

Commission on Human Relations Meeting Minutes

Monday, July 7, 2025

Attendance: virtual meeting via Zoom

Commissioners:

Genevieve Rosselot
Richard Morris
Isabel Ruiz-Flint
Alberto Benzaquen
Kyle Webster
Carleen King
Jamie Gibson

Staff:

Rachel Shepherd, Director
Christopher Soult, Deputy Director
Rita Turpin Porterfield, Senior Investigator
Jeffrey Cameron, Senior Investigator
Lauren Law, Senior Investigator
Kevin Carroll, Administrative Assistant
Courtney Smith, Fiscal & Contracting Coordinator

Guests: Pre-registered through Zoom, Sherri Bridget, Thea Young

- I. **CALL TO ORDER** – Vice Chair Cmr. Rosselot called the meeting to Order at 3:32 p.m.
- II. **ADOPTION OF MINUTES** –
 1. Corrections: None
 2. Motion to adopt minutes, including any corrections noted above, made by Commissioner Rabbi Gibson
 3. Seconded by Commissioner Rosselot
 4. Unanimous voice vote in favor
- III. **PUBLIC COMMENTS**
 1. Pittsburgh Racial Justice Summit Cookout – Prospect Shelter at Schenley Park
 2. 10a-2p
 3. Email info@prjs.org to RSVP
- IV. **COMMITTEE AND STAFF REPORT**
 - A. **Committee Reports**
 - i. **Finance Committee** – 2026 Budget is up for vote other than last month's notes there are no updates/business to report.
 - ii. **Personnel Committee** –

1. Commissioner Webster looking for approval of evaluation form from Commissioners to evaluate Director Shepherd; thereafter, use the form for feedback (once accepted)

iii. ***Community Relations Committee*** –

1. None

iv. ***Public Hearing Section*** –

1. None

B. Director's Report –

i. Personnel and Administration:

1. Getting a Learn and Earn intern

ii. Cases, Investigation, and Enforcement:

1. As of 7/1/25:

- i. 42 open investigations,
- ii. 57 pending intakes,
- iii. 7 cases awaiting a response and assignment to investigators
- iv. 11 pending mandatory conciliations
- v. 4 cases in court
- vi. 2 cases on the public hearing track
2. 7 determinations for Compliance Review this month
3. 3 trainings completed this month to fulfill settlement agreement compliance.
4. We have met EEOC contract numbers and then some. We are waiting for credited case response; highest in the last decade.

iii. Education, Outreach, Meetings, and New Connections:

1. ACHD presentation done by Dir. Shepherd for disability needs and habitability intersections.
2. Dep. Dir. Soult presented to Center for Victims during their regular staff meeting regarding City's domestic violence protections.
3. Will table at Eradicate Hate Summit in September
4. Met with Jacob from Allegheny County about updates to the County Commission and discuss outreach to the Aspinwall Commission; County search for executive director is open.
5. Met with Matthew Forth for Keystone Development Center about co-ops and how the Commission can provide training in an employment context. Also getting them

connected with other Pittsburgh agencies who may benefit from working with them.

6. At the press conference on June 24th Director Shepherd connected with Kelsey Leigh from Pittsburgh Action Against Rape, who asked if we would be willing to train their staff on when to refer people to the Commission.
7. Also at the June 24th press conference Nicky Ripley asked if the Commission would be willing to participate in a town hall to better address questions and concerns from the LGBTQ+ community regarding discrimination. This would also be coordinated with Dena Stanley of TransYOUning.
8. Emilia connected Dir. Shepherd with Maggie Beldecos of the Trade Institute of Pittsburgh. We have an upcoming meeting to discuss how the Commission can assist with training their students.

iv. Special Projects

1. Dep. Dir. Soult sat in for legislative updates proposed by Councilperson Warwick
2. Press Conference and Mayor spoke to recognize the Commission's 70th Anniversary on 7/1/2025
3. Finalizing updates to Rules and Regulations
4. Looking at adding new code protections and a full roster of commissioners as the Administration sets end-of-term priorities

v. Upcoming Events/Misc.:

1. John Lewis Day of Action July 17th
2. Will be at Little Italy Days in Bloomfield: August 14-17, Liberty Ave. in Bloomfield

V.OLD BUSINESS –

A. Budget:

i. Proposal One:

1. Community Liaison position
2. Lead Investigator Position
3. Increase Fiscal and Contracting Coordinator salary
4. Part time budget increase from \$5,000 to \$10,000

ii. Proposal Two:

1. Community Liaison position
2. Additional Investigator
3. Increase Fiscal and Contracting Coordinator salary
4. Part time budget increase from \$5,000 to \$30,000

- iii. No guidance as to limits; last year was don't ask for anything; Cmr. Morris noted that the asks were large dollar amounts. Director Shepherd expressed that asks are based on years of underfunding and an increase in workload and protections; hoping this year would be growth and traction.
- iv. Cmr. King thought the ask was small compared to the outsized attack in nationwide backlash to DEI efforts. Dir. Shepherd acknowledged that the asks invest in worker power to further the Commission's objectives.
- v. Requesting for proposals to be submitted to Council for consideration and approval. Two proposals to ease Council choice.
- vi. Move to vote to accept by Cmr. Gibson; seconded by Cmr. King; unanimous voice vote in favor.

B. Election of Executive Committee

VI. NEW BUSINESS –

- a. Community Tension and Anti-Semitic actions in Pittsburgh
 - i. There have been verbal attacks, leafletting, and vandalism
 - ii. Shooting in Washington DC has shaken the Jewish community in America.
 - iii. Cmr. Gibson would like to invite speakers to bring up these issues; particularly a community-based meeting and address conflating Israeli conflict and anti-Semitism. For example, most Pittsburghers don't know that 22%-24% of the Jewish community in Pittsburgh lives below the poverty line and their concentrated population here in Pittsburgh (5%) is at risk for targeted attacks.
 - iv. Jewish Community Center willing to host a meeting, which Cmr. Gibson would arrange for August meeting.
 - v. Cmr. Rosselot called for motions on the topic.
 - vi. Cmr. Morris moved to have next meeting moved to JCC with tensions over anti-Semitism, with following meeting to be focused on immigrant community tensions. Meetings are to be held in the evening to expand community access.
 - vii. Seconded by Cmr. King.
 - viii. Comment by Cmr. Webster to include the trans and LGBTQ community in focus as well.
 - ix. Unanimous voice vote in favor.
- b. Announcement of Elections results for Executive Committee
 - i. Chair Teaira Collins
 - ii. First Vice-Chair Genevieve Rosselot

- iii. Second Vice-Chair Richard Morris
- iv. Treas. Carleen King
- v. Sec. Alberto Benzaquen

VII. ADJOURNMENT – Commissioner Gibson moved to adjourn, which was seconded by Commissioner King. Unanimously adjourned at 4:42 p.m.



CITY OF PITTSBURGH
COMMISSION ON HUMAN RELATIONS
RACHEL SHEPHERD, EXECUTIVE DIRECTOR

Monthly Commission Meeting Agenda

July 7, 2025

1. CALL TO ORDER
2. MEETING MINUTES
 - a. June 2, 2025
3. PUBLIC COMMENTS
4. COMMITTEES
 - a. FINANCE
 - b. PERSONNEL
 - c. COMMUNITY RELATIONS
5. DIRECTOR'S REPORT
6. OLD BUSINESS
 - a. Vote on 2026 Budget (<https://forms.gle/39JSvE5bw8iG2zCr9>)
7. NEW BUSINESS
 - a. Community Tension
8. ADJOURNMENT

Commission on Human Relations Meeting Minutes

Monday, June 2, 2025

Attendance: virtual meeting via Zoom

Commissioners:

Teaira Collins, Chair
Richard Morris
Isabel Ruiz-Flint
Mary Jane McCullough
Kyle Webster

Staff:

Rachel Shepherd, Director
Christopher Sault, Deputy Director
Rita Turpin Porterfield, Senior Investigator
Jeffrey Cameron, Senior Investigator
Lauren Law, Senior Investigator
Kevin Carroll, Administrative Assistant

Guests: Pre-registered through Zoom, Sherri Bridget, Jenna (Ethics hearing board)

- I. CALL TO ORDER** – Chair Cmr. Collins called the meeting to Order at 3:33 p.m.
- II. ADOPTION OF MINUTES** –
 1. Corrections: None
 2. Motion to adopt minutes, including any corrections noted above, made by Commissioner Rabbi Gibson
 3. Seconded by Commissioner Rosselot
 4. Unanimous voice vote in favor
- III. PUBLIC COMMENTS**
 1. Ethics Hearing Board intern attending; Jenna has just finished her first year of law school!
- IV. COMMITTEE AND STAFF REPORT**
 - A. Committee Reports**
 - i. Finance Committee** – Budget Season
 1. Director has been working with budget analyst.
 2. Two proposals:
 - a. First includes a request for
 - i. Community Liaison – AFSCME CBA
 - ii. Lead Investigation – AFSCME CBA
 - iii. Raise for FCC

- iv. Additional PT budget for interns
- b. Second includes a request for
 - i. Community Liaison – AFSCME CBA
 - ii. Lead Investigation – AFSCME CBA
 - iii. Add investigator – AFSCME CBA
 - iv. FCC raise
 - v. Additional part time salary (1 year position at a living wage)
- 3. Commissioner Comments:
 - a. Need is great given federal fallout
 - b. Cmr. Morris asked for comparison over last two years
 - c. County Commission training may be something City helps with
- ii. ***Personnel Committee*** –
 - 1. Commissioner Barlow reported that the Personnel Committee has yet to review Director Shepherd over a year.
 - 2. Commissioner Webster volunteered to take on the task; commissioners all in agreement on the same.
 - 3. Commissioners Webster and Barlow to connect and start with City forms.
- iii. ***Community Relations Committee*** –
 - 1. None
- iv. ***Public Hearing Section*** –
 - 1. None

B. Director's Report –

- i. Personnel and Administration:
 - 1. Getting a Learn and Earn intern
- ii. Cases, Investigation, and Enforcement:
 - 1. As of 4/3/25:
 - i. 36 open investigations,
 - ii. 48 pending intakes,
 - iii. 13 cases awaiting a response and assignment to investigators
 - iv. 8 pending mandatory conciliations
 - v. 4 cases in court
 - vi. 1 cases on the public hearing track
 - 2. 10 determinations for Compliance Review this month
 - 3. We are over out HUD contract by 10 cases, looking at \$64,000 approximately for reimbursement
 - 4. EEOC no longer enforcing gender identity or gender expression – retroactively to January 20, 2025
- iii. Education, Outreach, Meetings, and New Connections:
 - 1. Reconnected with Syndey Ray-Smith

2. Met at Fair Housing and Civil Rights Conference in Springfield, MA and met with Mareen St. Cyr of the Massachusetts fair housing center (FHIP who's lost federal funding)
3. Presented to ACHD on 5/29
4. Working on employment training that covers reasonable accommodations for invisible disabilities

iv. Special Projects

1. Commission is continuing to work with their solicitor to get our Rules and Regulations updated.
2. LGBTQIA+ being published and will be focus of pride month outreaches, may need to run a second round of the survey
3. 2024 Annual Report has been distributed

v. Upcoming Events/Misc.:

1. Looking to advertise through Pittsburgh Regional Transit.
2. Still considering billboard placement.
3. Still looking to expand CLE session and labor outreach.

V. OLD BUSINESS –

- A. Executive Board Elections to be held in June. Looking for interested candidates.
- B. No nominations other than incumbents
- C. Cmr. McCullough moves to extend nominations; Cmr. Rosselot seconded. Unanimous voice vote in favor.

VI. NEW BUSINESS – None

VII. ADJOURNMENT – Commissioner Rosselot moved to adjourn, which was seconded by Commissioner McCullough. Unanimously adjourned at 4:17 p.m.

MEMORANDUM

TO: Jake Pawlak
Director, Office of Management and Budget

FROM: Rachel Shepherd
Executive Director, Commission on Human Relations (CHR)

DATE:

SUBJECT: CHR FY2026 Budget Requests

This memorandum is intended to outline the Commission on Human Relations' (CHR) budget request for FY2026. This cycle we are submitting two separate proposals in hopes that the flexibility will facilitate granting our requests.

Proposal One:

- **Addition of a Community Liaison position – 11101.105000.51101**

CHR is requesting to add a Community Liaison to its roster. This position already exists under the AFSCME CBA as an Outreach and Intake Coordinator (HU08). This position was last on the CHR roster in 2022; however, it was transitioned back to an Investigator position to accommodate an increased case load. We are asking that the position be renamed with a slight adjustment of job duties to remove the intake coordination requirements. The need for community connection and collaboration cannot be done adequately by the current staff or with the support of other city departments. Granting this request would be a net increase of **\$64,171** plus benefits.

- **Creation of Lead Investigator position – 11101.105000.51101**

CHR is requesting the creation of a Lead Investigator (NU08) as a new position. In keeping with the current staff structure, this would be a union position with intake and investigative coordination and leadership duties. These duties are currently assigned to the Deputy Director, which disrupts the department's ability to timely execute other functions, such as settlement monitoring, legislative developments, participation in relevant local meetings, research, and more. This position would be a net increase of **\$71,808** plus benefits.

- **Updated salary for the Fiscal and Contracting Coordinator – 11101.105000.51101**

The Fiscal and Contracting Coordinator (FCC) for CHR is currently at a 16G. The CHR receives federal contract funding and grants, maintains multiple trust funds, and generally requires financial management beyond the General Fund budget obligations. With the changes on the federal level with respect to civil rights agencies, the oversight required by an FCC has increased substantially. With this increased level of responsibility, we respectfully request to update the FCC's step grade to a 17G. This change would be a net increase of **\$3,139** plus benefits.

- **Increase in Part-Time Budget – 11101.105000.51101**

CHR is requesting an increase to the part-time budget in order to accommodate an intern for the entire year at a living wage. This request from \$5,000 to \$10,000 would be a net increase of **\$5,000**.

- Remaining requests are budget line-item swaps that are budget neutral.

Total request for FY2026: **\$194,084** (inclusive of benefits and 1% cost of living adjustment)

Proposal Two:

- **Addition of a Community Liaison position – 11101.105000.51101**

PghCHR is requesting to add a Community Liaison to its roster. This position already exists under the AFSCME CBA as an Outreach and Intake Coordinator. This position was last on the CHR roster in 2022; however, it was transitioned back to an Investigator position to accommodate an increased case load. We are asking that the position be renamed with a slight adjustment of job duties to remove the intake coordination requirements. The need for community connection and collaboration cannot be done adequately by existing staff alone. The Community Liaison would be paid at the same pay grade as the Senior Investigator, HU08 (**\$64,171**, 2025 rate). Granting this request would be a net increase of **\$64,171** plus benefits.

- **Creation of Lead Investigator position – 11101.105000.51101**

CHR is requesting the creation of a Lead Investigator (NU08) as a new position. In keeping with the current staff structure, this would be a union position with intake and investigative coordination and leadership duties. These duties are currently assigned to the Deputy Director, which disrupts the department's ability to timely execute other functions, such as settlement monitoring, legislative developments, participation in relevant local meetings, research, and more. This position would be a net increase of **\$71,808** plus benefits.

- **Addition of an Investigator position – 11101.105000.51101**

With the legal changes at the federal level, updated civil rights priorities, and cuts to the federal budget, the CHR is seeing an increase in the number of inquiries and filings for discrimination cases. The addition of an Investigator would best serve the community by allowing CHR to continue enforcing civil rights protections in a timely manner. This position would be a net increase of **\$64,171** plus benefits.

- **Updated salary for the Fiscal and Contracting Coordinator – 11101.105000.51101**

The Fiscal and Contracting Coordinator (FCC) for CHR is currently at a 16G. The CHR receives federal contract funding and grants, maintains multiple trust funds, and generally requires financial management beyond the General Fund budget obligations. With the changes on the federal level with respect to civil rights agencies, the oversight required by an FCC has increased substantially. With this increased level of responsibility, we respectfully request to update the FCC's step grade to a 17G. This change would be a net increase of **\$3,139** plus benefits.

- **Increase in Part-Time Budget – 11101.105000.51101**

CHR is requesting an increase to the part-time budget in order to accommodate a part-time employee for the entire year at a living wage, as well as host an intern for one semester. This request from \$5,000 to \$30,000 would be a net increase of **\$25,000**.

Total request for FY2026: **\$303,340** (inclusive of benefits and 1% cost of living adjustment)

I can be reached at 412-328-6786 to discuss these requests in more depth. Thank you for your time and attention to these requests.

Enclosures: Salary Chart, Operating Budget Line Items, Position Proposal

<u>Position</u>	<u>Name</u>	<u>FTE</u>	<u>Rate</u>	<u>2025 Salary</u>	<u>2025 Benefits (30%)</u>	<u>Total Position Cost based on 2025 rates</u>
Director	Rachel Shepherd	1	32G	\$110,718	\$33,215	\$143,933
Deputy Director	Christopher Soult	1	24G	\$80,330	\$24,099	\$104,429
Senior Investigator, Senior	Rita Porterfield	1	U08-H	\$64,171	\$19,251	\$83,422
Senior Investigator, Senior	Jeffrey Cameron	1	U08-H	\$64,171	\$19,251	\$83,422
Senior Investigator, Senior	Lauren Law	1	U08-H	\$64,171	\$19,251	\$83,422
Senior Investigator, Senior	David Ellwood	1	U08-H	\$64,171	\$19,251	\$83,422
Fiscal & Contracting Coordinator	Courtney Smith	1	16G	\$57,574	\$17,272	\$74,846
Administrative Assistant	Kevin Carroll	1	15G	\$54,974	\$16,492	\$71,466
Part-Time Allowance	Emilia Morris			\$5,000	\$0	\$5,000
						\$733,364

<u>Position</u>	<u>Name</u>	<u>FTE</u>	<u>Rate</u>	<u>2025 Salary</u>	<u>2025 Benefits (30%)</u>	<u>Total Position Cost based on 2025 rates</u>
Director	Rachel Shepherd	1	32G	\$110,718	\$33,215	\$143,933
Deputy Director	Christopher Soult	1	24G	\$80,330	\$24,099	\$104,429
Senior Investigator, Senior	Rita Porterfield	1	U08-H	\$64,171	\$19,251	\$83,422
Senior Investigator, Senior	Jeffrey Cameron	1	U08-H	\$64,171	\$19,251	\$83,422
Senior Investigator, Senior	Lauren Law	1	U08-H	\$64,171	\$19,251	\$83,422
Senior Investigator, Senior	David Ellwood	1	U08-H	\$64,171	\$19,251	\$83,422
Fiscal & Contracting Coordinator	Courtney Smith	1	16G	\$57,574	\$17,272	\$74,846
Administrative Assistant	Kevin Carroll	1	15G	\$54,974	\$16,492	\$71,466
Part-Time Allowance	Emilia Morris			\$5,000	\$0	\$5,000
Personal Leave Buyback, etc						
						\$733,364

Proposal #1

<u>Position</u>	<u>Name</u>	<u>FTE</u>	<u>Rate</u>	<u>2026 Salary</u>	<u>2026 Benefits (30%)</u>	<u>Total Position Cost 2025 rates + 1%</u>
Director	Rachel Shepherd	1	32G	\$111,825	\$33,548	\$145,373
Deputy Director	Christopher Soult	1	24G	\$81,133	\$24,340	\$105,473
Lead Investigator	VACANT	1	U08-N	\$72,526	\$21,758	\$94,284
Senior Investigator, Senior	Rita Porterfield	1	U08-H	\$64,813	\$19,444	\$84,257
Senior Investigator, Senior	Jeffrey Cameron	1	U08-H	\$64,813	\$19,444	\$84,257
Senior Investigator, Senior	Lauren Law	1	U08-H	\$64,813	\$19,444	\$84,257
Senior Investigator, Senior	David Ellwood	1	U08-H	\$64,813	\$19,444	\$84,257
Community Liaison	VACANT	1	U08-H	\$64,813	\$19,444	\$84,257
Fiscal & Contracting Coordinator	Courtney Smith	1	17G	\$60,713	\$18,214	\$78,927
Administrative Assistant	Kevin Carroll	1	15G	\$55,524	\$16,657	\$72,181
Part-Time Allowance	Emilia Morris			\$10,000	\$0	\$10,000
						\$927,520

Difference between status quo & proposal

\$194,156

Proposal #2

<u>Position</u>	<u>Name</u>	<u>FTE</u>	<u>Rate</u>	<u>2026 Salary</u>	<u>2026 Benefits (30%)</u>	<u>Total Position Cost 2025 rates + 1%</u>
Director	Rachel Shepherd	1	32G	\$111,825	\$33,548	\$145,373
Deputy Director	Christopher Soult	1	24G	\$81,133	\$24,340	\$105,473
Lead Investigator	VACANT	1	U08-N	\$72,526	\$21,758	\$94,284
Senior Investigator, Senior	Rita Porterfield	1	U08-H	\$64,813	\$19,444	\$84,257
Senior Investigator, Senior	Jeffrey Cameron	1	U08-H	\$64,813	\$19,444	\$84,257
Senior Investigator, Senior	Lauren Law	1	U08-H	\$64,813	\$19,444	\$84,257
Senior Investigator, Senior	David Ellwood	1	U08-H	\$64,813	\$19,444	\$84,257
Senior Investigator, Senior	VACANT	1	U08-H	\$64,813	\$19,444	\$84,257
Community Liaison	VACANT	1	U08-H	\$64,813	\$19,444	\$84,257
Fiscal & Contracting Coordinator	Courtney Smith	1	17G	\$60,713	\$18,214	\$78,927
Administrative Assistant	Kevin Carroll	1	15G	\$55,524	\$16,657	\$72,181
Part-Time Position	Emilia Morris	1		\$25,000	\$0	\$25,000
Part-Time Allowance				\$10,000	\$0	\$10,000
						\$1,036,777

Difference between status quo & proposal

\$3,139
\$303,413

Commission on Human Relations 105000					
		2025	2026	Diff	notes
51 SALARIES					
					Please see separate table
52602 - TUITION REIMBURSEMENT					
53 PROFESSIONAL & TECHNICAL SERVICES		65,458	65,458	0	
53101 - Administrative Fees		600	600	-1,426	
	Membership costs (IAOHRA, NFHA)	600	600	0	
53105 - Recording/Filing Fees		1,800	6,000	-4,200	
	Stenographer Services	1,800	6,000	-4,200	move from Professional Services, Transportation
53301 - Workforce Training		3,338	3,338	0	
	Registrations/travel	3,338	3,338	0	
53509 - Computer Maintenance		7,370	7,260	110	
	Canva (graphic design)	120	150	-30	
	Zoom (webinar license)	300	160	140	
	Hootsuite (social media planning)	1,500	1,500	0	
	Creatio (customer service software license)	5,450	5,450	0	
53901 - Professional Services		47,150	38,210	8,940	
	General solicitor	25,000	25,000	0	
	Language access	15,000	7,060	7,940	
	Attorney contract, misc	7,150	6,150	1,000	
55 OTHER SERVICES		2,400	5,300	-2,900	
55305 - Advertising Promotional		1,500	5,000	-3,500	
	Ads to promote services, hearings & events	1,500	5,000	-3,500	move from Professional Services, Computer Maintenance
55309 - Advertising Regulatory		150	150	0	
	Required legal ads for special meetings	150	150	0	
55701 - Transportation		750	150	600	
	Parking reimbursement for Commission members	750	150	600	
56 SUPPLIES		2,800	4,750	-1,950	
56101 - Office Supplies		2,050	3,500	-1,450	
	Staples, Amazon Business, Office Depot	2,050	3,500	-1,450	move from Professional Services
56151 - Operational Supplies		750	1,250	-500	
	Water, catering	750	1,250	-500	move from Transportation



CITY OF PITTSBURGH
COMMISSION ON HUMAN RELATIONS
RACHEL SHEPHERD, EXECUTIVE DIRECTOR

DIRECTOR'S REPORT

July 7, 2025

PERSONNEL AND ADMINISTRATION

- Councilperson Warwick reached out to coordinate legislation to more explicitly protect the community from discrimination in the medical field based on gender identity or expression. This was introduced on June 24th.
- Councilperson Charland contacted us with concerns about people being evicted due to the requirements of the rental registry. We are now exploring good cause eviction protections, which is one of the AFFH Task Force recommendations from 2019.

CASES AND ENFORCEMENT

- As of 7/1/2025 there are:
 - 42 open investigations;
 - 57 pending intakes;
 - 7 cases awaiting a response and assignment;
 - 11 pending mandatory conciliations;
 - 4 cases in court; and
 - 2 cases on the public hearing track.
- Compliance Review will see 7 determinations this month.
- Three trainings were completed this month to fulfill settlement agreement requirements.

MEETINGS AND NEW CONNECTIONS

- I met Brette Steele and Neil Saul of Eradicate Hate to discuss the work of the Commission and how they can connect us with other working groups.
- I met with Jacob from Allegheny County about the updates to the County Commission and to discuss outreach for the Aspinwall Commission. The county HRC Executive Director job is posted!
- Courtney got me connected with Roger Dickson of the Pennsylvania Apartment Association. We will coordinate some topic-specific webinars for their members to add onto their standard fair housing training.
- Mathew Forth from Keystone Development Center and I connected about cooperatives and how the Commission can provide training in an employment

context. Also getting them connected with other Pittsburgh agencies who may benefit from working with them.

- At the press conference on June 24th I connected with Kelsey Leigh from Pittsburgh Action Against Rape, who asked if we would be willing to train their staff on when to refer people to the Commission.
- Also at the June 24th press conference Nicky Ripley asked if the Commission would be willing to participate in a town hall to better address questions and concerns from the LGBT+ community regarding discrimination. This would also be coordinated with Dena Stanley of TransYOUning.
- Emilia got me connected with Maggie Beldecos of the Trade Institute of Pittsburgh. We have an upcoming meeting to discuss how the Commission can assist with training their students.

EDUCATION AND OUTREACH

- I conducted a presentation for the Allegheny County Health Department to cover disability needs that they see with housing habitability issues. Their tenant resource guide has the Commission in it, however now the staff know when it is appropriate to refer callers to us.
- Chris conducted a presentation on the city's domestic violence protections for Center for Victims during their regular staff meeting.
- Staff and commissioners table at the Juneteenth celebration in Mellon Park June 19-22. We held a raffle that required
- District 3 invited the Commission to table at a Knoxville Block Party on September 7th. This will be held at the old Knoxville School at Grimes Street and Zara Street.

SPECIAL PROJECTS

- Staff are finalizing updates to the Rules and Regulations.
- End-of-term priorities are being discussed with the administration, including getting us a full roster of commissioners and adding new protections to the code.

UPCOMING EVENTS

Employment Discrimination: The Administrative Process (training)	July 23 rd 11:30am-2:30pm
412 Boulevard of the Allies	
Fair Housing for Landlords (training)	August 15, 2025 1-4pm
COhatch South Side Works	

Eradicate Hate Summit (tabling)	September 15-17
Convention Center	
IAOHRA Conference (travel)	RESCHEDULED to October
Philadelphia, PA Anchorage, Alaska	