City of Pittsburgh
LGBTQIA+ Commission
February 17, 2026 Regular Meeting
January 20, 2026 • 5:30-7:00 PM
Virtual Meeting

Minutes

Commissioners & Staff Present
Leonard Orbovich
CC Calhoun
Julian McClain
Deryck Tines
Councilperson Barb Warwick
Donny Donovan
Alexander Gray
Anne Marie Ellison

District 5 Chief of Staff, Interim LGBTQIA+ Commission Staff Liaison and Corey Buckner
Mayor's Supervisor of Community Affairs

Meeting was called to order by Laura Byko at 5:40

I. Roll Call – L. Byko called roll; quorum present
II. January meeting minutes approved- Julian Motioned & Cee Seconded
III. Acknowledgement of Public Comment – no public comment was reported
IV. Officers and Standing Committees
    a. Co-Chair Reports
        Julian McClain a. Commission Recommendations ByLaw Changes Regarding Meeting Attendance & Send Out an Email to Make an Amendment Via Email

VI. New Business
    a. Corey Buckner, Mayor's Community Affairs Supervisor Introduction to the Commission.
        I. Corey gave an introduction, discussing the need for the LGBTQIA+ Commission to work closely with the Gender Equity Commission. Corey mentioned supporting the Commission to address issues of attendance, making quorum by amending the bylaws. Corey suggested the Commission coming to the Mayor's Office and having occasional in person meetings. Discussed transitioning the Commission back into the Mayor's Office, implementing SOGIE training, and wanting to help support current Commission work.

II. **In Person Meetings**- Julian recommended that it would be good to have an in person meeting to meet each other for the month of March.

1. **Motion** made Julian McClain to have an in person meeting for the month of March
2. **Seconded** by Donny Donovan
3. **Point of Order** made by Alexander Gray on whether the meeting was for meeting in person or if it's in relation to having a meeting in person or to meet with Chief Lando
    a. Alexander was in favor of meeting in person, but not with Chief Lando.
4. **Amendment** to the motion to vote only on meeting in person.
5. **Motion** made by Julian McClain to meet in person only.
6. **Seconded** by CC Calhoun
7. **Approved** to meet in person.

III. **Meeting with Chief Lando**- Laura asked if Alexander Gray would like to discuss their feelings for meeting Chief Lando, but declined. Corey suggested hearing from those who would like to meet with Chief Lando without Alexander. Laura suggested making a motion to meet with him.

A. **Motion** by Julian McClain to meet with Chief Lando by roll call
B. Seconded by ?
C. **Roll Call** Anne Marie, Donny, Julian, Lenny Orbovich, CC Calhoun, Councilwoman Warwick, Alexander Gray- Yes and 1 Abstention from Pastor Tines.

IV. **Additional New Business**- Julian stated that the Commission needs to be more active in 2026 and visible to the public. The Commission to work on messaging and being sure that the group is more in line with communications. The Commission would like to table more often.

A. Donny raised bereavement, SOGIE Training, and bathroom conversions.
    1. Corey raised the need for the LGBTQIA+ Commission and the Gender Equity Commission to collaborate on work, because of their shared vision. Corey spoke on working closely with HR and helping the Commission navigate government.
    2. Laura mentioned that in the past we've worked HR and DPW on bathroom conversions. Laura mentions that we have to confirm whether or not we have to legislate conversions or create internal policies.

B. To wrap up, Julian discussed prepping work for upcoming events like townhalls, Outfest, and other events that we participated in. It was also mentioned that the Commission must produce an annual report. To finish we discussed enforcing attendance and removals of people who aren't attending.

VII.Old Business

a.Commission Planning & Goals

I. Commission Planning and Goals

A. Membership issues that weren't mentioned earlier is to send a letter out to Commissioners who aren't attending meetings. Rev Tines mentioned that we should send a letter out if a Commissioner misses more than three meetings and they are at risk of losing their seat on the Commission. Julian suggested that we give a warning first.

B. Townhall & Events- Laura Byko recommended using the March meeting to discuss dates to plan a Commission Townhall. Rev Tines recommended that the event happens outside of Pride events. We should use the Townhalls to introduce the public to the new O'Connor Administration. Corey recommended a doodle poll go out pretty quickly to schedule for April.

II. Commission Recommendations

A. Unixes Restrooms, SOGIE Training, Free Menstrual Products, Reproductive Leave.

1. Julian McClain mentioned that Adrianna from the former Administration suggested having Council introduce a proclamation to update existing bathrooms and for new construction to include unisex bathrooms

a) Councilperson Warwick mentioned that we should consider an internal policy over a public proclamation to ensure protection.

b) Donny asked about the city turning single sex bathrooms into neutral.

(1) Laura mentioned that DPW needed to check with the Law Dept and the County because the County owns half the building and we are being compliant.

(2) Councilperson Warwick mentioned instead of having signs for private bathrooms that just state what's available in those bathrooms.

(3) Pastor Tines mentioned that we should be more at the forefront and vocal about changing bathrooms instead of just doing an internal policy.

c) Anne Marie Ellison mentioned that we should always think of having inclusionary policy on how we build and we should consider having it in our annual capital budgets.

VII. Announcements

a None Mentioned.

VII. Adjournment

a. **Motion** to adjourn by Julian McClain

B. **Seconded** by Alexander Gray