



# Personnel and Civil Service Commission

PittMAPS - Supporting Department Managers with Data Driven Decision Making

	A	B	C	D	E	F	G
1	<b>Performance Indicators</b>	Jan'09	Feb'09	Mar'09	Apr'09	May'09	Jun'09
2	# Citywide Injury Incidents NOT requiring Medical Attention	74	22	44	41	37	53
3	# Citywide Injury Incidents REQUIRING Medical Attention but NO work status change	14	23	16	21	14	42
4	# Citywide Injury Incidents RESTRICTIVE to CHANGE work STATUS but w/o Lost Time	8	2	6	10	6	5
5	# Citywide Injury Incidents requiring LOST TIME	13	12	10	21	13	16
6	# Citywide Injury Incidents that require NO corrective action	75	48	59	56	40	56
7	# Department Injury Incident Reporting Forms completed within 72 hours			0	1	0	1
8	# Departmental Form 50 Automobile Accidents reported to Fleet Management			0	0	0	0
9	# Citywide Safety Training sessions (please provide a topic / description for each)			6	9	7	7
10	# Citywide Safety Training sessions held in-house			4	3	4	4
11	# Citywide Safety Training sessions held off-site			2	6	3	3
12	# Citywide employees attending safety training sessions			102	343	101	256
13	# Citywide Identified hazard conditions / corrective measures at City Facilities			13	7	19	5
14	# Hazard assessments conducted by Safety Office			7	4	23	1
15	# Department Safety Training sessions (please provide a topic / description for each)			0	0	0	0
16	# Department Safety Training sessions held in-house			0	0	0	0
17	# Department Safety Training sessions held off-site			0	0	0	0
18	# Department employees attending safety training sessions			0	0	0	0
19	# applications received from minorities	153	58	173	119	140	158
20	# applications received from females	140	68	280	181	175	208
21	# of applications received online	378	165	506	303	399	479
22	# of non-tested positions						
23	# positions analyzed	1	5	2	5	4	3
24	# announcements/bids posted	16	9	15	8	15	12
25	# eligibility lists created for non-tested positions	1	3	2	1	3	9
26	# eligibility lists created for tested positions	1	2	0	3	1	1
27	# new hires	19	23	9	43	59	214
28	# exams developed and /or revised	1	2	3	5	2	3
29	# applications reviewed	436	165	507	310	402	479
30	# written pre-employment/promotional exams administered	0	2	0	3	2	3



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1	<b>Performance Indicators</b>	Jan'09	Feb'09	Mar'09	Apr'09	May'09	Jun'09
31	# performance exams/assessments administered	0	1	3	4	3	1
32	# oral exams administered	589	1	0	0	0	0
33	# medical examinations	27	24	50	60	162	89
34	# drug and alcohol tests	41	20	79	136	148	236
35	# Citywide FTE minority employees	659	663	662	663	665	664
36	# Citywide FTE female employees	753	752	752	752	759	756
37	# Citywide Non-safety Training / HR programs developed / administered						
38	# Citywide employees participating in Non-safety Training / HR programs						
39	# of City interns (Paid)	6	11	12	12	15	16
40	# of City departments utilizing interns	5	4	5	5	4	4
41	# of FTE terminations processed	26	13	5	9	9	9
42	# of FTE promotions processed	11	2	12	2	7	4
43	# of FTE transfers processed	139	75	18	4	57	63
44	Payroll Services Contract Cost	78499	49566	47680	52684	52218	47016
45	Ceridian Contract cost per check issued	5.56	3.86	4.28	4.83	4.80	4.30
46	Number of Ceridian Program Incidents Unresolved	1	0	1	1	0	1
47	Number of Ceridian Program Incidents Resolved	1	1	0	0	1	0
48	Number of Payroll Checks Processed	14131	12852	11143	10911	10890	10934
49	Pension checks issued as part of Ceridian contract cost	4420	4435	4451	4410	4409	4393
50	Number of checks issued without corrections	14125	12850	11139	10906	10885	10933
51	Number of manual checks issued due to corrections	6	2	4	5	5	1
52	# of training classes scheduled	0	4	7	4	4	4
53	# of training classes held	0	4	6	2	4	4
54	# of employees registered for scheduled training	5	19	60	4	10	25
55	# of employees actually attending scheduled training	0	13	55	4	7	10
56	# of unscheduled training classes held	0	8	10	10	6	9
57	# of employees attending unscheduled training	7	12	14	10	22	20
58							



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	A	H	I	J	K	L	M
1	<b>Performance Indicators</b>	Jul'09	Aug'09	Sep'09	Oct'09	Nov'09	Dec'09
2	# Citywide Injury Incidents NOT requiring Medical Attention	31	36	39	41	35	42
3	# Citywide Injury Incidents REQUIRING Medical Attention but NO work status change	21	34	26	20	16	10
4	# Citywide Injury Incidents RESTRICTIVE to CHANGE work STATUS but w/o Lost Time	2	3	14	5	9	5
5	# Citywide Injury Incidents requiring LOST TIME	7	18	14	8	5	15
6	# Citywide Injury Incidents that require NO corrective action	42	52	57	45	49	50
7	# Department Injury Incident Reporting Forms completed within 72 hours	0	0	0	0	0	0
8	# Departmental Form 50 Automobile Accidents reported to Fleet Management	0	0	0	0	0	0
9	# Citywide Safety Training sessions (please provide a topic / description for each)	5	6	6	6	6	7
10	# Citywide Safety Training sessions held in-house	4	5	3	3	6	5
11	# Citywide Safety Training sessions held off-site	1	1	3	3	0	2
12	# Citywide employees attending safety training sessions	38	34	853	71	56	51
13	# Citywide Identified hazard conditions / corrective measures at City Facilities	0	0	0	23	59	10
14	# Hazard assessments conducted by Safety Office	0	0	0	13	25	8
15	# Department Safety Training sessions (please provide a topic / description for each)	0	0	0	1	2	0
16	# Department Safety Training sessions held in-house	0	0	0	0	2	0
17	# Department Safety Training sessions held off-site	0	0	0	1	0	0
18	# Department employees attending safety training sessions	0	0	0	1	28	0
19	# applications received from minorities	78	115	80	96	86	34
20	# applications received from females	90	84	76	169	139	40
21	# of applications received online	251	318	233	269	283	156
22	# of non-tested positions						
23	# positions analyzed	1	1	1	11	5	2
24	# announcements/bids posted	6	4	3	6	16	4
25	# eligibility lists created for non-tested positions	3	3	1	3	4	4
26	# eligibility lists created for tested positions	1	1	0	2	1	3
27	# new hires	16	20	53	16	7	5
28	# exams developed and /or revised	1	0	0	1	2	3
29	# applications reviewed	252	318	235	268	284	157
30	# written pre-employment/promotional exams administered	1	0	0	1	1	3



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1	<b>Performance Indicators</b>	Jul'09	Aug'09	Sep'09	Oct'09	Nov'09	Dec'09
31	# performance exams/assessments administered	1	1	0	2	1	3
32	# oral exams administered	0	0	0	1	1	1
33	# medical examinations	41	168	39	49	29	33
34	# drug and alcohol tests	79	65	23	94	48	132
35	# Citywide FTE minority employees	659	668	672	672	670	670
36	# Citywide FTE female employees	736	757	762	761	760	762
37	# Citywide Non-safety Training / HR programs developed / administered						
38	# Citywide employees participating in Non-safety Training / HR programs						
39	# of City interns (Paid)	16	12	12	13	12	12
40	# of City departments utilizing interns	3	3	3	3	3	3
41	# of FTE terminations processed	15	12	2	8	8	9
42	# of FTE promotions processed	7	10	5	3	4	5
43	# of FTE transfers processed	63	66	10	59	20	5
44	Payroll Services Contract Cost	45717	46049	46610	25878	46536	76623
45	Ceridian Contract cost per check issued	3.11	4.15	4.19	2.36	4.26	5.41
46	Number of Ceridian Program Incidents Unresolved	1	1	0	0	0	0
47	Number of Ceridian Program Incidents Resolved	0	0	1	0	0	0
48	Number of Payroll Checks Processed	14691	11107	11121	10952	10918	14168
49	Pension checks issued as part of Ceridian contract cost	4387	4392	4380	4372	4359	4365
50	Number of checks issued without corrections	14681	11104	11117	10944	10915	14163
51	Number of manual checks issued due to corrections	10	3	4	8	3	5
52	# of training classes scheduled	6	6	0	4	3	5
53	# of training classes held	5	6	0	3	3	4
54	# of employees registered for scheduled training	29	26	0	19	13	25
55	# of employees actually attending scheduled training	23	21	0	14	10	12
56	# of unscheduled training classes held	9	10	4	9	0	0
57	# of employees attending unscheduled training	17	25	16	18	0	0
58							