

SEXUAL ORIENTATION

Sexual Orientation (defined as a person's actual or perceived engagement in, or desire for, sexual, physical, or romantic relationships with a person or persons of a particular sex or gender) is a protected class in the City of Pittsburgh. **The following are examples of behaviors that the Pittsburgh City Code protects against:**

DISCRIMINATION IN HOUSING

A person who identifies as pansexual is evicted because their landlord believes they will infect other tenants with HIV/AIDS. This eviction may violate the Fair Housing Act's prohibition against HIV/AIDS discrimination based on a perceived or actual status. It would also violate Pittsburgh City Code's anti-discrimination laws in housing under the protected class of Sexual Orientation.



DISCRIMINATION IN PUBLIC ACCOMMODATIONS

A woman who identifies as lesbian and her significant other are denied the use of changing rooms in a store based on their perceived sexual orientation. This would violate Pittsburgh City Code's anti-discrimination laws in public accommodations under the protected class of Sexual Orientation.

DISCRIMINATION IN EMPLOYMENT

A man who identifies as bisexual announces his engagement to another man at work and invites his coworkers to the wedding. His boss says there is no place for gay men in the office and fires him. The man's unfair termination would violate Pittsburgh City Code's anti-discrimination laws in employment under the protected class of Sexual Orientation.



REPORT DISCRIMINATION

If you have experienced discrimination in Pittsburgh based on your sexual orientation, message us, call 412-255-2600, or go to pittsburghpa.gov/chr/public-portal

