

Equal Opportunity Review Commission

MINUTES

September 18, 2025

12:00 PM

Hybrid Meeting

Commissioners in Attendance: Erin Conley, Dr. Karen Hall, Tracey Mc Cants Lewis, Dr. Jennie Sweet-Cushman, Angela Williams, Arthur Balthrop, Nina Gibbs & Ron Porter

Staff in Attendance: Chuck Durham, Upasna Goswami & Daniel Moore

I. Introduction: Roll Call

Erin Conley	Present	Dr. Karen Hall	Present
Tracey Mc Cants Lewis	Present	Dr. Jennie Sweet-Cushman	Present
Angela Williams	Present	Arthur Balthrop	Present
Ron Porter	Present	Nina Gibbs	Present

II. Motion to approve August 2025 minutes unanimously passed.

III. New Plans

2509-01 Saw Mill Run Salt Storage Facility Dome - GC

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, Caliber Contracting Services, Inc. There are five MBEs on the plan namely Butler Landscaping, Keystone Waste Solutions, ProShare Services, Grimes Away Maintenance and Boyd Roll Off together with 2% participation. The plan has eight WBEs - Dom DeMarco Construction, Inc., Doors & Epoxy Floors, Butler Flooring, V.O. George, Precision Sign & Awning, Minniefield, Courtman Painting and Dubin & Company with 40% participation. The total project cost is \$6,907,813.31.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Angela Williams	Yes	Arthur Balthrop	Yes
Ron Porter	Yes	Nina Gibbs	Yes

Plan Approved

2509-02 Saw Mill Run Salt Storage Facility Dome - Plumbing

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, Wheels Mechanical Contracting & Supplies, a WBE. Arimas, LLC is the MBE on the plan with 18% participation. Keystone Electrical Supply is the veteran owned business with 5% participation. The total project cost is \$327,000.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Angela Williams	Yes	Arthur Balthrop	Yes
Ron Porter	Yes	Nina Gibbs	Yes

Plan Approved

2509-03 Saw Mill Run Salt Storage Facility Dome - Electric

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, Sargent Electric Company. Penn State Mechanical and Electric, and Tail Industries, Inc. are the MBEs on the plan with 18.1% participation, and M. Long Solutions is the WBE on the project with 11.32% participation. The total project cost is \$185,060.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Angela Williams	Yes	Arthur Balthrop	Yes
Ron Porter	Yes	Nina Gibbs	Yes

Plan Approved

2509-04 Saw Mill Run Salt Storage Facility Dome - HVAC

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, Air Systems Mechanical Contracting, Inc. NorthStar Environmental is the WBE on the plan with 3% participation. The total project cost is \$44,500.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Angela Williams	Yes	Arthur Balthrop	Yes
Ron Porter	Yes	Nina Gibbs	Yes

Plan Approved

- IV. An update was provided on five ITQ work orders.
- V. Letters of Approval to be sent out by Office of Business Diversity.