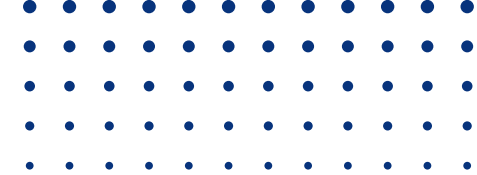


PghCHR Strategic Plan 2025–2029



**Pittsburgh Commission
On Human Relations**



Enforcement Excellence and Integrity

Create a legally rigorous, equitable, and efficient enforcement system that reinforces public trust.

Community Trust, Education & Public Engagement

Be seen as accessible, proactive, and deeply connected to community needs.

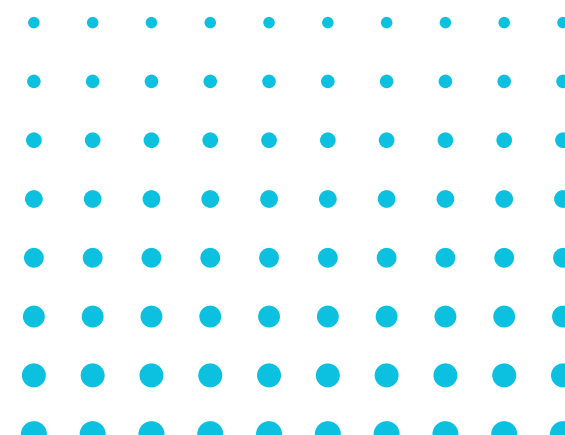
Organizational Capacity & Staff Development

Encourage a highly skilled, supported, and sustainable team capable of meeting growing community needs.

Commissioner Engagement and Governance Strengthening

Create a fully functioning, accountable, and engaged group of commissioners.

Enforcing civil rights laws since 1955



LAW ENFORCEMENT

Laws are only effective with a strong, efficient agency to enforce them. We ensure that the civil rights laws in Pittsburgh are not only followed but understood.

PROACTIVE BEFORE PUNATIVE

RECOGNIZED RESOURCE

Transparency recognized as a trustworthy, credible, and reliable entity that serves as a safe space and valuable resource.

CONSISTENCY IS KEY

STRATEGIC PARTNERSHIP

Mutually beneficial collaboration shows support for valued service providers and the communities they serve.

LET'S HELP EACH OTHER

EDUCATION FOR PREVENTION

We proactively build equitable and inclusive communities through education, mediation, enforcement, and collaboration.

LEARN WHAT YOU DON'T KNOW