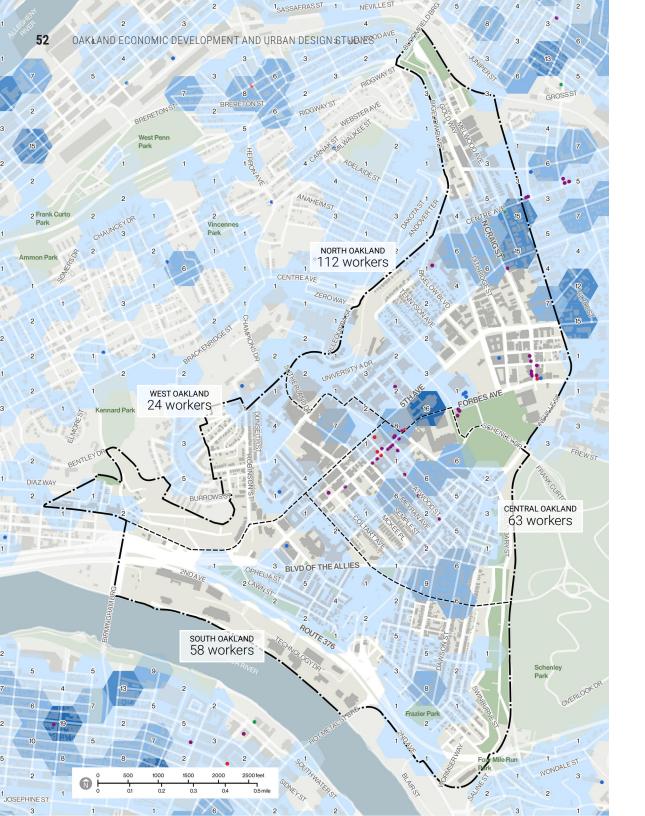
Significantly increasing the number of information and professional/technical workers who live in the neighborhood could alter the economics of housing in Oakland. Information and professional technical workers on average make:

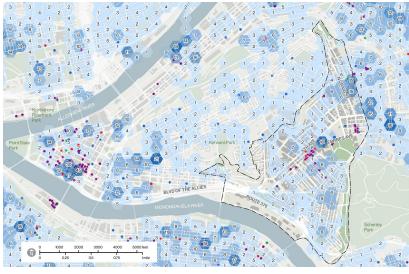
Average Annual Wages | Pittsburgh Metro 2Q2019 (ES202)



- 60% more than health workers
- 55% more than the average employee in the Pittsburgh metro
- 50% more than the education industry

For a single person household, the salary premium for working in a information and professional field means that household could have as much as an additional \$820 a month to spend on housing costs, assuming that 30% of income is spent on housing costs.





Information and Professional Worker Residences

1-5

5 - 10

10 - 15

15 - 30

30 - 45

Local Amenities

Bar/Pub
 Entertainment

Cafe
 Restaurant

Data Sources

LEHD Origin-Destination Employment Statistics OpenStreetMap

Oakland has an active property market.

Four to six percent of properties in Oakland are sold every year. In 2018, a single large purchase price influenced the average purchase price, which has otherwise varied between \$120,061 to \$328,200 per property.

For-sale housing prices vary considerably.

Based on a market snapshot in November 2019, there were eight one-bedroom units, nine two-bedroom units, seven three-bedroom units, four-bedroom units, and two five-bedroom units for sale. One-bedroom units ranged in listing price from \$127,000-\$184,999; two-bedroom units ranged from \$89,000-\$399,000; three-bedroom units ranged from \$144,999-\$359,000; four-bedroom units ranged from \$50,000-\$325,000; five-bedroom units ranged from \$229,000-\$799,000.

On average, for-sale asking prices in Oakland were \$168.30/sq. ft., but there is significant variation across Oakland. Converting housing prices to value per square foot allows for comparisons of value regardless of the size of unit. North Oakland was at the average with asking prices of \$168.47/sq. ft. West Oakland was 23% below the Oakland average with average price per square foot of \$129.29. Central Oakland was the most expensive market area with asking prices 11% higher than the Oakland average. Central Oakland asking prices averaged \$187.59/sq. ft. The proximity to Pitt may be a key driver of the differences in housing prices across Oakland.

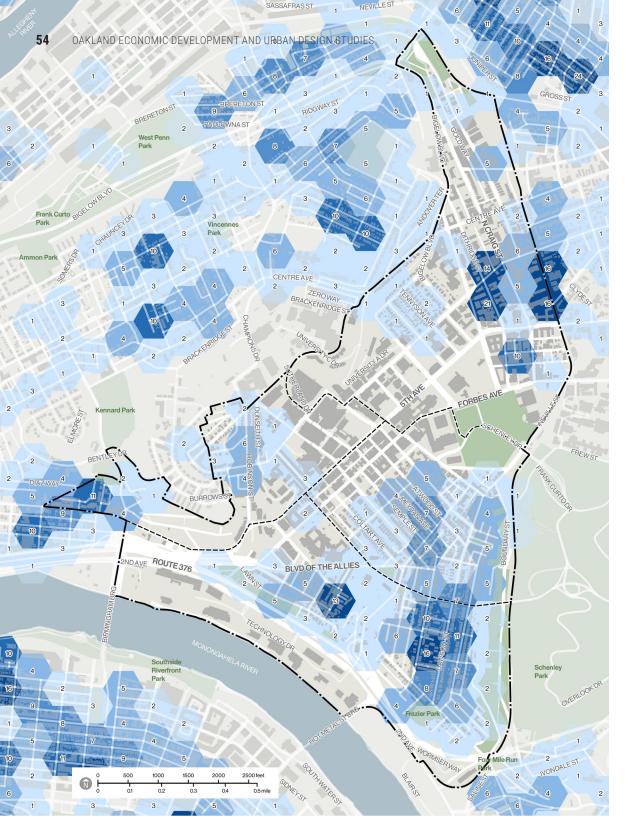
At the time of the analysis, there were no properties listed for sale in South Oakland.

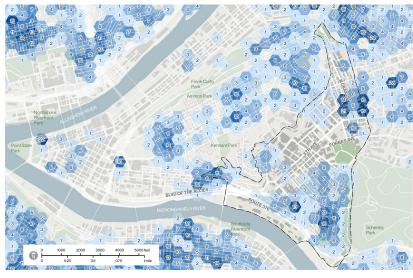
The sales activity could be showing potential assembly based on how it is concentrated. More residential property sales appear to be happening in South and North Oakland, compared to West and Central Oakland. Commercial property sales are clustered at the Pittsburgh Technology Center, the Fifth and Forbes Corridor, the gateway to Oakland on Fifth Avenue, the Fifth and Forbes Avenue Corridor, and the N. Craig Street and Centre Street corridors in North Oakland.

Recent residential building permits show activity in each neighborhood, with the highest level of activity in North Oakland.









Residential Property Sales, 2018

0-3

4-6

7 -

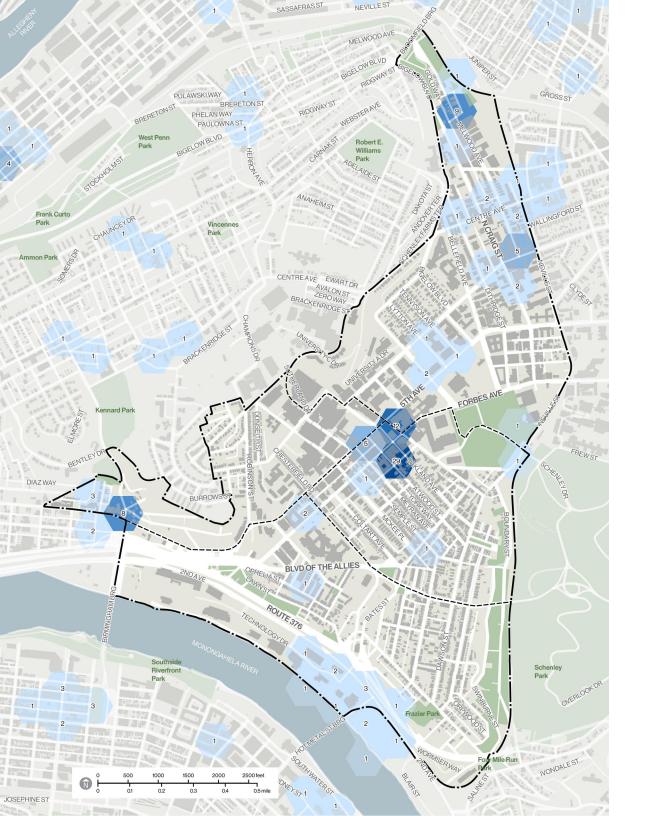
7 -

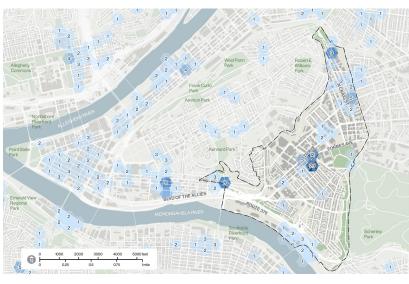
10 - 12

13 - 28

Data Sources

Allegheny County Property Sale Transactions Allegheny County Property Assessments





Commercial Property Sales, 2018

0-3

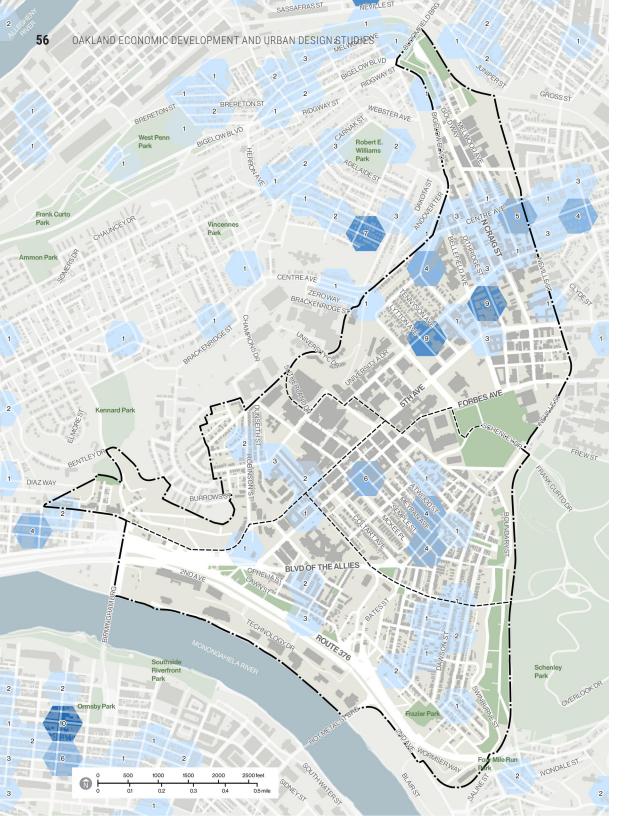
4-

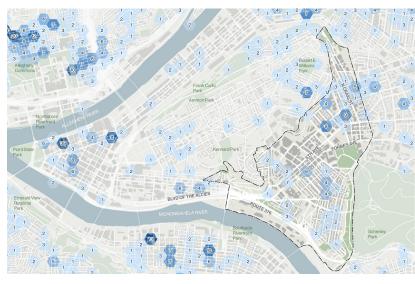
7-9

13 - 29

Data Sources

Allegheny County Property Sale Transactions Allegheny County Property Assessments





Residential Building Permits, 2018 (>\$10k)

1-3

4-6 7-9

10 - 12

13 - 39

Data Sources

City of Pittsburgh Building Permit Summary Allegheny County Property Assessments

Employment that requires office space is growing in Pittsburgh, including for technology-focused tenants.

According to CBRE, office-inclined employment grew 12.2% over the last 10 years. Recent office development has occurred in the Strip, Lawrenceville, East Liberty, and, to a lesser extent, Oakland. According to Jones Lang LaSalle, one-third of office leasing activity in 2018 was attributable to technology tenants.

Oakland supply of office space, with a vacancy rate of 1%, is full. There is 3.1 million square feet of office space in Oakland. Oakland's office space has been fully occupied (having less than 5% vacancy), for at least 10 years.

For new office, Oakland commands the highest rents in Pittsburgh at \$40-\$50 per square

foot. Older Class B office space in Oakland goes for less. As a snapshot, in the 3rd Quarter of 2019, the average asking rent in Oakland was the cheapest out of the CBD, Strip District/ Lawrenceville, and East End. Given that office space is effectively full, this means that for-lease spaces are likely lower cost, poor quality, and smaller.

Companies want to be in Oakland; there is not enough office space available to accommodate demand. Because of the lack of available space in Oakland, tenants have spread to other innovation submarkets, including Bakery Square, The Strip, Lawrenceville, Southside, Hazelwood Green, and Bloomfield. These submarkets are profiled on page 56–57.

"Peeling back the layers of the technology ecosystem in Pittsburgh reveals that the universities are at the core. Without the intellectual property coming from the universities and the entrepreneurs receiving the training from the post-secondary institutions in the region, the local technology industry would not be where it is today."

Jones Lang LaSalle, "2019 Pittsburgh Technology Report"

Office-Inclined Employment Growth Driving Office Construction in Pittsburgh



Source: BLS.gov - Pittsburgh MSA; CBRE Research, Q4 2019.

Office Market Conditions | 3rd Quarter 2019

| Submarket | SF | Vacancy Rate | 3rd Qtr 2019 Average Asking Rent |
|---------------------------|------------|-----------------|----------------------------------------|
| Central Business District | 26,000,000 | 13.9% | \$26.74 |
| The Strip/Lawrenceville | 2,100,000 | 11.5% | \$33.00 |
| East End | 1,800,000 | 4.7% | \$29.21 |
| Oakland | 3,100,000 | 1.0% | \$22.86 |

Source: Grant Street Associates; W-ZHA

There is ongoing growth and development in other innovation submarkets in Pittsburgh.

East Liberty and the East End: Bakery Square

Bakery Square and East Liberty advertise their proximity to Carnegie Mellon, UPMC and the University of Pittsburgh. Shuttle services provided by CMU and Pitt run between Oakland and Bakery Square during core business hours. According to a Walnut Capital representative, Bakery Square's developer, Google and other tenants would have preferred Oakland, but it was not an option – Oakland is still considered "Ground 0" for tech space.

Bakery Square offers tech office product with high floor-to-ceilings, flexible floor layouts, lots of natural light, amenities within the buildings, and "soft lab" space, or space that includes workbench space, not wet lab space with more extensive ventilation needs.

Bakery Square 2.0, a second phase 12-acre mixed-use project, is under-construction with 400,000 square feet of office space and 307 apartments and townhomes.

Bakery Square 3.0 is a third phase that will bring 320,000 square feet of additional office space with a new parking garage.

Bakery Office Four is an adaptive re-use of the Mathews building, 60,500 square feet, to office space and is currently under-construction.

East Liberty Center is a 60,000 square foot, Class A office building under-construction in East Liberty.

Liberty East is a mixed-use project containing 246,000 square feet of office space (as well as new Whole Foods) in East Liberty's Penn Avenue business district

Bloomfield

Biotechnology development is happening in Bloomfield beyond an easy walking distance to UPMC's hospitals in Oakland.

5000 Baum, an old 200,000 square foot Ford factory is under-construction in Bloomfield.

5000 Baum will house Pitt's Immune Transplant and Therapy Center and \$200 million of UPMC investment.



Development in Bakery Square has included multiple phases of adaptive reuse and new construction.



5000 Baum Street. Bloomfield

The building will contain research and wet-lab and office space for clinical and industry partners.

The plan is to develop a second phase with additional lab space for private companies.

5000 Baum is designed to be a world-class space for labs, offices, startup companies and industry partners with the major focus on creating new drugs and treatments in transplantation, cancer, autoimmunity, aging and chronic disease.

The Strip and Lawrenceville

There has been a considerable amount of new office and tech investment in the Strip District.

Tech-Flex has been a popular product in this submarket because there is a supply of older warehouse buildings. With their large floorplate and high bay space these buildings are a good fit for robotics and advanced manufacturing companies.

Tech office development is also happening in the Strip with Oxford Development's 3 Crossings, District 15, Waterfront Place and a number of adaptive re-use projects.

Available land and buildings make the Strip ripe for additional tech investment.

Hazelwood Green and Southside

Redevelopment of Hazelwood Green offers larger sites for new construction.

Mill 19 is a 265,000 square foot adaptive re-use of the original shed building on the former LTV Steel mill site. There are three buildings planned within Mill 19. One building is complete and houses CMU's Manufacturing Initiative, Advanced Robotics Manufacturing and Catalyst Connections as tenants. A second building is under-construction for Aptiv Autonomous Vehicles. The third building (not yet built) is 112,000 square feet of flex tech space.

Recently, Hazelwood Green announced their intention to renovate the Round House building for use as a technology accelerator and coworking space.



3000 Smallman Street, The Strip



The adaptive reuse of Mill 19 is one of the first projects in Hazelwood Green.

Despite the low vacancy rate for office space in Oakland, there have only been three significant office projects developed over the last five years.

Oakland saw its multi-tenant office supply increase by 241,000 square feet over this time period, while East Liberty and the Strip/ Lawrenceville submarkets together added more than 1 million square feet. The three projects in Oakland include new construction at Schenley Place along Bigelow Boulevard/Bayard Street in North Oakland and the Murdoch Building on Forbes Avenue in Central Oakland, as well as adaptive reuse of a former Cadillac Dealership for Craft Place on Boulevard of the Allies.

There is almost 700,000 square feet of office space underconstruction or approved for development in Oakland.

Oakland's approved and planned buildings would increase office supply by 30%.

The Pittsburgh Athletic Association is the renovation and repositioning of an historic building, which includes significant office space as part of a mixed use project. The Riviera is a new construction project in the Pittsburgh Technology Center.

In addition to these building Wexford Science + Technology proposed a 200,000-250,000 square foot office/lab building at 3440 Forbes. The project was not approved due to excessive height.

All of these buildings are speculative office buildings financed without an anchor tenant. Purely speculative office is a rarity in most U.S. markets.

Oakland Recent Office Investment

| Building | Year Complete | SF | Туре | Parking Spaces |
|------------------|------------------|---------|--------|-------------------|
| Schenley Place | 2015 | 105,000 | Office | 117 |
| Murdoch Building | 2018 | 95,000 | Office | 55 |
| Craft Place | 2019 | 41,000 | Office | 87 |
| TOTAL | | 241,000 | | 259 |

Source: Pittsburgh Business Journal; Strada Craft Place Plans; W-ZHA

Under-Construction (UC) and Approved Office | Oakland

| Project Name | Oakland Neighborhood | Open | SF | Product Type |
|--------------------------------------|----------------------|------|---------|--------------------|
| Pittsburgh Athletic Association (UC) | North Oakland | 2020 | 85,000 | Office |
| The Rivera (UC) | South Oakland/PTC | 2020 | 160,200 | Office |
| Innovation Research Tower (Approved) | Central Oakland | 2022 | 286,000 | Office/"Light Lab" |
| Elmhurst Innovation Center | South Oakland | 2020 | 156,000 | 2 Flex-Tech Bldgs |
| TOTAL | | | 687,200 | |

Source: Pittsburgh Business Journal; W-ZHA

Transportation needs, small parcel sizes, and limited development capacity are constraining the growth of innovation neighborhood space in Oakland according to developers.

There is currently very little lab space that is not institutional; with the research, NIH funding, and patents in Pittsburgh there should be a market for private-sector development. The new 500 Baum Street will have more speculative lab space in Phase II of its development.

Oakland is a highly desirable office, tech and lab location, but access, parking, and height limits are constraints. Many developers and brokers interviewed suggested a series of access and parking improvements, including district parking, public parking, and the need for creative and effective transit solutions. The value of future BRT, frequent transit connections to East Liberty, and access to Hazelwood Green were mentioned in interviews.

The relatively low height limits of existing zoning, including in the high-density public realm districts, are constraining redevelopment.

Lab space often requires higher floor-to-floor heights than office space, resulting in a taller building in feet as compared to number of floors. Lab space often also has major ventilation infrastructure on the top of the building, further increasing height in feet while not increasing rentable floor space. The as-of-right height limit for the Fifth and Forbes Public Realm District

is 85 feet, allowing up to 120 feet by special exception provided the building has frontage on Fifth Avenue. In the other public realm districts that permit significant office development on Craig Street and Boulevard of the Allies, the as-of-right height limit is 60 feet, with 85 feet allowed by special exception. The standards for additional height by special exception require that it not create detrimental impacts on neighboring properties. It is challenging to accommodate significant lab development under the 85' height limit.

The challenges of land assembly and small parcel sizes limit Oakland's development potential. Significant amounts of land and parcels in key locations are owned by the institutions. Assembling sites of sufficient size and at a price point able to accommodate tech office and/or lab space is not easy.

In interviews, developers expressed that bold ideas and investment are necessary to fully leverage Oakland's development potential and grow the Pittsburgh economy. Developers see the evolution of Oakland as a key to Pittsburgh's future growth and economic development. The lack of consensus on issues of density, transit, land-use mix are challenges.



Recent development to the maximum height allowed on Forbes Avenue has included major student housing projects and hotel development.



The design of use of first floor spaces - particularly for outdoor dining - has been a significant focus in Midtown Atlanta. Photo courtesy of Midtown Alliance.