

Equal Opportunity Review Commission

MINUTES

November 20, 2025

12:00 PM

Hybrid Meeting

Commissioners in Attendance: Erin Conley, Dr. Karen Hall, Tracey Mc Cants Lewis, Dr. Jennie Sweet-Cushman, Sara Segel, Chaquita Barnett, Angela Williams, Ivan Usero, Nina Gibbs & Ron Porter

Staff in Attendance: Chuck Durham, Upasna Goswami & Daniel Moore

I. Introduction: Roll Call

Erin Conley	Present	Dr. Karen Hall	Present
Tracey Mc Cants Lewis	Present	Dr. Jennie Sweet-Cushman	Present
Sara Segel	Present	Chaquita Barnett	Present
Angela Williams	Present	Ivan Usero	Present
Ron Porter	Present	Nina Gibbs	Present

II. Motion to approve September 2025 minutes unanimously passed.

III. New Plans

2511-01 Spring Hill Park Construction Improvements- GC

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, VS&H Construction Company. There are four MBEs on the plan namely Gil Berry and Associates, Petty Group LLC, Prime Contractor Supply & R & R Trucking with 13.8% participation. The plan has Forum Supply as the WBE with 1% participation, and Veterans Plumbing Services with 3% commitment. The total project cost is \$1,974,772.68.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Chaquita Barnett	Yes
Angela Williams	Yes	Ivan Usero	Yes
Ron Porter	Yes	Nina Gibbs	Yes

Plan Approved

2511-02 Spring Hill Park Construction Improvements - Electric

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, Allegheny City Electric, Inc, a Veteran owned business with 73.57% participation. Reed Building Supply is the MBE on the plan with 19.37% participation while J Sterling Solutions is the WBE with 7.06% participation. The total project cost is \$831,000.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Chaquita Barnett	Yes
Angela Williams	Yes	Ivan Usero	Yes
Ron Porter	Yes	Nina Gibbs	Yes

Plan Approved

2511-03 Spring Hill Park Construction Improvements - Plumbing

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, Wheels Mechanical Contracting and Supplier, a WBE with 77% participation. Arimas, LLC is the MBE on the plan, and Keystone Electrical Supply is the Veteran owned business with 18% and 5% participation respectively. The total project cost is \$267,000.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Chaquita Barnett	Yes
Angela Williams	Yes	Ivan Usero	Yes
Ron Porter	Yes	Nina Gibbs	Yes

Plan Approved

2511-04 Spring Hill Park Construction Improvements-HVAC

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, R&B Mechanical, Inc., a WBE with 100% participation. The total project cost is \$77,900.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Chaquita Barnett	Yes
Angela Williams	Yes	Ivan Usero	Yes
Ron Porter	Yes	Nina Gibbs	Yes

Plan Approved

2511-05 Recycling Education Outreach

This is a professional services plan submitted by the Department of Public Works. There was representation from the prime, Eastern Research Group. There are two WBEs on the plan -Mindful Kreative, Inc., and Campos at 41.7% participation. The total project cost is \$100,000.00

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet-Cushman	Yes
Sara Segel	Yes	Chaquita Barnett	No
Angela Williams	No	Ivan Usero	Yes
Ron Porter	Yes	Nina Gibbs	No

Plan Approved

2511-06 Panther Hollow Bridge Repairs

This is a construction plan submitted by the Department of Mobility and Infrastructure. There was representation from the prime Mosites Construction Company. Reed Building Supply, LLC is the MBE with 7.71% participation and TyeBar, LLC and Rae Lyn Enterprises are the two WBEs with 0.87% commitment. The total project cost is \$2,227,777.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet-Cushman	Absent
Sara Segel	Yes	Chaquita Barnett	Yes
Angela Williams	Yes	Ivan Usero	Yes
Ron Porter	Yes	Nina Gibbs	Yes

Plan Approved

- IV. An update was provided on eight ITQ work orders.
- V. Letters of Approval to be sent out by Office of Business Diversity.