

Equal Opportunity Review Commission

MINUTES

August 21, 2025

12:00 PM

Hybrid Meeting

Commissioners in Attendance: Erin Conley, Dr. Karen Hall, Tracey Mc Cants Lewis, Dr. Jennie Sweet-Cushman, Sara Segel, Chaquita Barnett, Angela Williams, Arthur Balthrop, Ivan Usero, Nina Gibbs & Ron Porter

Staff in Attendance: Chuck Durham, Upasna Goswami & Daniel Moore

I. Introduction: Roll Call

Erin Conley	Present	Dr. Karen Hall	Present
Tracey Mc Cants Lewis	Present	Dr. Jennie Sweet-Cushman	Present
Sara Segel	Present	Arthur Balthrop	Present
Angela Williams	Present	Ivan Usero	Present
Ron Porter	Present		

II. Motion to approve July 2025 minutes unanimously passed.

IV. New Plans

2508-01 Fire Station 20 /Medic 12 New Construction-GC

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, Franjo Construction Corp. There are two MBEs on the plan namely AR Construction LLC & Graphics 22 with 18% participation. There are three WBEs on the plan- Kusler Masonry, Steel City Structures and Neff Specialties with 7% participation. The total project cost is \$11,334,000.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Arthur Balthrop	Yes
Angela Williams	Yes	Ivan Usero	Yes
Ron Porter	Yes		

Plan Approved

2508-02 Fire Station 20 /Medic 12 New Construction- Plumbing

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, Wheels Mechanical Contracting & Supplier, Inc., a WBE. Arimas LLC is the MBE on the plan with 18% participation, and Keystone Electric Supply is the Veteran owned business with 3% aggregating project participation to 100%. The total project cost is \$894,500.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Arthur Balthrop	Yes
Angela Williams	Yes	Ivan Usero	Yes
Chaquita Barnett	Yes	Ron Porter	Yes

Plan Approved

2508-03 Fire Station 20 /Medic 12 New Construction- HVAC

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, First American Industries, Inc. Arimas LLC is the MBE on the plan with 18% participation, and Forum Contracting & Supply, Inc., is the WBE with 7% participation. The total project cost is \$2,200,000.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Arthur Balthrop	Yes
Angela Williams	Yes	Ivan Usero	Yes
Chaquita Barnett	Yes	Ron Porter	Yes
Nina Gibbs	Yes		

Plan Approved

2508-04 Fire Station 20 /Medic 12 New Construction- Electric

This is a construction plan submitted by the Department of Public Works. There was representation from the prime, Right Electric, Inc. Reed Building Supplies is the MBE on the plan with 14.4% participation, and M. Long Solutions is the WBE on the plan with 5.91% participation. Keystone Electric Supply is the Veteran owned business with 5% participation. The total project cost is \$2,223,223.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Arthur Balthrop	Yes
Angela Williams	Yes	Ivan Usero	Yes
Chaquita Barnett	Yes	Ron Porter	Yes
Nina Gibbs	Yes		

Plan Approved

2508-05 Automated Red-Light Enforcement

This is a construction plan submitted by the Department of Mobility & Infrastructure. There was representation from the prime, American Traffic Solutions, Inc. dba Verra Mobility. There are five MBEs on the plan including Car & Duff, IH Engineers P. C., Prime Response Inc., and Wynnalco with 36% participation. The total project cost is \$3,494,493.00.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Arthur Balthrop	Yes
Angela Williams	Yes	Ivan Usero	Yes
Chaquita Barnett	Yes	Ron Porter	Yes
Nina Gibbs	Yes		

Plan Approved

2508-06 Repairs and Preventative Maintenance of the First Avenue PG

This is a construction plan submitted by the Pittsburgh Parking Authority. The prime, CPS Construction Group, Inc. attended the meeting. BRS Roll Off, CPS Labor, Reed Supply and Waller Corporation are the MBEs on the plan that constitute 12.82% participation, while McElwain Mechanical Solutions, Gumpter Electric Services, and Adams Petroleum are the WBEs at 6.06% participation. The total project cost is \$3,686,227.00

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Arthur Balthrop	Yes
Angela Williams	Yes	Ivan Usero	Yes
Chaquita Barnett	Yes	Ron Porter	Yes
Nina Gibbs	Yes		

Plan Approved

2508-07 UCAAS – Unified Communication Platform

This is a construction plan submitted by the Department of Innovation & Performance. There was representation from the prime ePlus Technology, Inc. Telcobuy.com, LLC, is the MBE on the plan with 11.25% participation. The total project cost is \$2,011,003.60.

Votes on Plan

Erin Conley	Yes	Dr. Karen Hall	Yes
Tracey Mc Cants Lewis	Yes	Dr. Jennie Sweet- Cushman	Yes
Sara Segel	Yes	Arthur Balthrop	Yes
Angela Williams	Yes	Ivan Usero	Yes
Chaquita Barnett	Yes	Ron Porter	Yes
Nina Gibbs	Yes		

Plan Approved

- IV. An update was provided on seven ITQ work orders.
- V. Letters of Approval to be sent out by Office of Business Diversity.