

# RACE

Race can be hard to define across cultures. Often it is defined as a person's identity or belonging to groups of humans created based on physical traits. Other times, race can be regarded as a group having a common, shared ancestry. However you define your race, racial identity is protected against discrimination in the City of Pittsburgh. Here are just a few examples:



## Housing

When based on race, it is illegal to:

- Harass a tenant or homeowner
- Impose different terms, conditions, or privileges
- Deny sale or rental
- Steer a potential buyer or renter from one home to another
- Refuse maintenance
- Place exclusionary advertising

- Harass an employee, or co-worker
- Deny promotion or benefits

## Employment

When based on race, it is illegal to:

- Provide different terms, conditions, or privileges in employment
- Deny a job or opportunity to apply



## Public Accommodations

When based on race, it is illegal to:

- Harass a customer or client
- Provide different offers
- Deny service or sale
- Deny entry to a place open to serve the public

If you experience discrimination in Pittsburgh, contact PghCHR for assistance:



@PghCHR



412-255-2600



[pittsburghpa.gov/chr](http://pittsburghpa.gov/chr)



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