

## Equal Opportunity Review Commission

### MINUTES

December 19, 2024

12:00 PM

Hybrid Meeting

**Commissioners in Attendance:** Erin Conley, Dr. Karen Hall, Tracey McCants Lewis, Chaquita H. Barnett, Angela Williams, Arthur Balthrop & Ron Porter

**Staff in Attendance:** Chuck Durham, Darius M. Wallace, Upasna Goswami & Daniel Moore

#### I. Introduction: Roll Call

Erin Conley	Present	Dr. Karen Hall	Present
Tracey McCants Lewis	Present	Chaquita Barnett	Present
Angela Williams	Present	Arthur Balthrop	Present
Ron Porter	Present		

II. Motion to approve November 2024 minutes unanimously passed.

III. Commission Chair made a call for public testimony.

#### IV. New Plans

**2412-01 Pittsburgh Regional Disparity Study-** A special hybrid meeting was held on December 2, 2024.

A study consortium, comprised of the City of Pittsburgh, Allegheny County, Housing Authority of the City of Pittsburgh (HACP), Urban Redevelopment Authority (URA), Parking Authority, Pittsburgh Water and Sewer Authority (PWSA), and the Stadium Authority, will undertake a study to uncover the current landscape of minority- owned and woman owned businesses. This will enable updating policies that afford equitable opportunities

to participate in local government and other contracts within the relevant marketplace.

This is a professional services plan submitted by the Mayor's Office. There was representation at the meeting from the prime, MGT Impact Solutions. There are two MBEs on the plan namely Exico, Inc. & M. Davis and Company that constitute 18.59% participation. There is a WBE on the plan, Cameron Professional Services Group at 7.06% & Cameron Professional Management, a VOSB at 5.22%. Colorful Voices, an LGBTQ+ business is on the plan at 6.17%. The total project cost is \$972,341.00.

#### Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey McCants Lewis	Yes	Sara Segel	Yes
Dr. Jennie Sweet- Cushman	Yes	Chaquita Barnett	Yes
Angela Williams	Yes		

#### **Plan Approved**

#### **2412-02 Professional Auditing Services -**

This is a professional services project submitted by the Department of Finance. There was representation at the meeting from the prime, Maher Duessel. Cameron Professional Services Group, a WBE & Cameron Professional Management an MBE are on the plan at 14% and 7.9% respectively. The total project cost is \$470,990.00.

#### Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey McCants Lewis	Yes	Chaquita Barnett	Yes
Angela Williams	Yes	Arthur Balthrop	Yes

#### **Plan Approved**

### **2412-03 Executive Services and Recruitment Services -**

This is a professional services project submitted by Housing Authority. There was representation at the meeting from the prime, Gans, Gans & Associates, an MBE at 93% participation. The total project cost to not exceed \$500,000.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey McCants Lewis	Yes	Chaquita Barnett	Yes
Angela Williams	Yes	Arthur Balthrop	Yes

**Plan Approved**

### **2412-04 Ford Vehicle Fleet Maintenance-**

This is a professional services plan submitted by Housing Authority. A representative from the prime, Woltz and Wind Ford was in attendance. The service provider needs to be an authorized Ford certified mechanic on Ford products. The total project cost is \$330,000.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey McCants Lewis	Yes	Chaquita Barnett	Yes
Angela Williams	Yes	Arthur Balthrop	Yes

**Plan Approved**

### **2412-05 Moving Services-**

This is a professional services plan submitted by Housing Authority. The owners of the two primes- Donn Farr Moving and Storage & Metro Moving and Storage were present. The plan had no participation. The primes are anticipating utilizing a WBE and will come back to the Commission with improved percentages.

## Votes on Plan

Erin Conley	No	Dr. Karen Hall	No
Tracey McCants Lewis	No	Chaquita Barnett	No
Angela Williams	No	Arthur Balthrop	No

## Plan Tabled

- V. An update on five ITQ work orders was provided.
- VI. Letters of Approval to be sent out by Office of Business Diversity.