

SYNOPSIS

EORC No. 2412-03

Contract Title: Executive Services and Recruitment Services

DEPT: Housing Authority

Contact: Brandon Havranek

Type: Professional Services

Execution Date: 1/1/2025

Cost: Not-to-Exceed \$500,000.00

Length: 3 years

Location: Authority Wide

Prime Contractor: Gans, Gans & Associates

Plant City, FL.

MBE Amount Not-to-exceed \$465,000.00

Percentage 93%

Gan, Gans & Associates

Plant City, FL.

Overview of Project:

The Housing Authority requires a consultant to provide professional services in conducting executive search and top-level recruitment. This will involve launching an aggressive networking campaign for top talent that will include national, regional, in-state and local elements, placing advertisements in select appropriate professional publications and on Internet bulletin boards based on the direction of the HACP. The consultant will also be reviewing job descriptions and qualification criteria, including knowledge, skills, and abilities sought; and technical assistance in marketing the position. They will be responsible for conducting initial telephone interviews, employment, and personal background checks. The Authority will be responsible for conducting criminal background checks and post offer medical examinations.

<https://hacp.org/procurements/executive-search-and-recruitment-services-2/>

Analysis of Good Faith Effort

Gans, Gans & Associates is 100 percent owned by an African American woman and is both WBE/MBE certified. This status has been certified by the State of Florida. If desired, we would be pleased to undergo certification review by any entity designated by HACP. Currently, GGA is the prime contractor for our entire recruiting, contract staffing, and consulting engagements

